Showcases

Shaping the future... the workforce strategy

During registration and over lunch delegates will have the opportunity to visit our showcases and find out in more detail about a range of initiatives in NHS South Central that will support the delivery of the workforce strategy.

Education Commissioning

A variety of programmes and developments are commissioned by NESC in order to support workforce priorities/hot spots. These aim to proactively prepare the workforce to meet new challenges or to develop new skill sets and competencies.

We are presenting an overview of four such examples:

- **Community Upskilling Programme** – commissioned to enable the workforce to meet the increased acuity demands of patients in primary care
- **Assistant/Associate Practitioner Strategy** – an education commissioning framework to support the growing demand for assistant and associate practitioners across NHS South Central
- **Valued People Project** – modernising education commissioning to meet the needs of clients with Learning Disabilities
- **Modernising Science Careers** – developing an NHS South Central transition plan to support the national work in this area.

NESC Courses and Conferences Centre

Information on the wide range of leadership and management programmes available through NESC to all professions as well as medical speciality and revision courses. The Courses and Conferences Centre runs over 300 programmes per annum for 3000+ delegates in various locations around the South Central region. Further information can be found on the website at: [www.courses.nesc.nhs.uk](http://www.courses.nesc.nhs.uk)

Strategic Workforce Planning

The NHS South Central Strategic Workforce Planning Team will be available to demonstrate some of the tools available to assist organisations with workforce planning.

This will include benchmarking datasets and tools, the Commissioning And Supply Tool (CAST), Operating Plan Tool and Career Framework ‘Christmas Tree’ model among others.

Delegates will have the opportunity to hear about the NHS South Central Workforce Planning Development Network and sign up for future events and news.

Libraries

Information about the network of workplace libraries across NHS South Central and how they support staff and student learning and development.
**NESC eLearning**

Significant national initiatives are driving the eLearning agenda forward and shifting the learning landscape of the NHS. There is a heavy reliance on scarce skills and on IT, which presents significant risk of duplicated effort and expenditure. Our approach seeks to exploit benefits from collaborative working and encourage the use of national systems, services, standards and products. Visit our stand to find out how your organisation can increase access to eLearning for your staff.

**Research and Development**

The NESC Research and Development team supports workforce innovation, sharing best practice and roll-out by:

- Scoping current thinking and best practice in areas for development;
- Supporting the design and evaluation of pilot programmes;
- Providing practical support and advice with programme roll-out by developing learning resources and support for implementation.

A selection of our work from public health and primary care will be on display.

**Leadership and Organisational Development Forum**

The Leadership and Organisational Development Forum supports the Promotion and Adoption of Leadership, Organisational Development, Equality and Diversity and HR Best Practice across South Central.

- **Leadership for a Purpose:** Leadership is about delivering results through staff engagement. Staff will be engaged in relevant leadership development which is essential to achieving improved services for patients.
- **Organisational Development:** Aligning strategy, people and processes, and balancing the need to improve organisational effectiveness with individual well being.
- **Equality & Diversity:** Supporting the delivery of health and social care in ways that promote equality and tackle health inequalities.
- **HR Best Practice:** Supporting and promoting HR best practice in delivering improvement in quality, productivity and health.

**NHS Workforce Review Team (WRT)**

WRT will showcase an example of a detailed workforce profile and highlight how this can be used to identify any areas of interest for strategic planning.

WRT will also be available to explain the development of the care area reports in including how key stakeholders have been engaged in the production of the care reports, and how the quantitative aspects have been preformed. Copies of these draft reports will be available for delegates. Though Planned Care and Acute care reports are currently only available in summary form.

**Skills for Health (Workforce Projects)**

Information and guidance regarding the tools, products and services available from the National Workforce Projects team and other teams from Skills for Health, to support workforce planning and development. Information will also be available regarding the South East Regional Sector Skills Action Plan and the associated consultation which is currently underway.

The workforce strategy is part of the Shaping the Future programme.