NHS South Central Apprenticeship Funding Model

Background
Across NHS South Central plans are being developed to increase the number of Apprenticeships over the next three years, in line with Department of Health strategy and South Central SHA/Trust and PCT priorities. In 2009/10 we aim to deliver 324 Apprenticeships across NHS South Central within the priority areas of clinical support, estates and facilities and administration and clerical support.

Funding
NESC has been allocated a one-off payment of £1,620,000 to support development of 324 Apprenticeships by 03.03.10. Funding for Apprenticeships will be paid at the following levels:

<table>
<thead>
<tr>
<th>Apprenticeship Level/Type</th>
<th>Anticipated Duration</th>
<th>Funding</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 2</td>
<td>Up to 1 yr</td>
<td>£3,000</td>
<td>70% on registration, 30% on successful completion</td>
</tr>
<tr>
<td>Level 3</td>
<td>Up to 2 yrs</td>
<td>£4,000</td>
<td>70% on registration, 30% on successful completion</td>
</tr>
<tr>
<td>Estates and Facilities Engineering only</td>
<td>Up to 4 yrs</td>
<td>£8,000</td>
<td>70% on registration, 30% on successful completion of second yr</td>
</tr>
</tbody>
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The following information will be monitored monthly:
- Number of Apprenticeships
- Types and levels of Frameworks
- Age group, i.e. 16 – 18, 18 – 24 or 25+
- New or existing staff member
- Role and band of Apprentice
- Start date
- Expected and actual completion date
- Funding source i.e. NESC, LSC.

Funding will be allocated based upon receipt of this data. Allocations will be transferred directly to Trusts and PCTs from the South Central Strategic Health Authority.

Criteria for funding
Apprenticeships should be used to develop members of the existing workforce and new recruits into the NHS. Apprentices will be employed at bands 2 and 3. Funding will be allocated to support provision of Learning and Skills Council approved Apprenticeships, see attached list for Apprenticeships applicable to the NHS.

Utilisation of Funding
Restrictions have not been set around how funding should be spent, this should be undertaken in a way which meets individual Trust and PCT needs. The following list includes some suggestions regarding how the money could be usefully spent:
- Funding Apprenticeship qualifications
- Providing wage support towards employing an Apprentice
- Providing administration support for the Apprenticeship programme
- Providing coaching support and appropriate training

Further Information
For further information please contact Emma Wilton, Widening Participation Manager, NESC.
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