WESSEX AND OXFORD DEANERY PROGRAMME FOR TRAINING IN INFECTIOUS DISEASES AND GENERAL INTERNAL MEDICINE AT UNIVERSITY HOSPITAL SOUTHAMPTON NHS FOUNDATION TRUST AND OXFORD UNIVERSITY HOSPITALS NHS TRUST.

January 2013

Health Education Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training for the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is investment in the skills and values of the 52,000 people working in the NHS and in primary care.

Within the field of postgraduate medical education and training, we manage across primary and secondary care for these health communities – totalling around 2,400 doctors in training at any one time across 12 Trusts and 160 GP practices. In addition, we support the workforce development for GP Practice Nurses and Public Health practitioners as well managing a bespoke GP appraisal service for established GP Practitioners to meet the requirements for revalidation in accordance with the statutory requirements set by the General Medical Council.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The work of the Deanery is guided by the principles embedded within the NHS constitution.

Training Programme Overview

The Wessex and Oxford Deanery programme for training in Infectious Diseases and General Internal Medicine aims to produce physicians with appropriate experience and competencies to manage the full spectrum of patients with community and hospital acquired infections and competencies to provide care for general medicine patients in the acute care, inpatient and outpatient settings, leading to the award of a Certificate of Completion of Training (CCT) in Infectious Diseases (ID) and General
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Internal Medicine (GIM). Training will be in accordance with the requirements laid down by the Joint Royal Colleges of Physicians Training Board (JRCPTB) curricula in Infectious Diseases and General Internal Medicine. The training programme will provide modular training in order to allow trainees to gain all relevant competencies in the essential areas of infection and general internal medicine, but also to allow the flexibility to construct bespoke individualised training in selected sub-speciality areas to facilitate individualised career path development according to particular personal interests. Based on the existing curricula for Infectious Diseases and General Internal Medicine, the programme will provide five years training in ID and GIM. Significant opportunities for academic research exist within the two training locations, and trainees will have the opportunity, subject to relevant prospective agreement, to undertake a period of research and which may count towards one of the five years of training in the programme.

The posts on this rotation have been approved for Specialty Training by the Royal College of Physicians. The Postgraduate Deans have confirmed that the posts comprising this training programme have the necessary educational and staffing approvals. In Wessex, the Head of the School of Medicine, Dr Tim Battcock, is the Wessex Programme Director for Infectious Diseases. Dr Mary Rogerson is the Wessex Deanery Training Programme Director for General Internal Medicine (GIM). In Oxford, Dr Bridget Atkins is the Training Programme Director for Infectious Diseases (and Medical Microbiology/Virology) and Dr Ian Reckless is the Trainee Programme Director for General Internal Medicine (GIM).

Applicants to the ID/GIM Training Programme will have completed foundation year training (FY1 and FY2), a minimum of two years core training in either a Core Medical Training (CMT) or Acute Care Common Stem (ACSS) programme, and have obtained MRCP (UK) or (I) or be able to demonstrate they have the equivalent relevant competencies. On entry to the programme trainees will be assigned a Wessex Deanery National Training Number (NTN) in Infectious Diseases and General Internal Medicine (ID/GIM). Both training posts on the rotation are accredited to train in General Internal Medicine and the overall programme for individual trainees will be carefully monitored and tailored such that all requirements of the national curriculum in GIM are met during the 5 year scheme. Oxford University Hospitals NHS Trust has provided fully-accredited training in Infectious Diseases for many years and details of this training are set out in the ‘Oxford Deanery Specialty Training Programme in Infectious Diseases/Microbiology and Infectious Diseases/General Internal Medicine’ document.

The programme will fulfil the requirements of the JRCPTB curriculum for General
Internal Medicine in providing opportunities for assessment and management of acute unselected admissions and in inpatient and outpatient care. Educational and Clinical supervisors will encourage trainees to use, and record appropriate SLA’s in the GIM eportfolio and maintain patient logs to demonstrate their GIM competencies and experience and provide clear evidence to ARCP panels.

Trainees will have the opportunity for 3 month attachments to medical specialty Firms, including but not limited to: Respiratory, Gastroenterology, Renal and Rheumatology. In addition, trainees may have the opportunity for a 3 month attachment in Intensive Care Medicine. Outpatient clinic opportunities will include: General Infectious Diseases, HIV/GUM, Hepatology, Tuberculosis, Ambulatory Care and OPAT (Outpatient Ambulatory Parenteral Antimicrobial Therapy). Trainees will also have the opportunity to participate for up to 6 months in at least one additional specialty clinic (for example Respiratory, Gastroenterology, Renal or Rheumatology).

The programme is based in the following Trusts within the Wessex Deanery and Oxford Deanery. Trainees will rotate through attachments in the following hospitals:

<table>
<thead>
<tr>
<th>Trust</th>
<th>Hospitals and Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Hospital Southampton NHS Foundation Trust (UHSFT)*</td>
<td>Southampton General Hospital, Princess Anne Hospital, Southampton Children’s Hospital.</td>
</tr>
<tr>
<td>Oxford University Hospitals NHS Trust (OUHT).</td>
<td>John Radcliffe Hospital, Churchill Hospital, Nuffield Orthopaedic Centre and Horton General Hospital.</td>
</tr>
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</table>

* Whilst based at University Hospital Southampton NHS Foundation Trust (UHSFT), trainees will receive training in outpatient HIV/Genitourinary Medicine (GUM) and outpatient management of Tuberculosis at Royal South Hants Hospital, Southampton, which is part of Solent NHS Trust.
During the 5 year training programme, a trainee will typically undertake 3-4 years training at UHSFT.

