Quality Improvement Fellowships

Health Education Wessex incorporating the Wessex Deanery and the Thames Valley Wessex Leadership Academy will be recruiting up to 10 fellowships in quality improvement for medically-qualified trainees (ST3 and above), nurses and allied health professionals (Band 7 and above).

The Fellows will be attached to senior clinical staff with Board level engagement, and will work together on the high level priorities which will include supporting the following areas:

Dementia
Emergency/Unscheduled Care
Developing integrated community care pathways
Developing patient/carer partnership working
Longterm conditions
Sustainable service transformation

The above have been prioritised by local commissioners and Health Education Wessex, particularly in light of the Francis recommendations and Fellows will work at a systems-level to address variability in quality of care, focussing on care pathways and service redesign to support these areas. Successful delivery of the projects will need multi-professional engagement within the organisation, including Medical Directors, Directors of Nursing and Service Leads.

This is the first year where Health Education Wessex will bring together 5 Fellows from Primary Care and 5 from provider Trusts with the aim of integrating projects across the whole healthcare system. As much joint learning in leadership and quality improvement methodology will be provided as possible, as well as monthly action learning sets which have been invaluable in helping Fellows succeed in their projects. There will also be the opportunity to pursue a formal educational qualification for those who are interested.

We would hope that successful candidates would start in August (GP Fellows) and October (Fellows from provider Trusts). The duration of the fellowships would be for one year part-time (with a minimum of 50% devoted to the Fellowship). Medical trainees will require Postgraduate Dean approval which will be subject to satisfactory progression in training and OOP approval by deanery (the 6 months notice period will be reduced for successful applicants).

Please see the guidance document online for how to complete your application form.
The formal application process is by completing an online application through the Intrepid Pathway System (www.intrepidpathway.co.uk/)

It is anticipated that interviews will be held on Monday 1 July 2013