Hampshire Hospital NHS Foundation Trust (Winchester)

| Address | Royal Hampshire County Hospital  
|         | Romsey Road  
|         | Winchester  
|         | Hants, SO22 5DG  
|         | Andover War Memorial Hospital  
|         | Carlton Road  
|         | Andover  
|         | Hants SP10 3LB  
| Website | [www.hampshirehospitals.nhs.uk](http://www.hampshirehospitals.nhs.uk)  
| The Trust and Hospital | Hampshire Hospital NHS Foundation Trust provides a complex range of care for around 240,000 people living in mid Hampshire; predominantly Winchester, Eastleigh, Andover, Stockbridge, Bishops Waltham, Alresford and surrounding area.  
|             | **The Royal Hampshire County Hospital** (RHCH) is located in Winchester and is the main acute hospital for the area. Staff provide a full range of general hospital services – accident and emergency, general and specialist surgery for in-patients and day cases, general medical facilities, intensive care, rehabilitation, chemotherapy, diagnostic facilities, out-patients clinics and Paediatrics care. Rehabilitation for older people, both on an in-patient and day case basis, is also provided.  
|
On the same site Florence Portal House incorporates a large maternity unit, a neonatal unit, the breast screening unit and some gynecology services.

The Andover War Memorial Hospital (AWMH) located in the center of Andover hosts a range of community and hospital services, including out-patients, diagnostic imagining, pharmacy and day surgery and the Andover Birth Centre. The newer parts of the hospital provides in-patient rehabilitation services, day hospital facilities and minor injuries unit service. The Andover site is also home to the Countess Brecknock House hospice which provides six in-patient beds, day care facilities and a base for the McMillian Nurses.

<table>
<thead>
<tr>
<th>Size of Hospital(s)</th>
<th>RHCH Approximately 500 beds</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AWMH 22 Rehab beds, 6 Palliative Care beds</td>
</tr>
</tbody>
</table>

| No of Foundation Trainees      | 28 x Foundation Year 1 Trainees               |
|                                | 27 x Foundation Year 2 Trainees               |

| Foundation Programmes         | We have a very good Foundation Programme which includes joint F1 & F2 weekly protected teaching sessions; F1: 6 month rotations covering General Medicine (Elderly Care, Cardiology, Gastroenterology, Endocrinology, Respiratory, Rehab & Stroke) General Surgery (Colorectal, Vascular, Urology, Breast, ENT & Orthopaedics) F2: 4 month rotations (incorporating Primary Care, Emergency Medicine, ENT, HDU, Microbiology, Obs & Gynae, Orthopedics, Rehab/ Acute Medicine, Stroke / Rehab/ EMAU Medicine, Alton Community Hospital) |

| Allocation process F1         | Based on applicant scores achieved during the national application process and expressed order of preference of rotation; Wessex Foundation School allocates all foundation doctors to a 1 year rotation prior to the start of the Foundation Programme. |

| Allocation process F2         | Following the F1–F2 matching process, the trust allocates F2 rotations. Doctors rotating to F2 posts have to produce a CV, and written statement relating to their preferred choice. They are then scored on this and their attendance to teaching |
sessions, their portfolio and any other relevant information.

**Teaching Information**

Teaching for F1 & F2 doctors is held in the Education Centre on Wednesdays 14.00 – 15.30 this session is bleep free.
Trainees will be expected to maintain their personal e-portfolio this is to ensure they record their competences and development. Trainees are expected to attend 75% of the training sessions provided.
Communication within the trust environment is carried out via email so a reliable email address is essential and also text. There are a host of other inter departmental educational activities throughout the trust which Foundation doctors are encouraged to attend. A data base of these will be located at the education center.

**Study Leave and Taster Opportunities**

Study leave is only permitted during the F2 year and is not available during F1. Study Leave for Junior doctors (excluding F1’s) £600 a year and 15 external days and 15 internal days. Special arrangements can be made for F1 doctors who wish to arrange career “taster” sessions during their F1 year.
Junior doctors have to request study leave 6 weeks before but consideration will be at the discretion of the DOME for shorter notice
Career tasters are available for both F1 & F2 doctors.

**Careers Advice**

Deanery workshops plus local advice.

**Information events / Open days for potential applicants**

Although we do not have any open days all potential applicants are very welcome to come and visit Winchester where we will arrange for them to meet with some current F1’s and the FPC. Contact Lesley on 01962 824422

**Foundation doctor forums**

Wessex Foundation School encourages foundation doctors to contribute to, and participate in local forums: there is also F1 representation on the Wessex Deanery. Additionally, there are national forums conducted by the UKFPO.

