Supporting desired clinical outcomes through effective workforce planning

Workforce Solutions for Clinicians
A three-day course for clinicians, clinical leads and clinical managers

Next course dates:
19 - 20 October and 19 November 2009

Coming soon: Workforce Solutions for Operational Managers

For further information about the course and pricing, please contact:

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SO23 8SR

The Workforce Review Team is hosted by
South Central SHA

How to enrol
Contact the training co-ordinator for a registration form. Complete the form and return it to WRT by email, fax or post, and we will contact you to confirm your booking.
What is the course content?

The course includes sessions on:

- Workforce planning: why and how
- Data sources
- Useful planning tools
- Describing the healthcare workforce
- Synthesising national policies with local workforce needs
- Current clinical issues
- Demand and supply matching: resource and succession planning
- Integration with finance and service activity
- Achieving change

WRT can also deliver courses in your own workplace or at a nearby venue, which may prove more convenient or be more suitable for group learning with local colleagues. These courses can be tailored to cater for your specific needs.

What are the course objectives?

- Understand the application of workforce planning in relation to your organisation’s challenges
- Develop the potential of your own workforce planning
- Identify and implement the best tools for different care areas and pathways
- Understand the interpretation of data
- Understand the planning process, from training through to succession
- Better assess the impacts on workforce planning arising from policy and other external issues.

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Who is the course for?

This course has been specifically designed for clinicians, clinical leads and clinical managers to support service and productivity development. It has been created to show how desired clinical outcomes can be supported through effective workforce planning.

During the three-day course, attendees will benefit from 18 hours of ‘hands-on’ supported training, providing a practical understanding of the challenges and solutions in workforce planning.

What skills will you learn?

You will experience a wide range of workforce planning principles and applications, and gain a clear understanding of how to manage them effectively.

You will become familiar with a series of tools and techniques, including modelling, and look at how these can be applied to your service and across the skills mix.

Data and information provided by WRT will help to broaden your knowledge and support delivery.

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How is the course taught?

The emphasis of this course is on the understanding and application of workforce planning knowledge. Discussion and practice take place in small groups with expert support, using workshops and seminars, practical demonstrations and application, and individual guided activities. Learning is also supported by pre and post-course packs.

Courses are facilitated by specialist WRT staff, whose every day work is to support workforce planning decisions in strategic health authorities and trusts across England.

Where is the course held?

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