How do we change Today’s Workforce for Tomorrow’s World?

NHS South Central Workforce Summit
28-29 September 2009
Objectives

- To understand the wider future strategic operating context for tomorrow’s workforce
- To explore the impact of potential operational changes on the workforce
- To identify the key themes around which to build major workforce initiatives
- To propose how we should work together across the region to ensure an integrated infrastructure for workforce

“NHS South Central – Improving health and alleviating the causes of poor health for the benefit of patients, the public and taxpayer alike in Oxfordshire, Buckinghamshire, Berkshire, Hampshire and the Isle of Wight”
Assemble

Welcome, Objectives and Expectations, Katherine Fenton, Director of Clinical Standards & Education

Strategic Context: The New Reality
Ben Lloyd, Director of Finance and Investment

DINNER

Reflections

Happy Dreams
Hopes and Opportunities

Worst Nightmares
Fears and threats

Review, Close and Setting the Scene for Tomorrow
9.00 Recap, Katherine Fenton, Director of Clinical Standards and Workforce

9.15 Perspectives on the impact on the workforce
- Service Commissioners
- Service Providers
- Education Commissioners
- Education Providers
- HR/OD
- Social Care
- Public/Patients

Plenary Report Back

Synthesis, Agreement on Key Themes

11.15 Identifying initiatives around the key themes
- Theme 1
- Theme 2
- Theme 3
- Theme 4
- Theme 5

Plenary Report Back

1.30 How should we work together?
- Roles across the region
- Leadership & Governance
- To align with service designs
- To deliver financial Efficiency/VFM
- To reflect National Priorities inc QIPP
- To encourage regional collaboration

Plenary Report Back

4.30 Next steps & support going forward,
Allan Jolly, Associate Director, Workforce and Education
Our purpose

Deliver tomorrow’s workforce to meet the challenges of delivering the regional clinical vision, QIPP and the NHS Constitution

SHA Assurance, July 2009

“NHS South Central – Improving health and alleviating the causes of poor health for the benefit of patients, the public and taxpayer alike in Oxfordshire, Buckinghamshire, Berkshire, Hampshire and the Isle of Wight”
Through:

• Collaboration on the planning and development of the required workforce
• World class education commissioning
• Changing the shape of the workforce to enable the regional vision, QIPP, and national priorities

SHA Assurance, July 2009

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Key Dates

• 2 November: 2pm, Newbury – Workforce Strategy Critical Friends Reference Group

• 6 November: Mental Health Workforce Workshop

• 12 November: Regional Health and Social Services Workforce Workshop

• 7 December: Workforce Strategy Conference – Implementing the strategy

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