### Sub-Specialty Trainee in Maternal and Fetal Medicine Person Specification 2013

<table>
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<tr>
<th>Requirements</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td><strong>Qualification</strong></td>
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<tr>
<td>Basic</td>
<td>MB BS or equivalent</td>
<td>Masters degree</td>
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<td>Evidence of distinction at university or postgraduate examinations</td>
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<tr>
<td>Postgraduate</td>
<td>Part 2 MRCOG RCOG intermediate module in fetal anatomy or equivalent.</td>
<td>Postgraduate research qualification, eg MD or PhD</td>
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<td>Part 2 MRCOG RCOG intermediate module in fetal anatomy or equivalent.</td>
<td>Advanced Obstetric ultrasound qualifications eg RCR/RCOG Diploma in Obstetric Ultrasound</td>
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<td>Postgraduate research qualification, eg MD or PhD</td>
<td>Fetal Medicine Foundation certificates.</td>
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<td>Postgraduate research qualification, eg MD or PhD</td>
<td>Relevant obstetric Advanced Training Skills Module (ATSM) eg Maternal or Fetal Medicine</td>
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<td><strong>Experience</strong></td>
<td>For applicants currently in a UK training programme:</td>
<td>In penultimate or ultimate year of specialty training.</td>
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<td>Completion of Basic and Intermediate RCOG logbook.</td>
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<td>Completion of at least 5 years of a Specialty Training (ST) programme or 3 years of Specialist Registrar (SpR) training at time of appointment. Demonstrable by successful ARCPs or RITAs.</td>
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<tr>
<td><strong>Eligibility</strong></td>
<td>Eligible for full registration with the GMC at time of appointment and hold a current licence to practice.</td>
<td>Membership of RCOG.</td>
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<td></td>
<td>Hold a National Training Number (NTN) or equivalent in Obstetrics and Gynaecology</td>
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<td></td>
<td>or: Possess UK CCT or CESR and listed on UK Specialist Register in O&amp;G</td>
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<td></td>
<td>or: EEA or Overseas applicants must be listed on UK Specialist Register in O&amp;G</td>
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<td>Eligible to work in the UK</td>
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<tr>
<td><strong>Ability</strong></td>
<td>Knowledge</td>
<td>Understanding of maternal and fetal medicine.</td>
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<td>Knowledge</td>
<td>Comprehensive knowledge of general obstetrics and gynaecology.</td>
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<tr>
<td>Clinical and</td>
<td>Ability to deal with a busy labour ward with</td>
<td>Evidence of experience in fetal</td>
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| Technical Skills | complex cases and high dependency unit.  
| Proven operative delivery skills.  
| Intermediate obstetric ultrasound skills including normal fetal anatomy and growth, liquor and Doppler.  
| anomaly scanning.  
| Experience in needling procedures such as amniocentesis/CVS.  
| Language Skills | All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:  
| • that applicants have undertaken undergraduate medical training in English;  
| or  
| • have achieved the following scores in the academic international English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Overall 7, Speaking 7, Listening 7, Reading 7, Writing 7.  
| Teaching | Demonstrated teaching ability (both formal and informal)  
| Completion of a teaching course  
| Completion of educational supervision courses or experience as educational supervisor.  
| Audit/ Governance | Understanding of NHS and clinical governance  
| Familiar with audit methodology  
| Evidence of completion and/or presentation of audit and/or quality improvement projects.  
| Written local clinical guidelines under supervision.  
| Research | An understanding of the principles of research.  
| Demonstration of aptitude and drive to perform research.  
| Evidence of participation in research, particularly through publications in peer-reviewed journals  
| Attendance at courses on research methodology, statistics, evidence-based medicine.  
<p>| Management Ability |</p>
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<th>Ability to organise time and duties in a responsible and accountable fashion</th>
<th>Attendance at a management course</th>
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<td>Appropriate leadership skills for entering a sub-specialty.</td>
<td>An interest in aspects of management</td>
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<td>Ability to provide leadership in a team-based clinical setting</td>
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<td><strong>Motivation</strong></td>
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<td>A desire to achieve high standards in clinical practice</td>
<td>Evidence of enthusiastic participation in areas related to direct clinical care, eg publication, research and teaching</td>
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<td><strong>Others</strong></td>
<td><strong>Others</strong></td>
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<td>Ability to work in a team</td>
<td>Completion of IT courses.</td>
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<td>Good interpersonal skills</td>
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<td>Good communication skills in sensitive situations.</td>
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<td>IT skills.</td>
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