## Sub-Specialty Trainee in Reproductive Medicine and Surgery
### Person Specification 2017

<table>
<thead>
<tr>
<th>Requirements</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td><strong>Qualification</strong></td>
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<tr>
<td>Basic</td>
<td>MB BS or equivalent</td>
<td>Masters degree</td>
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<td>Evidence of distinction at university or postgraduate examinations</td>
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<td>Postgraduate</td>
<td>Part 2 MRCOG</td>
<td>Advanced Training Skills Module (ATSM) in Reproductive Medicine and Surgery</td>
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<td>Completion of RCOG intermediate ultrasound scan module in gynaecology and/or early pregnancy scanning or equivalent</td>
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<td>MD/PhD or thesis submitted prior to commencement of subspecialty training</td>
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<td>Experience</td>
<td>Wessex Deanery is part of the South Central Strategic Health Authority and provides postgraduate medical and dental education for Hampshire, Isle of Wight, and the States of Jersey, and for Dorset and South Wiltshire on behalf of the South West Strategic Health Authority</td>
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<td>Experience</td>
<td>Completion of at least 5 years of Specialty Training (ST) Obstetrics and Gynaecology programme at time of appointment i.e. be equivalent to ST6/7 level demonstrable by successful ARCPs. Experience dealing with a busy labour ward &gt;5000 deliveries with complex cases and high dependency unit.</td>
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<tr>
<td>Experience</td>
<td>In last year of specialty training. Progressing in ATSM Reproductive Medicine and Surgery. Progressing in RCOG intermediate ultrasound scan module in gynaecology or early pregnancy Experience working at ST6/7 level in large maternity unit &gt;5000 deliveries.</td>
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<td>Fitness to Practise</td>
<td>Is up to date and fit to practise</td>
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<td>Eligibility</td>
<td>Eligible for full registration with the GMC at time of appointment and hold a current licence to practice. Hold a National Training Number (NTN) in Obstetrics and Gynaecology Pre-CCT at time of appointment and on entry to sub-specialty training programme. Membership of RCOG.</td>
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<td>Health</td>
<td>Meets professional health requirements in line with GMC standards/Good medical practice</td>
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<td>Application Completion</td>
<td>All sections of application form completed fully in accordance to written guidelines</td>
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<td>Ability Knowledge</td>
<td>Comprehensive knowledge of general obstetrics and gynaecology. Understanding of Reproductive medicine and surgery Attended Reproductive medicine meetings</td>
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<td>Clinical and Technical Skills</td>
<td>Shows aptitude for ACU techniques including egg collections, embryo transfer and follicular tracking scans. Evidence of completion of formal ‘hands-on’ training in Basic Life Support (BLS) techniques 12 months prior to submitting an application Competent with ACU techniques including egg collections, embryo transfer and follicular tracking scans</td>
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| **Language Skills** | All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:  
- *that applicants have undertaken undergraduate medical training in English;*  
- *have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Overall 7, Speaking 7, Listening 7, Reading 7, Writing 7.* |
| **Career Progression** | Ability to provide complete details of employment history  
Evidence of career progression consistent with personal circumstances  
Evidence that present achievement and performance is commensurate with totality of period of training  
Demonstrates clear interest in Reproductive Medicine in career pathway to date |
| **Teaching** | Demonstrated teaching ability (both formal and informal) with evidence of feedback  
Experience of giving formal lectures  
Completion of a teaching course  
Completion of educational supervision courses or experience as educational supervisor. |
| **Audit/ Governance** | Understanding of NHS and clinical governance  
Familiar with audit methodology  
Evidence of completion and/or presentation of audit and/or quality improvement projects to high standard with demonstrable output  
Written local clinical guidelines under supervision  
Quality Improvement projects in Reproductive Medicine with demonstrable output. |
### Research
- An understanding of the principles of research.
- Demonstration of aptitude and drive to perform research.
- Demonstration of participation in research.

### Evidence of output in research, particularly through publications in peer-reviewed journals.
- Completion or near completion of MD/PhD thesis.
- Presentations at national/international meetings.
- Attendance at courses on research methodology, statistics, evidence-based medicine.

### Management Ability
- Ability to organise time and duties in a responsible and accountable fashion.
- Appropriate leadership skills for entering a sub-specialty.
- Ability to provide leadership in a team-based clinical setting.

### Attendance at a management course.
- Involvement in management activities with demonstrable output.

### Motivation
- A desire to achieve high standards in clinical practice.
- Demonstrates realistic insight into reproductive medicine as practised in the UK.

### Evidence of enthusiastic participation in areas related to direct clinical care, eg publication, research and teaching.

### Others
- Demonstrates initiative and resilience to cope with changing circumstances.
- Demonstrates problem solving, decision-making and situational awareness.
  - Ability to work in a team.
  - Good interpersonal skills.
  - Good communication skills in sensitive situations.
  - IT skills.

### Completion of IT courses.