Applicants wishing to pursue a career in Emergency Medicine (EM) have a number of entry routes available dependent upon previous experiences and their transferable competencies.

**ACCS EM ST1/CT1:** available for those who have 12 months’ experience after full GMC registration (or equivalent), and evidence of achievement of foundation competences in the three years preceding the intended start date from a UKFPO-affiliated foundation programme or equivalent. There is no time or experience “upper limit”. National selection to ACCS EM is hosted by London Shared Services. Applications for 2014 ST1/CT1 entry have closed.

**ST3 Defined Route of Entry – Emergency Medicine (DRE-EM):** There are two routes of entry.

The first is for applicants who have successfully completed two years of a UK core surgical training programme or two years of a run through surgical training programme in the UK, with evidence of achievement of CT/ST1 competences in surgery at the time of application and CT/ST2 competences in surgery by the date the post commences. Entry via this route may lead to a Certificate of Completion of Training (CCT) in EM.

The second is for applicants who have:

- evidence of a minimum of 24 months at core trainee level (not including time spent within a Foundation programme or equivalent) in any ACCS specialties (Anaesthesia, EM, Intensive Care Medicine or Acute Medicine), of which at least 12 months must be in Emergency Medicine, with at least 6 months of this worked within an Emergency Medicine environment similar to that seen in the UK and at least 12 months worked in the UK as a fully registered medical practitioner;

**OR**

- evidence of completion of the *equivalent* of core surgical training with achievement of CT/ST1 competences in surgery at the time of application and CT/ST2 competences in surgery by the time of appointment.

This route will lead to a Certificate of Eligibility for Specialist Registration – Combined Programme (CESR CP) in Emergency Medicine. National selection to DRE-EM is hosted by Health Education Yorkshire and the Humber.

**ST3 and LAT Local Interviews:** In 2014, LETBs and Deaneries may choose to hold local ST3 and LAT recruitment (offering either run-through training posts or LATs) for those who do not meet the DRE-EM person specifica

**ST4 Emergency Medicine:** available for those who have completed ACCS competencies (ACCS EM CT1, CT2 and CT3 EM) or equivalent. National selection to ST4 EM is hosted by Health Education Yorkshire and the Humber.

**NOTE:** This document provides a brief description of the selection processes and entry routes. Detailed person specifications are at: [http://specialtytraining.hee.nhs.uk/specialty-recruitment/person-specifications-2013/](http://specialtytraining.hee.nhs.uk/specialty-recruitment/person-specifications-2013/)

**International Recruitment Processes:** Health Education England is exploring international recruitment opportunities in a number of countries. Once the HEE Team has developed this work, further information will follow.