Learning Beyond Registration Update

Presented by Elaine Bowden

Date 15th September 2009
Why Review LBR?

- Contracts due for renewal 2009
- Provide value for money
- Develop a South Central process
- Ensure utilisation of contracts
- Ensure contracts meet Trust need
Aim of LBR Review

To provide flexible, cost effective, high quality post qualifying education to:

• Develop a productive workforce that is fit for purpose
• Deliver improved patient care
• Respond to innovation and the changing workforce requirements of NHS South Central
• Ensure that funding invested in LBR can be utilised as a lever for workforce development
Where are we now?

- Task and Finish Group complete review and devise LBR model for implementation April 2010–March 2011
- Core contracts agreed with four HEI’s
- Funding Allocation Model developed for core and flexible funding
- Trusts informed of core and flexible funding allocation
Core Provision

- Four Education Providers covering the NHS South Central Region
- Management of core contracts standardised across the region
- 60% of LBR budget committed to education providers
- All Trusts allocated a defined budget
- Core Contract now with the University rather than school or faculty
- Uptake outcomes and non attendance to be recorded and reported centrally
Education providers work throughout the year with Trusts to ensure modules are accessible and fit for purpose and to provide timely information regarding student progression.

- **September 2009**: Core contract provision agreed with Education Provider.
- **October 2009**: Education Provider sends core contract provision list to Trust Education Leads.
- **December 2009**: Trust Education Leads submit collated internal requests for core contract modules to relevant Education Provider.
- **January 2010**: Education Provider confirms viable modules for delivery in 2010/11 (financial year).
- **April 2010**: Unallocated core budget reassigned to viable core modules.
- **July 2010**: Delivery of LBR modules commences.
- **March 2011**: First quarterly data returns from Education Provider to NESC for collation, monitoring and reconciliation purposes.

Trusts work throughout the year within organisational infrastructure to ensure training needs analysis and workforce plan are appropriate and reflect needs of the entire workforce.
Flexible Funding

• 40% of LBR budget allocated to individual Trusts
• All Trusts allocated a defined budget
• Budget for each Trust calculated using WTE data from ESR
• Funding to provide education for all staff bands 5-9, both registered and non registered
• Trusts to prioritise education that supports national workforce and regional hot spots
• Flexible bids allocated using QIPP principles and outcomes evaluated
Education providers work throughout the year with Trusts to develop ‘market awareness’ of potential areas for curriculum development and required outcome measures.
Next Steps

- Work with HEI’s and Trusts to plan 10% service improvement provision for year 2
- Work towards common pricing framework for core provision
- Evaluation of LBR process, feedback and review
Our Mission

“\n
We provide high quality and relevant education and training where and when it is needed, that meets the changing needs of the NHS and our workforce and leads to measurable improvements in patient care.\n
”
Informing  Inspiring  Improving