

# Wessex Deanery Approved Equality and Diversity Training

All Wessex GP Educators, Assessors (ARCP and Recruitment) and Trainers are required to have satisfactorily completed approved Equality and Diversity training in order to undertake any Deanery related business.

The GMC [website](#) contains important information on Equality, Diversity and Fairness

## GMC Definitions

We define 'equality' in our context as challenging discrimination, removing barriers faced by people from different groups, and creating a fairer society where everyone can participate and has the same opportunities to fulfil their potential.

We define 'diversity' as recognising, respecting and valuing the differences that everyone has, as well as leveraging the opportunities that different people bring to the work that we do.

'Fairness' for us means conforming with rules and standards, making judgements that are free from bias, discrimination and dishonesty, and being just to everyone.

## Wessex Deanery Requirements

- 1. The training must be updated every three years and**
- 2. Validated evidence of this should be provided**

## Approved Training Sources

Approved Training may be through an approved course provided by a Hospital Trust, Royal College or University employer for GP Educators

Alternatively GP Educators and Trainers may complete

- E-Learning for Healthcare - <https://www.e-lfh.org.uk/>
- Link to Doctors.net on-line Equality and Diversity material is approved by the UK Conference of Educational Advisers ([Click here for link](#))
- Link to BMJ Learning ([Click here for link](#))

Alternative Equality and Diversity training course and modules will need prior approval by the GP Speciality Training Committee