**Educational and Clinical supervision**

An educational supervisor is allocated to each foundation doctor for the each year of their Foundation Programme to maintain an overview of development and progress of the doctor. They are supported by the Foundation Programme administrator and Foundation Programme Director.
Foundation trainees are allocated a clinical supervisor.
for each four or six month post who will supervise the trainee with the clinical setting. An educational agreement will be completed at the initial interview of each post. Foundation Doctors must abide by their portfolio requirements and their progress is monitored by their educational supervisor supported by the administrative team.

<table>
<thead>
<tr>
<th>Flexible training (Less than full time)</th>
<th>Information regarding Less Than Full Time Training can be found on the Wessex Deanery website: <a href="http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx">http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx</a></th>
</tr>
</thead>
</table>
| Teaching Programme /Educational Sessions | Weekly protected teaching sessions  
ALERT  
Immediate Life Support  
Sepsis Symposium  
Blood Gas Training  
Chest Drain  
Radiology Hot Cases,  
Medical Unit Meetings,  
Simulation Teaching,  
Clinical Skills  
Departmental Teaching Sessions |
| Careers Advice | Careers advice is given by Dr Andrew Oswell Director of Medical Education; your Educational & Clinical Supervisor can also help. |
| Education Centre Facilities | - Simulation Suite  
- Simulation Dental Suite  
- Clinical Skills  
- Medical School  
- Healthcare Library  
- Video Conferencing  
- Lecture Theatre  
- 15 Bookable Rooms  
- School of Health Sciences  
- Coffee lounge |
<p>| Terms and Conditions of employment | The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the Personnel Office. All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory |</p>
<table>
<thead>
<tr>
<th><strong>Rotation information</strong></th>
<th>Full information about the rotation, location and content of placements is given in an accompanying document.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Induction / shadowing</strong></td>
<td>All F1 doctors are required to undertake a mandatory induction/shadowing week prior to commencing the actual F1 rotation.</td>
</tr>
<tr>
<td><strong>Start date</strong></td>
<td>Traditionally first Wednesday in August</td>
</tr>
<tr>
<td><strong>Salary</strong></td>
<td>The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.</td>
</tr>
<tr>
<td><strong>Annual leave</strong></td>
<td>F1 doctors are entitled to 27 days annual leave in the year. The 27 days entitlement does not include the 8 statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu. In some specialties there is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their ‘hot week’ for surgery). The individual directorates will inform the foundation doctor of any specific restrictions on when they can take leave. The foundation doctor is required to book their leave at least 6 weeks in advance via the relevant Divisional Manager.</td>
</tr>
<tr>
<td><strong>Visa/Work permits /Leave to remain</strong></td>
<td>The Trust will consider British /EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.</td>
</tr>
<tr>
<td><strong>Accommodation and Charges</strong></td>
<td>£300 per month rising to £330 per month after three months.</td>
</tr>
<tr>
<td><strong>Staff Restaurant Facilities</strong></td>
<td>St Catherine’s View, Main restaurant is on site with a Costa Coffee located on the same site a small restaurant located in the Education Centre, WRVS shop x 3.</td>
</tr>
</tbody>
</table>
### Doctor’s mess

Very active doctors mess with sky TV, internet access, very active social life and good facilities

- Monthly mess parties
- Summer & Christmas Ball
- Yearly Hospital Review
- Cricket matches

### Local Amenities

The Hospital has an on site Crèche, gym and squash courts. Winchester has an excellent selection of restaurants including award winning Raymond Blanc, lots of bars and shops. There is also a new library/resource centre, Theatre Royal, a small cinema, Winchester hosts the yearly Hat Fair, and weekly farm / WI markets are held in the centre.

Places of interest to visit in Winchester are the Cathedral which was used as a backdrop for the Da Vinci Code, King Arthur’s Knights of the Round Table, Gurkha Museum, King Alfred statute and St Giles Hill - these are all within walking of the hospital. INTECH the Uk’s largest planetarium, The Watercress steam railway line & Marwell Wildlife all located close by. Winchester is within easy access of London and the South Coast for water sports.

### Contacts

**Foundation Programme Co-ordinator & Medical Staffing**
Lesley Yaldren - 01962 824422
lesley.yaldren@hhft.nhs.uk

**Director of Medical Education**
Dr Andrew Oswell

**Foundation Programme Director**
Dr Richard Thomas