Dear Colleagues

Thank you for your support with the selection process for this year’s trainee applications to the Wessex region. This is a thorough process and I believe it is one that ensures we give ourselves the best chance of attracting those trainees with the greatest potential, to our local hospitals and healthcare services.

Wessex Deanery has put a great deal of effort into ensuring that this year’s local application process for trainees will be as smooth and uncomplicated as possible. Using the I:CAMS system we have a confidential, safe and secure process which will provide an easy flow of information including references and offers without the need for paper letters.

Wessex Deanery is consciously trying to reduce its use of paper and its carbon footprint. This electronic process is thereby helping us to save vast quantities of paper while at the same time providing you with a convenient and secure system. This pamphlet is one exception so we can be certain you have received the enclosed information.

Thank you again for your support in this process.

Yours sincerely

Vicky Osgood
The electronic system

Wessex Deanery is using the I:CAMS system for its local electronic recruitment process. This system has been developed by HICOM Technology, the company which also created the Intrepid system which is currently being rolled out to all trusts.

This is a safe, secure and confidential system.

Short-listing and you

The applications for trainee candidates will be anonymised and sent to you electronically. You can access these wherever you are working online – home or office – a log-in and password will be sent to you on your secure email system.

This method of short-listing will allow you to work as flexibly as you wish. Even if you have the occasional 10 minutes of spare time you can work on applications. You can go back into any application whenever you wish and re-open it as many times as you choose, reviewing applications right up until the closing time and date specified by the Deanery.

There is no need for you to print out any of the application forms unless you specifically choose to do this. Retaining them electronically guards against the risk of breaching confidentiality.

Support for you through the process

Wessex Deanery is aware that, in some ways, this is a new process so we promise you that we will be available throughout with any advice and guidance that you may require. Please feel free to contact :

Technical queries: helpIT@nesc.nhs.uk
Recruitment queries: wessexrecruitment@nesc.nhs.uk
Beyond the short listing

The I:CAMS system provides an easy flow of information enabling such documents as references and job offers to be sent between the candidates and specialties without the need for paper letters etc.

Local and national processes

Please note that some specialties are following a national process, in most cases led by their College. These specialties will be using other recruitment systems. Please visit the NESC website for further details.

www.nesc.nhs.uk.
MMC Recruitment 2009

Starts 5 January

I:CAMS is an easy to use electronic registration and application system for local appointments

Visit www.nesc.nhs.uk and follow the link to Wessex Deanery recruitment pages

Contact details
Technical: helpIT@nesc.nhs.uk
Human Resources: wessexrecruitment@nesc.nhs.uk

Feedback
If you would like to feedback to The Dean with any comments or suggestions please email her at wessexdean@nesc.nhs.uk