This is a 4 year training programme in Public Health Training at ST1. The specialty training is a comprehensive programme of multidisciplinary education and training in public health, open to people from medical and other backgrounds. Details of essential competences and qualifications are detailed in the national person specification for Public Health Training at ST1 which is available from: http://specialtytraining.hee.nhs.uk/ Progression is subject to satisfactory outcome at your Annual Review of Competence Progression (ARCP).

The training programme lasts four years. An additional year on an academic Masters course is funded for those who need it to provide the theoretical base for public health. The course used is likely to be undertaken at the University of Southampton. This is undertaken at the beginning of training and will help the registrar to pass the Part A exam of the Faculty of Public Health Medicine.

The programme is based mainly in Local Authorities within Wessex where initial experience will be gained. This will enable the registrar to address all the work based learning outcomes that the Faculty of Public Health has identified in the FPH curriculum. The aim is to have covered satisfactorily all the learning outcomes by the end of training.

<table>
<thead>
<tr>
<th>Local Authority</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>Hampshire County Council</td>
<td>Winchester</td>
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<tr>
<td>Southampton City Council</td>
<td>Southampton</td>
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<tr>
<td>Portsmouth City Council</td>
<td>Portsmouth</td>
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<tr>
<td>Isle of Wight Council</td>
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<tr>
<td>Dorset County Council</td>
<td>Dorchester</td>
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<tr>
<td>Bournemouth Borough Council</td>
<td>Bournemouth</td>
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<tr>
<td>Borough of Poole Council</td>
<td>Poole</td>
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</tbody>
</table>
Later on in training other locations relevant to training include:

**Public Health England** including Health Protection and On Call: A three month placement with the Wessex Public Health England Centre (Health Protection Team) is arranged early after finishing the MSc in Public Health. After this registrars are normally expected to be part of the on-call rota for health protection across Wessex.

**Academic Experience**: Academic guidance and support is provided through the Academic Co-ordinator. Academic experience can be obtained at the University of Southampton in the Primary Care and Population Sciences Department and the more service orientated NIHR Evaluations, Trials and Studies Co-ordinating Centre (NETSCC).

**Wider Experience**: To gain wider experience, placements in other organisations (e.g. Public Health England Centre (London), Department of Health, or with an international placement). These need to fit with a work plan to meet learning outcomes and agreed with the educational supervisor and programme director. Sometimes support from the academic supervisor is also required as well as that of the Postgraduate Dean.

**The Training Programme**

By the end of training the registrar will need to have passed the Part A and Part B exams of the Faculty of Public Health and to have demonstrated competency in all the areas identified by the Faculty of Public Health as being necessary to be able to practise at a specialist level in public health. There are two phases of training. For more information, see the Faculty's *curriculum* 2015 for training.

**Part A Exam**: This is a knowledge based exam frequently taken soon after the end of the MSc in Public Health. Click here for Faculty information about Part A exam

**Part B Exam**: The Part B exam is an Observed Structured Public Health Exam (OSPHE) usually taken around 12 months after the Part A exam. It is comprised of six “stations” designed to simulate common situations in which public health specialists may find themselves. At each “station” registrars are provided with information that they need to assimilate in a short period of time and then communicate this in a way appropriate to the scenario in which they are placed. For more information, see the Faculty's information OSPHE exam.
Support and Roles during Training

**Educational Supervisor** - Each registrar will be allocated a trainer who will act as his/her educational supervisor overseeing his/her training. The registrar and educational supervisor are expected to meet regularly, agree a work programme to address the Faculty competencies to be addressed and periodically to review progress overall. The educational supervisor will provide the registrar with support and guidance. Specific pieces of work may be carried out under the guidance of someone other than the educational supervisor. This project supervisor/trainer will provide day to day oversight and guidance for agreed pieces of work.

**Trainee** - The registrar is expected to take control of his/her training and develop his/her own plans to accomplish what is required by the end of training. The training programme is there to guide and support this, the level of support being designed to match the level of experience the registrar has and the stage of training the trainee has reached.

**Training Programme Director** - The programme director co-ordinates and supports specialist training across Wessex. She also works with the Public Health Support Manager to achieve a comprehensive programme to support training and development for all groups of staff interested in developing in public health.

**Wessex Trainee Group (WTG)** - Registrars meet monthly for a day. Trainees share with their colleagues in a structured way issues arising in their work, receive feedback, learn from this process and identify action points arising from the discussion. The chairman is elected by the registrars and acts as a link with the programme director for issues that affect the registrars as a group.

**Study Leave** - Approval of the need and suitability of the study leave requested is required by the trainer and financial approval is given by the programme director. Local courses are also arranged as required.

**Employment Contracts** - These are held by the Hampshire Hospitals Foundation Trust on behalf of Health Education Wessex for the period of training. It is expected that each training placement will also issue an honorary contract for the time the trainee is with it.
Health Education England

Health Education England – Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training for the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is investment in the skills and values of the 52,000 people working in the NHS and in primary care.

Within the field of postgraduate medical education and training, we manage across primary and secondary care for these health communities – totalling around 2,400 doctors in training at any one time across 12 Trusts and 160 GP practices. In addition, we support the workforce development for GP Practice Nurses and Public Health practitioners as well managing a bespoke GP appraisal service for established GP Practitioners to meet the requirements for revalidation in accordance with the statutory requirements set by the General Medical Council.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The work of Health Education England – Wessex is guided by the principles embedded within the NHS constitution.

Health and safety

All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.

General information

Health Education Wessex’s management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at www.wessexdeanery.nhs.uk and in the national ‘Gold guide’ to Specialty Training at: http://specialtytraining.hee.nhs.uk/news/the-gold-guide/.
Main Conditions of Service

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Medical, Dental and Agenda for Change Staff (England and Wales)
2. Satisfactory registration with the General Medical Council. (If Applicable)
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.
Hours

As this Public Health Medicine is multidisciplinary programme the following information may not apply to all. Information regarding hours for Junior Doctors may be found here: [http://www.nhsemployers.org/your-workforce/need-to-know/](http://www.nhsemployers.org/your-workforce/need-to-know/).

The working hours for junior doctors in training are now 48-hours averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours **must not exceed 56 hours in a week** (New Deal Contract requirements) across all their employments and any locum work they do: [http://www.nhsemployers.org/your-workforce/need-to-know/european-working-time-directive](http://www.nhsemployers.org/your-workforce/need-to-know/european-working-time-directive).

Pay

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The pay scales are reviewed annually. Current rates of pay may be viewed at: [http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars](http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars). Part-time posts will be paid pro-rata.

Pay supplement

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current pay scales may be viewed at: [http://www.nhsemployers.org/](http://www.nhsemployers.org/). The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.
Pension

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

Annual leave

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS found here: http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars.

As this is a multidisciplinary programme your entitlement may differ to the above stated if you are a Non-medical applicant. In which case please refer to the Agenda for Change TCS: http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/nhs-terms-and-conditions-of-service-handbook

Sick pay

Entitlements are outlined in paragraphs 225-240 of the TCS. Non-Medical Applicants should refer to TCS for Agenda for Change.

Notice

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

Study leave

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction.
**Travel expenses**

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

**Subsistence expenses**

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.

**Relocation expenses**

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at: [http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars). You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on [www.wessexdeanery.nhs.uk](http://www.wessexdeanery.nhs.uk).

**Pre-employment checks**

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at: [http://www.nhsemployers.org/your-workforce/recruit/employment-checks](http://www.nhsemployers.org/your-workforce/recruit/employment-checks).

**Professional registration**

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

**Disciplinary and grievance procedures**
The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.