Hampshire Hospital NHS Foundation Trust (Winchester)

| Address | Royal Hampshire County Hospital  
|         | Romsey Road  
|         | Winchester  
|         | Hants, SO22 5DG  
|         | Andover War Memorial Hospital  
|         | Carlton Road  
|         | Andover  
|         | Hants SP10 3LB  
| Website | www.hampshirehospitals.nhs.uk  
| The Trust and Hospital | Hampshire Hospitals NHS Foundation Trust provides medical and surgical services through: the Royal Hampshire County Hospital (RHCH), Basingstoke and North Hampshire Hospital (BNHH) and Andover War Memorial Hospital (AWMH) providing high quality patient care to approximately 600,000 people.  
| The Royal Hampshire County Hospital (RHCH) is located in Winchester close to the main centre and is the acute hospital for the area. It provides a range of planned and emergency services including accident and emergency, emergency medical assessment unit (EMAU), acute frailty unit, general and specialist surgery, general medicine, intensive care, rehabilitation, chemotherapy, diagnostic services, maternity, neonatal,
gynaecology, paediatric care, rehabilitation for older people and outpatient clinics.

On the same site, Florence Portal House incorporates a large maternity unit, neonatal unit, the breast screening unit and gynaecology services.

**Andover War Memorial Hospital (AWMH)** hosts community and hospital services including a minor injuries unit, outpatient clinics, diagnostic imaging, day surgery, rehabilitation and maternity services. Also home to the Countess Brecknock House hospice.

The Trust has two Foundation Programmes which run at the Royal Hampshire County Hospital, Winchester and Basingstoke and North Hampshire Hospital.

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<th>Size of Hospital(s)</th>
<th>RHCH Approximately 300 beds</th>
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<td>AWMH 22 Rehab beds, 6 Palliative Care beds</td>
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<thead>
<tr>
<th>No of Foundation Trainees</th>
<th>28 x Foundation Year 1 Trainees</th>
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<td>27 x Foundation Year 2 Trainees</td>
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<tr>
<th>Foundation Programmes F1 year</th>
<th>The Winchester Foundation Programme is highly regarded.</th>
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Weekly “Protected, bleep free Foundation Teaching Programme” which includes simulation training, peer teaching, careers days, interview and OSCE practice, small group seminar and practical procedure sessions.

All posts are based at RHCH with the exception of GP, Rehabilitation Medicine at AWMH and psychiatry. All the psychiatry jobs are based at Melbury Lodge which is situated adjacent to the RHCH site.

**F1:**
4 month rotations:

Medicine: Elderly Care, General Medicine, Stroke, Gastroenterology, Endocrinology, Respiratory, Rehabilitation.

Surgery: Colorectal, Urology, Upper GI, ENT & Orthopaedics.

Psychiatry: Older age & general psychiatry, Peri-natal psychiatry (Mother and Baby unit).
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<tr>
<th>Allocation process F1-F2</th>
<th>Based on applicant scores achieved during the national application process and expressed order of preference of rotation; Wessex Foundation School allocates all foundation doctors to a 2 year programme prior to the start of the Foundation Programme.</th>
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<tr>
<td>Teaching information</td>
<td>Teaching for F1 &amp; F2 doctors is held in the Education Centre, RHCH each Wednesday (13.45 – 15.30). Training includes simulation sessions, chest drains and suturing sessions. Teaching is protected and bleep free. Teaching is administered and organised by a dedicated FY2 the Foundation Programme Director. Trainees will be expected to maintain their personal e-portfolio to ensure they record their competences and development. Trainees are expected to attend 70% of the teaching sessions. Important information is communicated through the Trust via email so it is essential to check this regularly. There are a host of other inter departmental educational activities throughout the Trust which Foundation doctors are encouraged to attend. A data base of these will be located at the Education Centre.</td>
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<tr>
<td>Study Leave and Taster Opportunities</td>
<td>Study leave is only permitted during the F2 year and is not available during F1. Study Leave for Junior doctors (excluding F1’s) and 15 external days and 15 internal days. Junior doctors have to request study leave 6 weeks before but consideration will be at the discretion of the DME for shorter notice Career tasters are available for both F1 &amp; F2 doctors.</td>
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**F2:**
4 month rotations:

“Community”:
General Practice, Andover War Memorial Rehabilitation Medicine, Microbiology & Public Health / Genito-urinary medicine, Older age psychiatry, Peri-natal psychiatry (Mother and Baby unit).

“Hospital”:
Emergency Medicine (ED), ENT, ITU, Obstetrics & Gynae, Orthopaedics, EMAU medicine, Rehabilitation Medicine, Stroke Medicine, Paediatrics.
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<th><strong>Careers Advice</strong></th>
<th>Deanery workshops plus local advice.</th>
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<tr>
<td><strong>Information events / Open days for potential applicants</strong></td>
<td>Although we do not have any open days all potential applicants are very welcome to come and visit Winchester where we will arrange for them to meet with some current F1’s and the FPD (Dr Sarah Holmes). Contact Lesley Yaldren on 01962 824422.</td>
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<td><strong>Foundation doctor forums</strong></td>
<td>Wessex Foundation School encourages foundation doctors to contribute to, and participate in local forums: there is also F1 &amp; F2 representation on the Health Education Wessex. Additionally, there are national forums conducted by the UKFPO.</td>
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<tr>
<td><strong>Educational and Clinical supervision</strong></td>
<td>An educational supervisor is allocated to each foundation doctor for the each year of their Foundation Programme to maintain an overview of development and progress of the doctor. They are supported by the Foundation Programme administrator Lesley Yaldren and Foundation Programme Director, Dr Sarah Holmes. Foundation trainees are allocated a clinical supervisor for each four month post who will supervise the trainee with the clinical setting. An educational agreement will be completed at the initial interview of each post. Foundation Doctors must abide by their portfolio requirements and their progress is monitored by their educational supervisor supported by the administrative team.</td>
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<tr>
<td><strong>Flexible training (Less than full time)</strong></td>
<td>Information regarding Less Than Full Time Training can be found on the Health Education Wessex website: <a href="http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx">http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx</a></td>
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| **Teaching Programme /Educational Sessions** | Weekly protected teaching sessions  
RRAPiD (formally ALERT)  
Immediate Life Support  
Sepsis Symposium  
Blood Gas Training  
Chest Drain  
Grand Rounds,  
Simulation Teaching,  
Clinical Skills  
Departmental Teaching Sessions  

