Team Based Quality Improvement Fellowships 2016/17

Further information (Application Deadline 5pm, 7 September 2016)

Background:

This is the third year that Health Education England (Wessex) and the Thames Valley and Wessex Leadership Academy have offered Team-based Quality Improvement Fellowships. The aim of the Fellowship is to support teams to work together to improve the services they provide. The Fellowships have a dual focus - one part is the development of the team; and the other part is learning quality improvement methods relevant to a project, and being supported to deliver a project. Any existing team or network which provides NHS services in the geographical area covered by Health Education England (Wessex) (Hampshire, Isle of Wight; Dorset and South Wiltshire) is eligible to apply.

Each team will need to demonstrate that they have support from an Executive Director in their employing organisation or network where the project will take place to participate in this fellowship. Teams will also need to show their commitment to working and learning as a team.

Each member of the team awarded a Fellowship will participate in a development programme which lasts for 12 months (starting in November/December 2016) and will also be given coaching support throughout the programme.

Learning/Development Programme:

The learning programme will include:

- Six days of Face-to-face learning:
  - An Induction event with all team members and team coaches
  - Four additional face-to-face study days for all participants. These are compulsory.
  - A Close event
- On-line learning to be completed between each event, some to be completed as a team, some to be completed as an individual
- Team coaching

Unless otherwise stated, the six face-to-face learning events will take place at Health Education England (Wessex) offices in Southern House, Otterbourne.

The content will include:

- Quality Improvement methods and skills
- Personal Leadership and development
- Team leadership and development

On an individual level, each team member will be expected to maintain a portfolio of learning throughout the development programme; further details will be made available once the programme starts.
Each team will be required to produce the following in relation to their project (templates will be available):
- Project plan
- Project report – this will also need to include lessons learnt by the team
- Poster – this will act as an archive of the work undertaken

In addition, each team will be asked to present their work at the Fellowship close event.

The project:

Proposed projects should link with your organisation’s strategic plan and priorities.

Team Size/Composition:

We are keen to support existing real teams rather than teams that are contrived or created for this Fellowship therefore any team size or composition will be considered. However we can only give full support to up to eight team-members, so if your team is larger than that, you will need to identify the eight team members who will be participating in this Fellowship programme. In your application it will be important to let us know about your team and why you consider it is a team.

Interviews:

Teams asked to attend an interview will be invited to attend as a whole team or to agree for a smaller group to attend, as a representative sample of the team, bearing in mind the challenge of having the whole team absent from the ‘day job’ for a time. We recognise that it is difficult to get whole teams together but ask that a minimum of 3 persons attend for the team interviews.

Interview dates are still being confirmed but we envisage that these will be in late September.

Financial Support:

We are not able to provide any direct financial support for teams who participate in this Fellowship programme, but we will cover all costs associated with the learning and development programme as well as the team coaching.