SPECIALTY TRAINING PROGRAMME IN UROLOGY IN HEALTH EDUCATION ENGLAND - WESSEX

This is a 5 year training programme in **Urology** at ST3 aimed at doctors who can demonstrate the essential competences to enter this level of training. The programme is designed to support training for a CCT in **Urology**. Details of essential competences and qualifications are detailed in the MMC person specification for **Urology** at ST3 which is available from: [http://specialtytraining.hee.nhs.uk/news/the-gold-guide/](http://specialtytraining.hee.nhs.uk/news/the-gold-guide/)

It is anticipated that completion of this training programme, subject to satisfactory progression at the ARCP, will lead to a CCT or CESR (CP) in Urology.

The programme is based in hospitals in Health Education England - Wessex including:

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<tr>
<th>HOSPITAL</th>
<th>LOCATION</th>
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<tr>
<td>The Royal Bournemouth Hospital</td>
<td>Bournemouth</td>
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<tr>
<td>St Richard’s Hospital</td>
<td>West Sussex</td>
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<tr>
<td>Queen Alexandra Hospital</td>
<td>Portsmouth</td>
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<td>Salisbury District Hospital</td>
<td>Salisbury</td>
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<td>Southampton General Hospital</td>
<td>Southampton</td>
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<td>Royal Hampshire County Hospital</td>
<td>Winchester</td>
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Health Education England - Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training for the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is investment in the skills and values of the 52,000 people working in the NHS and in primary care.

Within the field of postgraduate medical education and training, we manage across primary and secondary care for these health communities – totalling around 2,400
doctors in training at any one time across 12 Trusts and 160 GP practices. In addition, we support the workforce development for GP Practice Nurses and Public Health practitioners as well managing a bespoke GP appraisal service for established GP Practitioners to meet the requirements for revalidation in accordance with the statutory requirements set by the General Medical Council.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The work of Health Education England - Wessex is guided by the principles embedded within the NHS constitution.

**Rotation Information**

Trainees will be allocated to Units within Wessex which are appropriate for their own educational needs, or in line with the job description as advertised. Trainees are expected to rotate to any of the units listed above.

**Study and Training**

The primary aim of all posts is the training programme developed and there is a region wide syllabus and minimum standards of education agreed by all Trusts within the rotation.

Health Education England - Wessex is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training.

Study leave is granted in accordance with Deanery/Trust policy and are subject to the maintenance of the service.
All posts have a service element and the following covers the majority of duties. There will be minor variations in different hospitals but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the House Officer (F1) in the day-to-day management of in-patients in posts with an attached F1.
2. Liaise between nurses, F1 and F2 Doctors, patients, relatives and senior medical staff.
3. Attend and participate in ward rounds as timetabled
4. Attend outpatient clinics.
5. Take part in rostered emergency work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave

Curriculum

All posts will provide training in line with the Royal College of Surgeons agreed curriculum for training in Trauma and Orthopaedics which is available from www.jcst.org

Teaching

There is a well co-ordinated teaching programme for junior staff in which trainees are expected to play an active part. In addition there are Grand Rounds in which patients with interesting or difficult clinical problems are examined by all staff, followed by a discussion of the cases. All Doctors are expected to participate in the regular sub-regional and regional meetings. Continuous medical education at all levels is encouraged, and there is an active multidisciplinary Clinical Governance programme. There are good opportunities for trainees to develop their own clinical research projects and to participate in ongoing projects, under the supervision of the
Consultants. Trainees are encouraged to complete and publish research projects during the rotation.

**Main Conditions of Service**

The posts are whole-time and the appointments are subject to:
- The Terms and Conditions of Service for NHS Doctors and Dentists in Training (England).
- Satisfactory registration with the General Medical Council.
- Right to work in the UK.
- Criminal Records Check/POCA check carried out by the Trust Medical HR department.
- Pre-employment checks carried out by the Trust Medical HR department - [http://www.nhsemployers.org/your-workforce/recruit/employment-checks](http://www.nhsemployers.org/your-workforce/recruit/employment-checks)

**Educational supervisor**

The employer will confirm your supervisor on commencement.

**General information**

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<td>Travel and relocation</td>
<td><a href="http://www.wessexdeanery.nhs.uk/policies__procedures/relocation_guidelines.aspx">http://www.wessexdeanery.nhs.uk/policies__procedures/relocation_guidelines.aspx</a></td>
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