An Audit/QIP project is expected from both FY1 and FY2 in each of their training years. There is wide spread support within the various departments to help trainees with this. We hold a yearly Audit day where the Foundation doctors are invited to |
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<th><strong>Present a poster or presentation, We invite Consultants</strong> from the hospital to listen to the presentations and the best poster and presentation is awarded a prize.</th>
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| **Education Centre Facilities** | • Simulation Suite  
• Clinical Skills  
• Medical School  
• Healthcare Library  
• Video Conferencing  
• Lecture Theatre  
• 15 Bookable Rooms  
• Bachelor of Medicine  
• Coffee lounge |
| **Terms and Conditions of employment** | The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the Medical Education/Medical Staffing office or NHS or follow the attached link. [http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars/junior-doctors-terms-and-conditions-of-service-and-associated-documents](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars/junior-doctors-terms-and-conditions-of-service-and-associated-documents)  
All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory medical and CRB/DBS being produced. A medical examination may be necessary on initial appointment and periodically thereafter. [http://www.nhsemployers.org/your-workforce/recruit/employment-checks/nhs-employment-check-standards](http://www.nhsemployers.org/your-workforce/recruit/employment-checks/nhs-employment-check-standards) |
| **Rotation information** | Full information about the rotation, location and content of placements is given in an accompanying document. |
**Induction / shadowing**

All F1 doctors are required to undertake a mandatory induction/shadowing week prior to commencing the actual F1 rotation.

A voluntary and informal hospital tour and “pre-shadowing” day is offered by the outgoing FY1s & the Foundation Programme Director to help the new doctors feel welcome and to help settle any pre-job nerves! A further pre-shadowing week is offered if desired for further preparation.

**Start date**

First Wednesday in August.

**Salary**

The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.


**Annual leave**

F1 doctors are entitled to 27 days annual leave in the year.

The 27 days entitlement does not include the 8 statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu.

In some specialties there is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their ‘hot week’ for surgery). The individual directorates will inform the foundation doctor of any specific restrictions on when they can take leave.

The foundation doctor is required to book their leave at least 6 weeks in advance via the relevant Divisional Manager.

**Visa/Work permits /Leave to remain**

The Trust will consider British /EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.
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<th><strong>Accommodation and Charges</strong></th>
<th>The rooms for Foundation doctors have been upgraded to comply with BMA standards.</th>
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<td><strong>Staff Restaurant Facilities</strong></td>
<td>St Catherine’s View, Main restaurant is on site with a Costa Coffee located on the same site a small restaurant located in the Education Centre, WRVS shop x 2, situated in main reception and maternity department.</td>
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| **Doctor’s mess** | Very active doctors mess with sky TV, internet access, very active social life and good facilities.  
- Monthly mess parties  
- Summer & Christmas Ball  
- Yearly Hospital Review  
- Cricket matches |
| **Local Amenities** | The Hospital has an on-site Crèche, gym and squash court.  
Winchester has an excellent selection of restaurants including award winning Raymond Blanc, lots of bars and shops. There is also a new library/resource centre, Theatre Royal, a small cinema.  
Winchester hosts the yearly Hat Fair, and weekly farmers markets are held in the centre.  
Places of interest to visit in Winchester are the Cathedral which was used as a backdrop for the Da Vinci Code, King Arthur’s Knights of the Round Table, Gurkha Museum, King Alfred statute and St Giles Hill - these are all within walking of the hospital.  
INTECH the UK’s largest planetarium, The Watercress steam railway line & Marwell Wildlife all located close by. Winchester is within easy access of London and the South Coast for water sports. |
| **Contacts** | **Foundation Programme Co-ordinator**  
- Lesley Yaldren 01962 824422  
lesley.yaldren@hhft.nhs.uk |
| | **Director of Medical Education**  
- Dr Andrew Oswell |
| | **Foundation Programme Director**  
- Dr Sarah Holmes |
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<tr>
<th><strong>Medical Staffing – 01962 824422</strong></th>
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<tr>
<td>- Lesley Yaldren (First contact <a href="mailto:Lesley.yaldren@hhft.nhs.uk">Lesley.yaldren@hhft.nhs.uk</a>)</td>
</tr>
<tr>
<td>- Jenny Webb – Medical Education Lead <a href="mailto:Jenny.webb@hhft.nhs.uk">Jenny.webb@hhft.nhs.uk</a></td>
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**Guardian of Safe Working Hours**
- Dr Eugenia Toumbis [Eugenia.toumbis@hhft.nhs.uk](mailto:Eugenia.toumbis@hhft.nhs.uk)