SUB-SPECIALTY TRAINING PROGRAMME IN HEPATOLOGY IN WESSEX DEANERY

The Southampton Liver Unit, is the major Hepatology centre on the South Coast with significant clinical activity derived from both local referrals and tertiary referrals from Wessex and beyond. This post offers an exciting challenge to a gastroenterology trainee wishing to pursue a career in Hepatology. The Hepatologists, SUHT management and the University of Southampton consider Hepatology to be a flagship service and share a vision to maintain the high quality clinical activity and research output of this clinical grouping.

Applicants will be expected to have a broad training in general medicine and gastroenterology and to currently be in year 3 or 4 of their SpR training.

The trust has recently built a brand new state of art, 3 room endoscopy suite and a dedicated GI/ Hepatology Ward with bleeding Unit. There is excellent interventional radiology, HPB surgery and oncology backup available on site and close links with these specialities provide complex tertiary practice opportunities particularly in Hepatocellular carcinoma, portal hypertension and complex ERCP.

We have a purpose built clinical research facility specifically for trial work and have ongoing clinical studies in viral hepatitis, alcoholic liver disease and non invasive marker of liver disease.

Southampton has a busy liver transplant programme run in conjunction with Addenbrookes. We attract regional referrals for pre transplant workup and assessment. Post transplant follow up all takes place here in Southampton. There is the facility for attachments at Addenbrookes during the post.

Southampton University Hospitals Trust is a major teaching centre for the University of Southampton, offering opportunities for undergraduate and postgraduate teaching and excellent facilities for research and clinical care.

The post will be closely linked with the research activities of Southampton University. The focus of the liver group has changed recently towards more translational clinical based studies and the successful applicant should find an environment keen to support this type of work with the possibility of developing a research proposal during the post. Applicants both pre and post research are encouraged to apply. This is a pure hepatology post without general medical on call as part of the job, however it may be possible to negotiate this into the job if desired by the applicant.

**Current programme**

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<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>Monday am</td>
<td>Consultant WR</td>
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<td>Monday pm</td>
<td>General Hepatology Clinic Viral hepatitis, NAFLD, Autoimmune, genetic, Alcohol, biliary, portal hypertension etc</td>
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<td>Tuesday am</td>
<td>Registrar Ward Round 9-11 Viral hepatitis clinic 11-1 (screening pre-treatment, trouble shooting on treatment etc)</td>
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<td>Bi Monthly joint liver transplant clinic with Addenbrookes</td>
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Tuesday pm  Histopath MDT
   Liver academic meeting (Journal club, M&M, Audit, case based discussion, presentations)

Wednesday am    HPB MDT 8.30-11.00
   11.00- 1 Ward Round

Wednesday pm    Specialist Clinics:
   Joint Paediatric ¼
   Joint CF ¼
   Portal Hypertension and TIPS ¼

Thursday am    ERCP/Consultant WR

Thursday pm    General Hepatology Outpatients
   Viral hepatitis, NAFLD, Autoimmune, genetic, Alcohol, biliary, portal hypertension etc

Friday am     Consultant Ward round /ERCP

Friday pm    Endoscopy list (predominantly variceal banding/ screening)

Fridays Bi Monthly    Attend Addenbrookes for Transplant WR, Meeting, MDT
Friday am Bi Monthly    Liver clinic at local Prison (Mainly HCV/ Alcohol)

On job duties
1 day per week (rotational) GI bleed cover
Supervise juniors
Provide cover for specialist nurses
Hospital wide hepatology referrals
Plan and supervise audit
Organise regional transplant referrals and plan work up/ liaison with transplant centre.
Organisation and planning of complex elective inpatient investigation/ intervention.
The hospital
Tertiary referral centre for all liver disease in Wessex
Capacity for complex interventional radiology
   TIPS, angiography, hepatobiliary intervention, TACE, RFA
Tertiary HPB surgery
Tertiary Oncology

Bone Marrow transplantation

**Study and Training**

The primary aim of all posts is the training programme developed and there is a region wide syllabus and minimum standards of education agreed by all Trusts within the rotation.
The Deanery is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training.

Study leave is granted in accordance with Deanery/Trust policy and are subject to the maintenance of the service.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different hospitals but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the House Officer (F1) in the day-to-day management of in-patients in posts with an attached F1.
2. Liaise between nurses, F1 and F2 Doctors, patients, relatives and senior medical staff.
3. Attend and participate in ward rounds as timetabled
4. Attend outpatient clinics.
5. Take part in rostered emergency work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave

**Main Conditions of Service**

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Hospital Medical and Dental Staff (England and Wales)
2. Satisfactory registration with the General Medical Council
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.

**Hours**

The working hours for junior doctors in training are now 48-hours (or 52-hours if working on a derogated rota) averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours **must not exceed 56 hours in a week** (New Deal Contract requirements) across all their employments and any locum work they do.

[http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWTD/Pages/EWTD.aspx](http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWTD/Pages/EWTD.aspx)

**Pay**

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The payscales are reviewed annually. Current rates of pay may be viewed at [http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx](http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx)

Part-time posts will be paid pro-rata.

**Pay supplement**

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current payscales may be viewed at xx. The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.

**Pension**

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

**Annual leave**

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS.

The TCS may be viewed at [http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.asp](http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.asp)
Sick pay

Entitlements are outlined in paragraphs 255-240 of the TCS.

Notice

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

Study leave

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction.

Travel expenses

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

Subsistence expenses

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.

Relocation expenses

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx
You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on www.wessexdeanery.nhs.uk

Pre-employment checks

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx

Professional registration

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

Health and safety
All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.

**Disciplinary and grievance procedures**

The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.

**Educational supervisor**

The employer will confirm your supervisor on commencement.

**General information**

The Deanery's management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at [www.wessexdeanery.nhs.uk](http://www.wessexdeanery.nhs.uk) and in the national ‘Gold guide’ to Specialty Training at [http://www.mmc.nhs.uk/specialty_training_2010/gold_guide.aspx](http://www.mmc.nhs.uk/specialty_training_2010/gold_guide.aspx)