CURRENT PROPOSAL FOR DATA SET REQUIRED FOR REVALIDATION
October 2011 (based on Version 6 RCGP guidelines)

Appraisal documentation and supporting information from April 2009 onwards may be submitted to the Responsible Officer, but this is not essential. Formal collection of evidence as outlined below will start on 1/4/12 and the first revalidation recommendations are likely to occur in 2013, or possibly the end of 2012. The Responsible Officer will also have access to clinical governance & performance data. Based on all this information, the Responsible Officer will make a recommendation for revalidation.

PDPs- generally 3 to 5 “SMART” goals should be agreed that reflect the breadth of professional practice. An explanation will need to be provided for any goals that have not been achieved.

Supporting Information
The RCGP has now proposed 4 categories for supporting information, which align with the 4 generic headings included within the GMC’s “Supporting Information for Appraisal & Revalidation” 2011 document

General Information
- Personal details
- Scope of practice, including extended practice (clinical and non-clinical, voluntary & paid posts)
- Contextual details e.g. maternity leave, illness, sabbaticals
- Participation in annual appraisal, production & review of PDPs
- Statement of probity & health

Keeping up to date
- 50 CPD credits are required each year. Credits can be claimed for all sorts of learning e.g. reading, courses, PUNS & DENS, professional discussions etc.
- Credits are self assessed by the appraisee and verified by the appraiser at the appraisal.
- 1 credit=1 hour of learning. Recording of the learning on an Excel spreadsheet/Word document is to be encouraged.
- Credits can be doubled if the learning results in documented significant changes in practice
- The documented reflection on personal learning is an essential aspect to achieving these credits

Review of practice
- 10 significant event audits in the 5 year cycle. There is no formal requirement for 2 significant events for each year, though this is obviously a sensible approach. The GP should be directly involved and the event must demonstrate areas for improvement, reflection and implementation of change. The GP should be directly involved in the implementation of the change. Use of a reflective template (e.g. SRT on the appraisal toolkit) is to be encouraged. These significant events need to be formally shared with the primary care team or a group of peers. This is a significant challenge for those who do not have links to specific practices & appraisees will need to consider joining groups such as sessional GP groups or OOH groups.
- 1 completed audit cycle i.e. perform audit, and re-audit to demonstrate improvement. The doctor needs to be significantly involved in directing & reflecting upon the audit (but not the data collection). An alternative is a “Quality Improvement Project” e.g. a change in service delivery. There may be other methods to demonstrate good practice available to locum doctors, OOH doctors and other special groups.

Feedback on practice
- Result of 1 Multi Source Feedback. This must be within the first 3 years of the 5 year revalidation cycle and include appropriate reflections. The RCGP has now approved the GMC MSF, the Sheffield Peer Review Assessment Tool Version 2 (GP-SPRAT) and the Colleague Feedback Evaluation Tool Version 2 (CFET) as being fit for purpose. However, the advice is still to wait until the issue of who gives the results of the feedback to the appraisee has been resolved.
- Result of 1 patients’ survey. This must be within the first 3 years of the revalidation cycle and relate to the INDIVIDUAL practice of the appraisee. It needs to include reflections and a record of subsequent actions. The RCGP considers that the GMC Patient Questionnaire, the Improving Practice Questionnaire (IPQ), the Edgecumbe 360Version 2 and the Doctors’ Interpersonal Skills Questionnaire (DISQ) are fit for purpose
• Review of complaints and description of any areas of concern
• Compliments

http://www.wessexdeanery.nhs.uk/gp_primary_care/appraisal_service.aspx-all. This includes all templates
www.revalidationsupport.co.uk
www.rcgp.org.uk
www.wessexlmcs.com
http://www.gmc-uk.org/

Practising as a GP CPD
A Practical Guide to Revalidation GMC