Shaping the future... the workforce strategy

Morning programme

8.30 Registration and Showcases

9.30 Welcome
Katherine Fenton, Director of Clinical Standards and Workforce, South Central Strategic Health Authority

9.35 The Case for Change
Andrea Young, Chief Executive, South Central SHA

9.50 The Road to Recovery - presenting the Workforce Strategy
Katherine Fenton, Director of Clinical Standards and Workforce, South Central SHA
Allan Jolly, Associate Director of Workforce and Education, South Central SHA

10.40 Q & A: Discussion and Clarification
Table Discussions: delegates to agree (three) key points they would like to clarify, challenge or confirm with the panel.

11.00 Morning Break
(Would delegates also please “sign up” to the two themes they would like to discuss in more detail.)

11.30 Questions to the Panel
Chair: Andrea Young
Panel: Katherine Fenton; Allan Jolly and strategy critical friends, Dr Vicky Osgood, Postgraduate Dean, Wessex Deanery; Sue Donaldson, Director of Organisational Development and HR, Oxford Radcliffe Hospitals Trust.

12.00 Consulting on the pledges (1)
Discussing the themes in more detail and agreeing on what we’ll do to make it happen.
Delegates move to their selected theme (25 minute workshop).

1. Share the journey:
Engage patients, carers and staff

2. Plan and Prepare:
Manage the Change

3. Integrate and align:
Design a joint future

4. Tighten up business:
Drive up Quality and Value

5. Step-up flexibility:
Develop the workforce

6. Be accountable:
Focus Leadership

12.30 Consulting on the pledges (2)
Discussing the themes in more detail and agreeing on what we’ll do to make it happen (repeat).
Delegates move to their second selected theme.

1.00 Lunch and Showcases
Afternoon programme

1.45 Welcome Back
Katherine Fenton, Director of Clinical Standards and Workforce, South Central SHA

1.50 Initial findings from the South Central Workforce Planning Survey
Lynn Wilson, SEC NHS Performance Lead and Senior Performance Auditor, Audit Commission
Feedback from the Regional Workforce Planning Survey 2009 and an opportunity for questions to Lynn and Ruth Monger, Head of Workforce Strategy, South Central SHA.

2.20 Introducing the Care Pathways
Suzanne Cunningham, Clinical Director, Maternity and Newborn (and strategy critical friend) introduces some of the workforce development challenges facing the care pathway programmes. Please note that not all pathways are in a position to consult on their workforce plans and therefore we are also offering other additional workshop topics.

2.35 Consulting on the workforce implications of the pathway programmes (1)
(20 minute workshop comprising briefing and consultation)
Delegates select from:
1. Staying Healthy
2. Children and Young People
3. Mental Health
4. Long Term Conditions
5. End of Life Care
6. Maternity and Newborn

In addition we are also offering workshops on the following key workforce issues:

7. Challenges of Medical Workforce Planning
Dr Judy Curson, Director, NHS Workforce Review Team

8. Developing Assistant/Associate Practitioners
Allan Jolly, Associate Director, Workforce and Education
Increasing the numbers of Band 4 and Associate Practitioner roles in the workforce.

3.00 Afternoon Break

3.15 Consulting on the workforce implications of the pathway programmes (2)
(Repeat of previous session)

3.40 Agreed actions and final thoughts
Katherine Fenton and Allan Jolly

Finish by 4pm

All presentations will be online by Monday 14 December at http://www.nesc.nhs.uk/about_nesc/workforce_strategy.aspx

The workforce strategy is part of the Shaping the Future programme.