SUB-SPECIALTY TRAINING PROGRAMME IN PAEDIATRIC EMERGENCY MEDICINE (including PICU and General Paediatrics) HEALTH EDUCATION ENGLAND, WORKING ACROSS WESSEX

This training post will be available for 12 months and will provide excellent training in Paediatric Emergency Medicine. The post would suit a senior trainee seeking accreditation in the subspecialty of Paediatric Emergency Medicine.

The post is aimed at those individuals particularly interested in gaining subspecialty recognition in paediatric emergency medicine. The post does not come with a national training number and therefore those individuals currently on a training program must be able to bring their NTN with them. The post is recognised for training in PEM and we understand that CCT dates will be extended for those who are nearing the end of their training.

The post holder will primarily be based in the Paediatric Emergency Department, however in order to fulfil the requirements of subspecialty recognition the post holder will spend 3 months based on PICU, 6 months based in the paediatric emergency department and 3 months based in general paediatrics. These placements will be divided into 3-6 month blocks and may occur in any order.

**Health Education England, working across Wessex**

Health Education England, working across Wessex covers a geographical area from Basingstoke in North Hampshire to Dorchester in West Dorset and the Isle of Wight to the South; in addition some programmes rotate to Jersey and Chichester in West Sussex. This is a spread of approximately 65 miles North to South and 76 miles East to West. Health Education Wessex serves a population of around 2.8 million people. This post will be based between University Hospital Southampton and Queen Alexandra Hospital (Portsmouth).

Health Education Wessex is part of South Central Strategic Health Authority that covers Berkshire, Buckinghamshire, Oxfordshire in the north (under Oxford Deanery) and Hampshire and Isle of Wight.

In addition, Health Education Wessex provides training programmes within Dorset and South Wiltshire under a formal agreement with the South West Strategic Health Authority. Health Education Wessex is responsible for the training of some 2,500 trainees.

**Rotation Information**

Normally, two posts are available for 12 months, each providing excellent training in paediatric emergency medicine. One programme is based entirely at University Hospital Southampton; the other is based for 9 months at Queen Alexandra Hospital in Portsmouth and for 3 months in University Hospital Southampton for PICU.

The post will consist of:

- 3 months within the Paediatric Intensive Care Unit (PICU)
- 3 months of ward based general paediatrics
- 6 months within the Paediatric Emergency Department

The order of posts in the rotation will vary between trainees. The post fully participates in a 24 hour week day and weekend rota within the departments.
**Study and Training**

The primary aim of the post is to achieve all the training and competencies required as stated in the College of Emergency Medicine's curriculum and training documents. [http://www.collemergencymed.ac.uk/](http://www.collemergencymed.ac.uk/).

Standards of education have been agreed by all Trusts within the rotation. The Health Education Wessex is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training. Study leave is granted in accordance with Deanery/Trust policy and are subject to the maintenance of the service. An equal proportion of study leave and annual leave should be taken during the different posts in the Paediatric ED 6 months, PICU 3 months and the ward based paediatric 3 months.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different departments but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the junior staff in the day-to-day management of in-patients in posts.
2. Liaise between nurses, junior Doctors, senior Doctors, patients, relatives and senior medical staff.
3. Assess patient in the ED, PICU, wards, attend and participate in ward rounds and handovers as timetabled
4. Attend outpatient clinics.
5. Take part in rostered emergency work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students, nurses and junior doctors as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave

**Trust Generic/Specialty Information**

**Queen Alexandra Hospital, Portsmouth, Emergency Department**

QA is a large DGH on the South coast serving a mostly urban population with more rural areas to the north of the county. It is also the largest ministry of defence hospital unit (MDHU) in the country, with strong military links especially within the ED. The ED also provides radio medical advice to British shipping vessels worldwide. The ED is the busiest within Wessex seeing over 110,000 patients per year, including over 22000 paediatric patients per year.
There is 24/7 middle grade presence supported by an enthusiastic and hands on consultant body and experienced nursing staff. The team includes 2 Consultants with sub specialty training in PEM, 1 Consultant Nurse with sub specialty training in PEM and 1.5 Consultant Paediatricians with special interest in PEM. All the 12 ED consultants in the department have passionate enthusiasm and commitment to paediatric emergency medicine.

The hospital has recently undergone a major redevelopment, including the paediatric ED. The paediatric ED is a purpose built area consisting of 1 HDU cubicle, 5 majors bays & 1 majors cubicle, 4 minors cubicles, a dedicated procedures room and an observed play area.

The paediatric Emergency Department sees a huge variety of conditions including medical, surgical and trauma in children aged between 0 and 17 yrs. All acute inpatient specialities are onsite with ED access 24 hours, except for Neurosurgery (Southampton), tertiary burns (Salisbury) and paediatric general surgery for under 5 years of age (Southampton). Currently all self presenting and most ambulance children attend the ED. Acute paediatrics from primary care are seen in the children’s assessment unit in the paediatric department. The trust is currently evaluating a single point of access for all children via the paediatric ED. The paed ED also manages patients with the ‘COAST’ ambulatory paediatrics service.

**Queen Alexandra Hospital, Portsmouth, Paediatric Department**

The general Paediatric is a dynamic and friendly department seeing 8500 acute medical children (referred from the ED and primary care) per year. The department has a dedicated children’s assessment unit and has 42 in patient beds. There is a full and active outpatient department with clinics across all paediatric specialities. The team includes 13 paediatric consultants with special interests in all aspects of paediatrics, managing patients from 0 to 16. In addition, there is a tertiary neonatal unit whom also provide Wessex’s 24-hour neonatal retrieval service. QA is an important centre for many specialty training programmes within Wessex including recognised training programmes in general paediatrics and neonatology.

