RCP MSF ASSESSMENT OF SPECIALIST REGISTRARS

SpR's GMC Number

Date of assessment (DD/MM/YY)

Year of SpR training

Name of person completing this assessment form

Please indicate your profession by filling in one of the following circles

- Consultant
- SpR
- SHO or HO
- Nurse
- Allied Health Professional
- Clerical or Secretarial Staff
- Self Assessment

Please mark one of the circles for each component of the exercise on a scale of 1 (extremely poor) to 9 (extremely good). A score of 1-3 is considered unsatisfactory, 4-6 satisfactory and 7-9 is considered above that expected, for a trainee at the same stage of training and level of experience. Please note that your scoring should reflect the performance of the SpR against that which you would reasonably expect at their stage of training and level of experience. You must justify each score of 1-3 with at least one explanation/example in the comments box, failure to do so will invalidate the assessment. Please feel free to add any other relevant opinions about this doctor's strengths and weaknesses.

THE MSF IS NOT AN ASSESSMENT OF KNOWLEDGE OR PRACTICAL SKILLS

1. Attitude to staff: Respects and values contributions of other members of the team

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

2. Attitude to patients: Respects the rights, choices, beliefs and confidentiality of patients

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

3. Reliability and Punctuality

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

4. Communication skills: Communicates effectively with patients and families

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

5. Communication skills: Communicates effectively with healthcare professionals

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

6. Honesty and Integrity, do you have any concerns?

- Yes
- No

7. Team player skills: Supportive and accepts appropriate responsibility; Approachable

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

8. Leadership skills: Takes responsibility for own actions and actions of the team

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

9. OVERALL PROFESSIONAL COMPETENCE

- Don't know
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory
- Unsatisfactory

Comments about the SpR (BLOCK CAPITALS PLEASE)

Your signature

Please place form in the attached self addressed envelope and return to the Educational Supervisor named on the envelope, NOT the SpR

RCP MSF ASSESSMENT - copyright 2005

MSF = MULTISOURCE FEEDBACK

47922