Primary Care Quality Improvement Fellowships 2016/17  
NHS England Vulnerable Practice and Resilience Schemes

Role outline

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Primary Care Quality Improvement Fellow</th>
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</thead>
<tbody>
<tr>
<td>Department</td>
<td>Health Education England, working across Wessex</td>
</tr>
<tr>
<td>Accountable to</td>
<td>Head of Wessex School of Quality Improvement</td>
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<tr>
<td>Band</td>
<td>Current salary</td>
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<tr>
<td>Contract</td>
<td>100% for 12 months, to include 40% time on a quality improvement element which requires attendance at monthly education days. Contract for employment will be held with University of Winchester</td>
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**SUMMARY:**

Individuals appointed to this 12 month programme will complete their Fellowship in a vulnerable practice within the NHS England’s Wessex region and will work on a specific project to support the sustainability of primary care within vulnerable practices. In addition, they will provide clinical support within the practice.

NHS England has identified 26 practices for the Vulnerable Practice Scheme within the Wessex region. Fellows will be allocated, as far as is possible, to a suitable practice as close to their home as possible. We are looking to appoint three fellows on a full-time basis: one to support the Dorset Sustainable and Transformation Plan (STP) footprint and two to support the Southampton, Hampshire, Isle of Wight and Portsmouth STP footprint. Subject to funding availability, there may be a fourth place available on a part-time basis in order to create links across both STPs.

The educational element of the fellowship programme will include monthly education days exploring quality improvement methods; project management (planning, implementation, evaluation); and leadership development, using the NHS Leadership Academy Healthcare Leadership Model. The education programme uses the principles of action learning, including participation in an action learning set in which participants learn from each other. You will be introduced to the concepts of systems and how they are used within health care and also service commissioning. Project updates and reports will be required.

The education dates for 2016 are 18 October, 18 November and 19 December. 2017 dates will be provided on appointment.

In addition, you will be encouraged to disseminate your work through publication and conference attendance. Project reports will also be required.

All post-holders will be expected to maintain a portfolio of learning throughout the Fellowship period and to participate in appraisal and revalidation events as usual.

We recommend that prospective candidates contact the Wessex School of General Practice to discuss this opportunity further. To do this please email in the first instance:

- Professor Johnny Lyon-Maris: johnny.lyon-maris@nhs.net
- Dr Richard Weaver: DrRichard.Weaver@wessex.hee.nhs.uk

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ELIGIBILITY CRITERIA:
To be eligible to apply for one of these Fellowships you must meet the following requirements:

Employment:
Fit into one of the categories below:
- GP practitioner on the national performers list or
- All others (both clinical and non-clinical roles) must be on an Agenda for Change Contract at Band 6 or above

Professional Qualification, Education
- Have a Bachelor degree
- Have evidence of participating in continual professional development
- If clinically qualified, have current registration to practise in England

Experience
- Previous experience of participating in Clinical Audit and/or Quality Improvement Projects is desirable
- Previous experience of working within a team is essential

Skills and expertise
- Ability to work effectively in a team as well as autonomously/independently, as appropriate
- Ability to meet deadlines and deliver under pressure
- Motivated to improve health care services and the ability to motivate others

Knowledge and understanding
- Understanding of NHS policy/thinking in relation to Quality Improvement is desirable
- An understanding of current strategic and political requirements as set out in the NHS Five-Year Forward View and the recently-published General Practice Forward View
- An awareness of the vanguard work and new models of care

QI Project
- The General Practice Forward View sets out a range of work streams aimed at making general practice more resilient in order to deliver the GP services required in the future. Some of the actions are specifically targeting practices that have been identified as vulnerable and/or needs to become more resilient in the future. The Wessex Office of NHS England has developed a diagnostic programme to identify the various reasons why practices may have reached such a situation. Considering this approach together with Chapter 5 of the GP Forward View in particular, we ask that candidates consider how support may be offered to these practices to become sustainable and outline this within their application.

NHS Constitution
- Understand and work to the principles and values of the NHS constitution.