Service & Education Partnership Meeting

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Innovation

• RIF segmented to allow more strategic utilisation
• Programmes aligned behind a ‘Innovation Challenge’ (also Bids & High Impact Innovations)
• Innovation Hub Contract renegotiated with cost saving and potential quality gain
• Innovation and Improvement Network launched

Innovation Issues:

• Backlog of applications dating to last financial year
• Regional Innovation Fund has been cut Nationally to £2m from £5m
Commissioning

• Transitional Plan to support commissioning graduate nursing programmes & implementing Modernising Scientific Careers
• Refocusing the Commissioning and Supply Tool – to reflect efficiency and productivity targets
• The Development of Contract Performance Metrics
• The commencement of LBR
• Development of guidance for service commissioners in relation to education and Training
• Developed Associate Practitioner Strategy
• Partnership process for LDA monitoring established and embedded – all Trusts completed first self-assessments and new round of visits now commencing
• Launch of NHS South Central eLearning Content Club – pooling SHA and Trust resources to commission high quality eLearning to address shared high priority needs (20 Trusts have joined)
• Procurement of a collaborative eLearning authoring tool – enabling rapid and collaborative development of eLearning by Trusts
• Opening of new Clinical Simulation Centre and Library & eLearning Hub at RBH with funding from NESC
Medical Commissioning

• Separation of commissioning function from providing function
• Transition year with deaneries continuing to be hosted by SHA
• Commissioning within Clinical Standards and Workforce, Provision in Medical Directorate
• Appointment of Medical Commissioning Dean
Key Priorities – Workforce Planning

Future commissions based on local future trained workforce needs, rather than historical trainee service provision requirements

Preparing specialty specific workforce plans to inform Shaping the Future

Balancing present workforce profile against national projections of future demand

Working with Clinical Directors on pathway re-design
• Key Priorities - Affordability

• Developing plans for affordable overall training envelope
• Will require radical innovative re-design of current dependence on trainee service – e.g. surgical training numbers
• Short-term challenge of realising 14% MADEL reduction in three years with some programmes as long as eight years
HIECs

– Wessex and Thames Valley
– MOU and year 1 Programme (based on initial bid) currently in development – early June

• Productive Leader

• Final Report of Ward Manager Assistant Role

• Continued development of Public Health Practitioners across the SC patch
• Peripheral Line Training project short-listed (list of 5) for National Patient Safety Award

• Paper published for IGH “Global health partnerships: Leadership development for a purpose” published in Leadership in Health Services has been chosen as an Outstanding Paper Award Winner at the Literati Network Awards for Excellence 2010.
Statutory and Mandatory Training Framework

• Developed in consultation with Trusts and PCTs.

• Framework will be circulated by 1 June 2010.

• Designed to provide standardised approach to core content and delivery of statutory and mandatory training.

• Supporting transferability of skills and competence, reducing the need for staff to repeat training unnecessarily.
Apprenticeships

• 378 Apprenticeships registered across NHS SC in 2009/10 (DH target 324).

• Apprenticeships undertaken in health and social care, pharmacy, clinical lab support, business and admin, team leading, customer services, housekeeping etc.

• Demand for 652 Apprenticeships in 2010/11.
THE COALITION: OUR PROGRAMME FOR GOVERNMENT
• Stop top down reorganisation
• Cut quangos & NHS administration
• Strengthen power of GP’s, enabling them to commission care
• Directly elected PCT boards
• Renegotiate GP contract and incentivise improved access to primary care in disadvantaged areas
• Strengthen role of CQC and Monitor
• Establish independent NHS board
£6.2b cuts = No direct NHS cuts but...

Of the cuts identified, £500m is to be reinvested in further education, apprenticeships and social housing, leaving a net spending cut of £5.7bn - less than 1% of total government spending.

The biggest cuts by department are £683m (4.6% of departmental budget) at Transport, £780m (7.2%) at Communities and Local Government, £836m (3.8%) at Business, £670m (1.1%) at Education and £325m (3.2%) only 10,000 new places not 20,000 (labour)