**Address**

Salisbury NHS Foundation Trust
Salisbury District Hospital
Salisbury
Wiltshire
SP2 8BJ
Telephone: 01722 336262

**Website**

www.salisbury.nhs.uk

**The Trust and Hospital**

Salisbury “District Hospital” provides medical care to about 200,000 people from the mainly rural catchment areas of Wiltshire, Dorset and Hampshire.

Specialist services, such as burns, plastic surgery, genetics and rehabilitation, extend to a much wider population (>3 million).

The Duke of Cornwall Spinal Treatment Centre at Salisbury District Hospital covers most of Southern England with a population of approximately 11 million people.

Trust staff provide outpatient clinics in other locations in Dorset and Hampshire. Specialist staff hold outreach clinics in hospitals within the Wessex area and in total the Trust employs over 4,000 staff. This includes full and part-time staff. The Trust offers a very friendly atmosphere and positive working environment.
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<tr>
<td><strong>Size of Hospital(s)</strong></td>
<td>500 beds</td>
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<tr>
<td><strong>No of Foundation Trainees</strong></td>
<td>21 x F1 22 x F2</td>
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<td><strong>Allocation process F1 &amp; F2</strong></td>
<td>Based on applicant scores achieved during the national application process and expressed order of preference of rotation; Wessex Foundation School allocates all foundation doctors to a 2 year programme prior to the start of the Foundation Programme. Trainees will not be able to swap rotations or posts.</td>
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| **Foundation Programmes**      | **F1** Four month rotations covering General Medicine (Acute, Elderly, Cardiology, Gastroenterology/Endocrinology, Respiratory and Stroke medicine), General Surgery (Colorectal, Vascular & Breast), Urology & Psychiatry.  
**F2** Four month rotations (incorporating Academic Medicine, Primary Care, Plastics, ENT, Orthopaedics, Haematology/Oncology, Elderly Care, Emergency Medicine, ITU & Anaesthetics, Stroke, Endocrinology, Psychiatry, Palliative Care and Paediatrics). |
| **Teaching Programme/Educational Sessions** | **F1** Weekly protected core teaching programme in the Education Centre (*every Wed 1300-1400*, with some extended sessions). AIM (Acute Illness Management) course and ALS (Advanced Life Saving) course. Regular educational supervision. Separate Simulation Training smaller group sessions.  
All F1 doctors are involved in a Health Improvement Project (HImP) during protected time. This has led to national and international recognition for previous cohorts, has been highlighted as an area of excellence, and also fulfills the Service Improvement requirements of the Foundation curriculum.  
**F2** Weekly protected core teaching programme (*every Tues 1300-1400*, with some extended sessions). Hospital at Night training (H@NT), SAMP (Salisbury Acute Management & Procedures Course). Regular Educational supervision. |
| Information events / Open days for potential applicants | The Trust supports and participates in Health Education Wessex Career fairs, including the Foundation Welcome event, further information can be found at www.wessex.hee.nhs.uk. |
| Study Leave and Taster Opportunities | All doctors in approved training posts (except F1 doctors) are entitled to annual study leave (30 days, half of which for external purposes). The F1 doctors may take up to 5 days per Specialty Taster. |
| Careers Advice | Director of Medical Education Foundation Programme Director Educational Supervisors |
| Foundation doctor forums | Wessex Foundation School encourages foundation doctors to contribute to, and participate in local forums such as the H@NT Management Board and forums associated with HImP. Additionally, there are national forums conducted by the UKFPO. |
| Foundation Programme Director(s) | Dr Adam Hughes, Consultant in Emergency Medicine |
| Educational and Clinical Educational and Clinical supervision | There are 29 trained Educational Supervisors (ESs) for Foundation and each will be responsible for one or two doctors within the Programme. Trainees are allocated by the FPD. The ESs will link directly with the teams i.e. clinical supervisors with whom their trainees are working, to get realistic information about performance and to develop agreed objectives. An educational agreement will be completed at the initial interview for each post. The ES is allocated to the trainee for the full two years of the Foundation Programme. |
| Education Centre Facilities | Library Clinical Skills Room (fully equipped with simulated man & simulated baby for simulation scenario training) Lecture Theatre / Seminar Rooms IT / internet access |
| Flexible training (Less than full time) | Information regarding Less Than Full Time Training can be found on the Wessex Deanery website: |
Please note there must be Finance Director agreement for any additional supernumerary less than full time trainees.

