Applications are invited for this Sub Speciality training post in Hepatology.

The Southampton Liver Unit is the major hepatological centre on the South Coast with significant clinical activity derived from both local referrals and tertiary referrals from Wessex and beyond. This post offers an exciting challenge to a gastroenterology trainee wishing to pursue a career in Hepatology. The hepatologists, UHS management and the University of Southampton consider hepatology to be a flagship service and share a vision to maintain the high quality clinical activity and research output of this clinical grouping.

The trust has a 3 room endoscopy suite and there are plans for 2 further rooms to be built in this financial year. Opportunities exist for training in diagnostic and therapeutic endoscopy including EUS, ERCP and spyglass. There is excellent interventional radiology, HPB surgery and oncology backup available on site and close links with these specialities provide complex tertiary practice opportunities.

Southampton University Hospitals Trust is a major teaching centre for the University of Southampton, offering opportunities for undergraduate and postgraduate teaching and excellent facilities for research and clinical care. The post will be closely linked with the research activities of Southampton University. The focus of the liver group has changed recently towards more translational clinical based studies and the successful applicant should find an environment keen to support this type of work with the possibility of developing a research proposal during the post. We have a purpose built clinical research facility specifically for clinical trial work and the appointee will have the opportunity to take an active role in recruiting and monitoring patients in clinical trials.

The post offers training in liver transplantation in conjunction with the surgical transplant unit in Addenbrooke’s hospital in Cambridge. Southampton runs a weekly transplant clinic reviewing patients who require transplant assessment, those on the waiting list and those who have undergone transplantation. Opportunities exist to spend 3 months in Cambridge within this post to obtain further experience in transplantation, a requirement for subspeciality accreditation (see separate document).

Applicants will be expected to have a broad training in general medicine and gastroenterology and to currently be in year 3 or 4 of their SpR training. Applicants both pre and post research are encouraged to apply. This is a pure hepatology post without general medical on call however it may be possible to negotiate this into the job plan if desired by the applicant.

The Department

Consultants:
- Prof Salim Khakoo (general hepatology, immunology and viral hepatitis)
- Dr Kathryn Nash (general hepatology, viral hepatitis, transplantation)
- Dr Nick Sheron (general hepatology, alcohol related liver disease)
- Dr Mark Wright (general hepatology, viral hepatitis, biliary disease)
2 SpRs (this post and one other SpR from the Wessex rotation)
2 SHOs
1 FY1

9 specialist nurses (4 predominantly focusing on viral hepatitis, 3 alcohol support nurse, 1 transplant coordinator)
2 Hepatobiliary cancer nurse specialists
1 GP with a special interest in hepatology

**Current programme**

**Monday am**  Consultant WR/Transplant clinic

**Monday pm**  General Hepatology Clinic
Viral hepatitis, NAFLD, Autoimmune, genetic, Alcohol, biliary, portal hypertension etc

**Tuesday am**  Viral hepatitis MDT 8.30 - 9
Consultant / Registrar Ward Round 9-11
Viral hepatitis clinic 11-1 (screening pre-treatment, trouble shooting on treatment etc)

Monthly joint liver transplant clinic with Addenbrookes

**Tuesday pm**  Liver academic meeting (Journal club, M&M, Audit, case based discussion, presentations)
Histopathology MDT

**Wednesday am**  HPB MDT 8.30-11.00
11.00- 1 Ward Round

**Wednesday pm**  Gastroenterology departmental meeting
Specialist Clinics:
Joint Paediatric ¼
Joint CF ¼

**Thursday am**  Endoscopy/ERCP/Consultant WR

**Thursday pm**  General Hepatology Outpatients
Viral hepatitis, NAFLD, Autoimmune, genetic, Alcohol, biliary, portal hypertension etc

**Friday am**  Consultant Ward round /ERCP

**Friday pm**  Endoscopy list (predominantly variceal banding/ screening)
Bi Monthly  Liver clinic at local Prison (Mainly HCV/ Alcohol)

On job duties
1 day per week (rotational) GI bleed cover
Supervise juniors
Provide cover for specialist nurses
Hospital wide hepatology referrals
Plan and supervise audit
Organise regional transplant referrals and plan work up/ liaison with transplant centre.
Organisation and planning of complex elective inpatient investigation/ intervention.

Study and Training

The primary aim of all posts is the training programme developed and there is a region wide syllabus and minimum standards of education agreed by all Trusts within the rotation.

The Deanery is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training.

Study leave is granted in accordance with Deanery/Trust policy and are subject to the maintenance of the service.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different hospitals but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the House Officer (F1) in the day-to-day management of in-patients in posts with an attached F1.
2. Liaise between nurses, F1 and F2 Doctors, patients, relatives and senior medical staff.
3. Attend and participate in ward rounds as timetabled
4. Attend outpatient clinics.
5. Take part in rostered emergency work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave

Teaching

Individual units run their own in house teaching programs. A regional training program takes place every month and attendance is expected where possible.

Main Conditions of Service

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Hospital Medical and Dental Staff (England and Wales)
2. Satisfactory registration with the General Medical Council
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.

Hours

The working hours for junior doctors in training are now 48-hours averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours **must not exceed 56 hours in a week** (New Deal Contract requirements) across all their employments and any locum work they do.

http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWTD/Pages/EWT.aspx

Pay

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The payscales are reviewed annually. Current rates of pay may be viewed at http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx

Part-time posts will be paid pro-rata.

Chair: Dr Geoffrey Harris                                            Chief Executive: Sir Ian Carruthers OBE
Pay supplement

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current payscales may be viewed at: [http://www.nhsemployers.org/](http://www.nhsemployers.org/). The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.

Pension

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

Annual leave

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS.

The TCS may be viewed at [http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx](http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx)

Sick pay

Entitlements are outlined in paragraphs 225-240 of the TCS.

Notice

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

Study leave

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction.

Travel expenses

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

Subsistence expenses

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.

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Relocation expenses

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx
You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on www.wessexdeanery.nhs.uk

Pre-employment checks

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx

Professional registration

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

Health and safety

All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.

Disciplinary and grievance procedures

The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.

Educational supervisor

The employer will confirm your supervisor on commencement.

General information

The Deanery’s management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at www.wessexdeanery.nhs.uk and in the national ‘Gold guide’ to Specialty Training at http://www.mmc.nhs.uk/specialty_training_2010/gold_guide.aspx