Health Education Wessex and the Thames Valley Wessex Leadership Academy are recruiting individuals to participate in a 12-month Quality Improvement Fellowship programme. Successful applicants will be released from their current roles for 2 days each week (40%) and their employer will be reimbursed for these salary costs in order to be able to release them to participate in the scheme.

To be eligible to apply you must meet the following criteria:

- Currently employed by an organisation within the Health Education Wessex area
- Have the support of your current line-manager to participate in the programme
- Fit into one of the categories below:
  - Doctors or Dentists:
    - in training – ST3 or above; or one of the below:
    - Consultant, Specialist or Associate Specialist or any other Trust employed Dr on a permanent contract
  - All others (in clinical or non-clinical roles) must be in role which is on an Agenda for Change Contract at Band 7 or above

You will have the support of senior staff with Board level engagement, and will work together on specific quality improvement projects, in order to address priority areas for improvement as identified by either your employer or by Wessex commissioners and Health Education Wessex. These health priorities are listed in the application form which is available to download from

http://www.wessexdeanery.nhs.uk/quality_improvement/fellowships.aspx

You will work at systems-level to address variability in quality of care, focussing on care pathways and service redesign. Successful delivery of the project will need multi-professional engagement within the organisation.

This is the third year where Health Education Wessex will bring together Fellows from Primary Care and from provider Trusts with the aim of integrating projects across the whole healthcare system. As such joint learning in leadership and quality improvement methodology will be provided as possible, as well as monthly action learning sets which have been invaluable in helping Fellows succeed in their projects. There will also be the opportunity to pursue a formal educational qualification for those who are interested.

Monthly learning sets for Fellows will take place for project management support, as well as an accompanying leadership development programme.

Successful applicants will begin their Fellowship in September 2015, and

**Doctors in training posts will require approval from the Wessex Postgraduate Dean** and will be subject to satisfactory progression in training to date and OOP approval by deanery (the 6 months notice period will be reduced, if needed, for successful applicants).

- **Applications close at midnight on Sunday 1 March, 2015**
- **Interviews will be held on Thursday 19 March, 2015 at Health Education Wessex, Southern House, Otterbourne, Hants. SO21 2RU.**