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<tr>
<th>Terms and Conditions of employment</th>
<th>Posts are subject to the National Health Service Hospital Medical and Dental Staff and Doctors in Public Health Medicine and the Community Health Service Terms and Conditions of Employment. (as modified from time to time)</th>
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<tr>
<td></td>
<td>Copies of these Terms and conditions may be seen in the Human Resources Office or at:</td>
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<td>All appointments are made subject to the Pre and Post Employment policy.</td>
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<td>Induction / shadowing</td>
<td>All F1 doctors are required to undertake a mandatory induction/shadowing week prior to commencing the actual F1 rotation. This commences on the Wednesday prior to the August start date.</td>
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<td>Start date</td>
<td>Traditionally first Wednesday in August</td>
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<td>Salary</td>
<td>The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.</td>
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<td>Annual leave</td>
<td>F1 doctors are entitled to 25 days annual leave + 2 statutory days per year. The 27 days entitlement does not include the 8 statutory holidays. Bank holidays are granted as ‘time off in lieu’ only if worked. In some specialties there is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their ‘hot week’ for surgery) however, individual departments will inform the foundation doctor of any specific restrictions. Annual leave is usually divided between rotations, i.e. 9 days entitlement in each 4 month rotation (which cannot normally be carried over). The foundation doctor is required to book their leave at least 6 weeks in advance via the relevant Department Coordinator.</td>
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<td>Visa/Work permits /Leave to remain</td>
<td>The Trust will consider in the first instance, applicants who hold a valid right to work in the UK. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.</td>
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| Accommodation and Charges        | Cost: currently £470 per month (planned review April 2016) for a shared house with gardens which includes a cleaning service:  
  - bins emptied 3 times weekly  
  - linen changed on a Monday, towel change twice a week if required  
  - stores (e.g. toilet roll, paper towels, bin bags) replenished on a Friday.  
  Also includes - council tax, water rates, gas, electricity and internet access.  
  Contact: [Accommodation.Dept@salisbury.nhs.uk](mailto:Accommodation.Dept@salisbury.nhs.uk) |
| Staff Restaurant Facilities      | Costa Coffee, WHSmiths and The Friends shops (Main Entrance)  
  Springs Restaurant, Level 2  
  Hedgerows Café, SDH South |
| Doctor’s mess                    | • Large mess with pool and table tennis, sky TV and free food!  
  • Regular social events – BBQ’s, curry nights, drinks, handover meals, pizza nights.  
  • Weekly football  
  • Consultant vs. junior matches  
  • Christmas and Summer Balls  
  • Monthly big socials for example paintballing or massage day |
| Local Amenities                  | • Staff and Leisure Club on site: 18m swimming pool, fully equipped gym, wet and dry changing, squash and tennis courts, fitness classes and recently installed therapy room offering a selection of therapies and massage. Fully trained staff.  
  • Walking routes and quiet areas  
  • Restaurants, pubs, clubs, sports facilities, shopping & parks located within walking distance of hospital  
  • Regular bus service  
  • Salisbury International Arts festival  
  • Close proximity to the coast with easy access |
# Contacts

**Medical Education Department**

**Director of Medical Education (DME):**
Dr Claire Page, Consultant, Elderly Medicine  
**PA to DME:** Jacqueline Cooper, ext. 4492

**Foundation Programme Director (FPD):**
Dr Adam Hughes, Consultant in Emergency Medicine

**Foundation Programme Administrator:**
Saloua Ragbi  
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01722 336262 ext. 4492/5841

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Helen Downes, ext. 4346

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**Medical HR Assistant:**
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**Accommodation queries:**
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