WESSEX FOUNDATION SCHOOL
TRUST GENERAL INFORMATION

| Address                  | University Hospital Southampton Foundation Trust (UHS)
|                         | Tremona Road
|                         | Southampton
|                         | SO16 6YD
|                         | SGH (023) 80 777222
|                         | RSH (023) 80 634288
| Website                 | www.uhs.nhs.uk

The Trust and Hospital

University Hospital Southampton NHS Foundation Trust (UHS) provides local hospital services to some 500,000 people living in Southampton and south Hampshire and specialist services such as neurosciences, cardiac services and children's intensive care to more than 3 million people in central southern England and the Channel Islands.

The Trust is also a major centre for teaching and research in association with the University of Southampton and partners including the Medical Research Council and Wellcome Trust. Please check headings on the web-site.
We have recently gained Foundation Trust status. Every year our 7,500 staff: treat more than 115,000 inpatients and day patients, including around 40,000 emergency admissions, see 350,000 people at outpatient appointments; and deal with around 85,000 cases in our Emergency Department. Providing these services costs more than £800,000 a day.

<table>
<thead>
<tr>
<th>Size of Hospital(s)</th>
<th>900 bed hospital</th>
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<tbody>
<tr>
<td>No of Foundation Trainees 2012 - 2013</td>
<td>57 FY1</td>
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<tr>
<td></td>
<td>53 FY2</td>
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Foundation Programmes

The Two year Foundation Programme at UHS comprises a series of placements in a variety of specialties and healthcare settings as well as the opportunity for some doctors to experience working with academic teams. Learning objectives for each stage will be specific and focused on demonstration of clinical competencies.

The learning objectives for Foundation Year One (FY1) are set by the General Medical Council. At the end of the first year of the Foundation Programme doctors are able to register with the General Medical Council (GMC) if their practice has achieved the required standard.

The Foundation years encompass team working, the use of evidence and data, time management, communication and IT skills, although the main focus of training will be the assessment and management of the acutely ill patient.

Foundation Year 2 (FY2) placements will typically be allocated during the first year to afford doctors in training and their supervisors some flexibility and choice in response to early training experiences. The rotations have been created to allow...
access to specialties that may not necessarily have been offered up previously to junior doctors at this level, such as Community psychiatry, Max Fax and General Practice

Both years will have a dedicated Educational Supervisor
Day to day advice and support is always available from the Foundation Programme Office.

| Allocation process | | |
|-------------------|-----------------|
| **F1**            | Based on applicant scores achieved during the national application process and expressed order of preference of rotation. Wessex Foundation School allocates all foundation doctors to a 1 year rotation prior to the start of the Foundation Programme. |

<table>
<thead>
<tr>
<th>Allocation process</th>
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<tr>
<td><strong>F2</strong></td>
<td>Based on portfolio standard and interview</td>
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<th>Teaching Programme /Educational Sessions</th>
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<td>All the trainees in the Foundation Programme have the opportunity to attend weekly lunchtime teaching and monthly half-day core teaching.</td>
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**FY1**
- ALS
- Intensive Clinical Skills Teaching
- Prescribing Tutoring – Including classroom/on-line/exam
- Consent Training
- SIM MAN Scenarios
- SMART

**FY2**
- FACT (foundation Acute Care Teaching)
- NPSA (National Patient Safety Agency)
- Coaching and advice on ST applications and interview techniques

Both years will be encouraged to participate in TRUST wide audits.


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<tr>
<th>Study Leave and Taster Opportunities</th>
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<tbody>
<tr>
<td>FY1 – No study leave available</td>
<td></td>
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<tr>
<td>FY2 15 days and £400</td>
<td></td>
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<tr>
<td>Taster sessions available for FY1 and FY2 years</td>
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<tr>
<td>Educational and Clinical supervision</td>
<td>An educational supervisor is allocated to each foundation doctor for each of the two years of their Foundation Programme to maintain an overview of development and progress of the doctor within the training programme. Currently, they are allocated based on the Foundation doctors’ first appointment. A clinical supervisor will be allocated for each placement (four month or six month) within the rotation.</td>
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| Flexible training (Less than full time) | Information regarding Less Than Full Time Training can be found on the Wessex Deanery website: http://www.wessexdeanery.nhs.uk/quality_management_policies/policies_and_procedures/less_than_full_time_training.aspx  
Part-time doctors appointed less than full time will be required to job slot share in University Hospital Southampton Foundation Programme. |
| Careers Advice | Dr Antonia Calogeras – Clinical Tutor for Careers  
Career workshops provided for Foundation Year one and two. One to One sessions are also available. |
| Foundation Programme Director(s) | Dr Liz Donavan – Director of Medical Education  
Dr Brian Flavin - Foundation Programme Director FY1 lead  
Dr Suzie Tanser – Foundation Programme Director FY2 lead  
De Sue Evans – Foundation Clinical Tutor for Education |
| Education Centre Facilities | We have an Education Centre dedicated to all types of training and education with flexible accommodation  
Library situated on A Level South Academic Block (SAB)  
Clinical Skills suite on B Level, SAB  
Cyber Centre – B Level, next to the Eaterie  
Cyber Zone – B Level, SAB  
Two Lecture Theatres– B Level, SAB  
Heartbeat Education Centre – Lecture Theatre, Seminar Rooms and Tutorial Rooms available |
| Terms and Conditions of employment | The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the Personnel Office.  
All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory medical and police clearance being produced. A medical examination may be necessary on initial |
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<tr>
<th><strong>Rotation information</strong></th>
<th>Full information about the rotation, location and content of placements is given in an accompanying document.</th>
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| **Induction / shadowing** | All F1 doctors are required to undertake a mandatory induction / shadowing period prior to commencing the actual F1 rotation. This will begin 2 weeks prior to the start of F1.  
It will include Trust induction, clinical induction into appropriate areas, clinical skills assessment and substantial shadowing time with the outgoing F1. |
| **Start date** | Usually First Wednesday in August |
| **Salary** | The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service. Most posts are banded 1A or 1B. There are some unbanded attachments. |
| **Annual leave** | F1 doctors are entitled to 27 days annual leave in the year.  
The 27 days entitlement does not include the 8 statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu.  
There is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their 'hot week' for surgery). The individual directorates will inform the foundation doctor of any specific restrictions on when they can take leave. |
| **Visa/Work permits /Leave to remain** | The Trust will consider British / EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required.  
The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK. |
| **Accommodation and Charges** | There is no hospital accommodation |
| **Staff Restaurant Facilities** | Main Restaurant 'The Eaterie' – B Level open to 1am  
Coffee Shop - A Level, SAB  
Various outside catering available in the Main Entrance.  
League of Friends coffee shop – F Level West Wing. |
| **Doctor's mess** | Doctors Mess forms available – details on request sghdoctorsmess@googlemail.com |
There is a very active Mess programme with lots of subsidised events and a well supported rest area.

### Local Amenities
- Southampton Sports Centre
- David Lloyd Fitness Centre
- The Quays Swimming Pool
- Paulton's Park, New Forest & beaches nearby.
- Numerous Bars and Restaurants in the City
- Theatre and Music Venues
- West Quay Shopping Centre
- Southampton Football Club
- Rose Bowl Cricket Ground

### Contacts
- FY1 Ros Dawson Extn: 4702
  [Rosalind.dawson@uhs.nhs.uk](mailto:Rosalind.dawson@uhs.nhs.uk)
- FY2 Louise Rabbetts Extn: 6750
  [Louise.rabbetts@uhs.nhs.uk](mailto:Louise.rabbetts@uhs.nhs.uk)
- Medical HR Extn: 4334