**University Hospital Southampton Paediatric Intensive Care unit**

UHS is a teaching hospital and is the lead centre for Paediatric Intensive Care in south central England with a catchment area that includes Hampshire, Wiltshire, Dorset, Surrey, Isle of Wight, and the Channel Islands. In addition, they accept referrals from further afield if no PICU bed is available in that region. This outstanding unit has 13 beds and treat over 900+ patients per year admitting children with both medical and surgical problems ranging in age from birth to 18 years. A number of sub-specialty services are available on the unit including cardiac, neuro, spinal and neonatal surgery as well as the full range of medical sub-specialties. The unit also provides a 24-hour retrieval service.

**University Hospital Southampton Emergency Department**

The Children’s Emergency Department (CED) at UHS sees in excess of 20 thousand attendances per annum. This is out of a total of ~100 thousand attendances for the ED as a whole. The CED consists of a 6-bayed unit open 24/7.

Trainees are supported by 4 paediatric consultants, 2 with previous grid training, whose clinical time is devoted to the CED as well as 3 EM consultants with PEM training. In addition there are another 16 EM consultants, and an Associate Specialist, who cover this area when a PEM consultant is not on duty.

The CED is also supported by a number of CT3 and GPVTS and other trainee doctors. There is a children’s nurse present on each nursing shift in the CED.

UHS CED will provide a wide range of PEM presentations and the close consultant support and supervision will provide an excellent training and learning environment.
UHS is also the regional Major Trauma Centre (MTC) receiving approximately 700 cases per annum, of whom, 10% are children.

**University Hospital Southampton General Paediatrics**

This will be based around the Paediatric Assessment Unit (PAU) situated on the paediatric floor of the hospital. The PAU is supervised by paediatric consultants and sees in excess of 6 thousand children per annum, predominantly GP referrals but also from the CED. There will also be opportunities to attend general or specialist clinics whilst neonatal experience is available at the nearby Neonatal Unit on the Princess Anne Hospital site.

The breadth and volume of patients at both hospitals allows excellent clinical experience and will enable trainees to achieve all of the competencies for paediatric EM physicians. Trainees will enjoy working in a wide variety of environments during the year and will be able to focus their learning on specific areas of the curriculum as they rotate through the posts:

- General Paediatrics ward based 3 months - general medical and some aspects of surgery (ward rounds, PAU (paediatric assessment unit), OPD, case conferences, CAMHS assessments, NNU, labour/ postnatal wards, radiology)
- PICU Southampton 3 months - Acute life support, stabilisation and resuscitation, metabolic medicine, neurosurgery & spinal injuries, multiple trauma, some aspects of paediatric surgery
- Paediatric Emergency Department 6 months, all aspects of curriculum (Paeds ED, ED review clinics).

Trainees will also have opportunities to be involved in management and other projects appropriate for a senior EM trainee in preparation for a future consultant post in an Emergency Department.

**Educational supervisor**

Dr J Rowlinson (Emergency Medicine Consultant QAH) or Dr T Donnelly (Emergency Medicine Consultant UHS) will be the Educational Supervisors throughout the year. Consultant Paediatricians at each site or Dr K Sykes (Consultant in Paediatric Intensive Care, UHS) will be the clinical supervisors during the 3 month general paediatrics and PICU. The Training Programme Director is Dr Jude Reay (UHS)

**Curriculum**

- Curriculum followed is that set down by the College of Emergency Medicine.

**Teaching**

- Each hospital has weekly teaching for the speciality trainees.
- In addition there is a dedicated monthly Wessex PEM training programme.
- Both QA and UHS paediatric departments have a daily programme of educational meetings
- The region also hosts a mock FCEM exam annually.
Main Conditions of Service

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Hospital Medical and Dental Staff (England and Wales)
2. Satisfactory registration with the General Medical Council
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.

Hours

The working hours for junior doctors in training are now 48-hours (or 52-hours if working on a derogated rota) averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours must not exceed 56 hours in a week (New Deal Contract requirements) across all their employments and any locum work they do.

http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWTD/Pages/EWTD.aspx

Pay

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The payscales are reviewed annually. Current rates of pay may be viewed at http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx

Part-time posts will be paid pro-rata.

Pay supplement

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current payscales may be viewed at http://www.nhsemployers.org. The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.
**Pension**

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

**Annual leave**

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS.

The TCS may be viewed at [http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.asp](http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.asp)

An equal proportion of study leave and annual leave should be taken during the different posts in the Paediatric ED 6 months, PICU 3 months and the ward based paediatric 3 months.

**Sick pay**

Entitlements are outlined in paragraphs 255-240 of the TCS.

**Notice**

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

**Study leave**

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction. An equal proportion of study leave and annual leave should be taken during the different posts in the Paediatric ED 6 months, PICU 3 months and the ward based paediatric 3 months.

**Travel expenses**

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

**Subsistence expenses**

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.

**Relocation expenses**

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at [http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx](http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx)
You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on www.wessexdeanery.nhs.uk

**Pre-employment checks**

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx

**Professional registration**

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

**Health and safety**

All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.

**Disciplinary and grievance procedures**

The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.

**General information**

The Deanery’s management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at www.wessexdeanery.nhs.uk and in the national ‘Gold guide’ to Specialty Training at http://www.copmed.org.uk/publications/the-gold-guide