The Future Doctor – and the Future Healthcare Team

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The Future Doctor – and the Future Healthcare Team

• The role of the doctor in the future
• Developing the wider healthcare team in the future, using the ‘Improving Surgical Training’ programme as an example
The role of the doctor in the future

• What will patients be like in 2040?
  • 5 minutes

• What will be the role of the doctor in 2040?
  • 10 minutes
The role of the doctor in the future

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• Feedback & discussion – how do we train for this?
Future Clinical Teams

Improving Surgical Training (IST)
IST

- Protect Training Time
- Professionalise trainer role
- Improve trainee experience
- Competency based curricula (including progression)
IST

• 60% protected day time theatre training
• 1 hr per week direct Educational Supervisor time
• Simulation
• Run through
Protected Day time
theatre training time

• Rota
• Freed up from less productive / educational tasks
  • Ward work
  • Camera / leg holder
• Direct trainer contact
Who is going to do that work?
How do you decide what you need?

• Extended Surgical Team
• RCS document 2016
• RCS / HEE pilot 2018
• Now 2020...
• What missing?
• Other professions
• Employers
• Existing Expertise
STAR workshops

- 5 enablers of change
- Set questions under each
- Facilitated
- Output = Actions
Outputs

• Establish oversight of the surgical workforce baseline across Wessex
• Run series of ‘EST Roadshow’ showcase events across Wessex to attract and identify those ready to upskill into EST roles
• Create series of case studies to describe the contribution and scope of each role within the EST
• Develop a regional outreach ‘buddy up’ programme to support the set up of new ESTs across Wessex
• Local EST events to engage senior leaders, including executive representation, consultant surgeons and training/TPD leads. Identify EST lead within each organisation
Next steps

- Complete action plans
- New areas?
  - Existing priorities – Ophthalmology
  - What you tell us
- School of Advanced Clinical Practice