**PERSON SPECIFICATION**

<table>
<thead>
<tr>
<th>QUALIFICATIONS</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tbody>
<tr>
<td></td>
<td>• MBBS or equivalent medical qualification</td>
<td>• Diploma in Child Health</td>
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<tr>
<td></td>
<td>• GMC Registration (inc current licence to practice)</td>
<td>• APLS/EPLS Instructor</td>
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<td></td>
<td>• SJP, primary and intermediate FCEM or full MCEM</td>
<td>• Prizes /academic distinctions</td>
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<tr>
<td></td>
<td>• EPLS / APLS provider (current)</td>
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<td></td>
<td>• Level 3 child protection training (current)</td>
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<table>
<thead>
<tr>
<th>EXPERIENCE</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tbody>
<tr>
<td></td>
<td>• Existing higher trainee in Emergency Medicine (RCEM NTN holder) at the time of application.</td>
<td>• Relevant additional experience in Paediatric Medicine, Paediatric Surgery or Paediatric Emergency Medicine.</td>
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<tr>
<td></td>
<td>• Completed at least 12 months of an ST4+ Emergency Medicine Specialty Training Programme by time of appointment (Sept 19)</td>
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<td></td>
<td>• Current CCT not prior April 2020</td>
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<td></td>
<td>• Achieved satisfactory outcome in the most recent annual training appraisal: ARCP Outcome 1.</td>
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<table>
<thead>
<tr>
<th>MOTIVATION</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tbody>
<tr>
<td></td>
<td>• Commitment to self directed learning</td>
<td>• Motivation to pursue a career in paediatric emergency medicine</td>
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<td></td>
<td>• Ability to organise own paediatric emergency medicine learning</td>
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<tr>
<td></td>
<td>• Ability to prioritise own workload</td>
<td></td>
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<tr>
<td></td>
<td>• Commitment to Paediatric Emergency Medicine</td>
<td></td>
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<tr>
<td>AUDIT / RESEARCH / TEACHING</td>
<td>KNOWLEDGE AND SKILLS</td>
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<tr>
<td>• Evidence of active involvement in design and running of paediatric clinical audit</td>
<td>• Acquired CT3 Paediatric Emergency Medicine competencies</td>
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<tr>
<td>• Experience of presenting paediatric case reports, audit or research results.</td>
<td>• Has the skills and attributes to complete a sub-specialty training programme</td>
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<td>• Evidence of enthusiasm for providing paediatric emergency medicine teaching</td>
<td>• Understanding of child protection</td>
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<td></td>
<td>• Recognition of limits of professional competence</td>
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<tr>
<td></td>
<td>• Acquired ST4 and above Paediatric Emergency Medicine competencies</td>
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<td></td>
<td>• Ability to undertake reasonable range of clinical procedures in children</td>
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<td></td>
<td>• Leadership qualities.</td>
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<td></td>
<td>• Enthusiasm and commitment to work with children and their families</td>
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<td>• Ability to cope with stressful situations and undertake responsibility.</td>
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<td>• Ability to work as part of a multidisciplinary team</td>
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<td></td>
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<td>• Demonstrate the ability to communicate satisfactorily with paediatric patients and and families</td>
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