However the training programme is flexible to allow placements at the centres most appropriate for the trainee’s previous experience and competencies. The programme does specify each trainee will receive a minimum of 12 months training at each centre. It is envisaged that a trainee will receive training in ID and GIM at both UHSFT and OUHT; whilst undertaking periods of training in GIM, including participation in the acute ‘take’ of unselected patient admissions at each of the two training centres, the trainee will integrate ongoing participation in the respective (UHSFT or OUHT) clinical infectious diseases services, including providing middle grade care to Infectious Diseases inpatients. During the programme, trainees will undertake a 6 month attachment in Medical Microbiology/Virology to include the principles of laboratory-based diagnostic techniques, microbiology consults (telephone and ward based), dealing with important microbiology/virology results including significant blood cultures, and in infection prevention and control. This training may be provided at either UHSFT or OUHT. However from 2015 onwards this training will typically be provided at OUHT as the diagnostic Microbiology/Virology laboratory currently located at UHSFT is due to be relocated to Portsmouth Hospitals NHS Trust after this time.

Below is an illustration of a typical 5 year training programme. The modular nature of training allows flexibility in tailoring the programme to the requirements of the particular trainee and the order in which posts are rotated through, may differ from the scheme shown. For example, Year 1 may be undertaken at OUHT and Year 2 at UHSFT. Six months in Medical Microbiology/Virology and Infection Prevention and Control will typically be undertaken in either years 2, 3 or 4, but could be undertaken in any year within the scheme, according to the trainee’s requirements. Trainees will participate in acute medical takes and general inpatient ward rounds for a minimum of three years, though this can be flexibly extended to incorporate 4 or the full 5 years, as required.
Wessex and Oxford Training Programme in Infectious Diseases and General Internal Medicine

YEAR 1

Infectious Diseases and General Internal Medicine (UHSFT)

- Clinical infectious diseases with direct care of ID inpatients
- Clinical infection ward consults
- Two outpatient clinics per week (opportunities include General Infectious Diseases, HIV/GUM, Hepatology, TB clinic, OPAT clinic, additional specialty clinic)
- Participation in the medical ‘on-take’ rota and GIM inpatient work to include WRs

YEAR 2

Infectious Diseases and General Internal Medicine (OUHT)

- Clinical infectious diseases which may include direct care of ID inpatients
- Clinical infection ward consults
- 1-2 outpatient clinics per week (opportunities include General Infectious Diseases and additional specialty clinic)
- Participation in the medical ‘on-take’ rota and GIM inpatient work to include WRs
- Opportunity for 6 months training in Medical Microbiology/Virology*

YEAR 3

Infectious Diseases and General Internal Medicine (UHSFT)

- Clinical infectious diseases with direct care of ID inpatients
- Clinical infection ward consults
- Two outpatient clinics per week (opportunities include General Infectious Diseases, HIV/GUM, Hepatology, TB clinic, OPAT clinic, additional specialty clinic)
- Participation in the medical ‘on-take’ rota and GIM inpatient work to include WRs
- Opportunity for 6 months training in Medical Microbiology/Virology*
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YEAR 4

Infectious Diseases +/- General Internal Medicine (OUHT or UHSFT)

- Clinical infectious diseases with direct care of ID inpatients
- Clinical infection ward consults
- Two outpatient clinics per week (opportunities include General Infectious Diseases, HIV/GUM, Hepatology, TB clinic, OPAT clinic, additional specialty clinic)
- Participation in the medical ‘on-take’ rota and GIM inpatient work to include WRs
- Opportunity for 6 months training in Medical Microbiology/Virology*
- Opportunity for elective attachments

YEAR 5

Infectious Diseases (UHSFT)

- Clinical infectious diseases with direct care of ID inpatients
- Clinical infection ward consults
- Two outpatient clinics per week (opportunities include General Infectious Diseases, HIV/GUM, Hepatology, TB clinic, OPAT clinic, additional specialty clinic)
- Participation in the medical ‘on-take’ rota and GIM inpatient work to include WRs
- Opportunity for elective attachments

* 6 months training in Medical Microbiology/Virology will be undertaken once during the 5 year rotation.

It is expected that the Specialty Trainee will take the ID speciality certificate examination (Royal College of Physicians) knowledge-based assessment during the years 3, 4 or 5 of the programme.

Workplace based assessments (WPBAs) will be completed as specified by the relevant curricula and monitored respectively via the ARCP panels in Infectious Diseases and General Internal Medicine.

Overall, the programme will comprise at least two full years of posts providing direct care for Infectious Diseases inpatients, and a minimum of 4 years of infection outpatient experience, including General Infectious Diseases, HIV/GUM, Hepatology/hepatitis and Tuberculosis.
Opportunities for research

Up to one year of research may count towards training. Post-holders will be encouraged to develop research interests and will be supported in making applications for fellowships to extend their research experience. There is a wide range of research opportunities at all the training locations on the rotation.

Management experience

During the rotation, typically in years 4, 5 or 6, the specialty registrar will have the opportunity to attend an appropriate management course which may be in either the Wessex or Oxford region.

Elective attachments

During the five year training programme (typically but not limited to years 4 or 5), trainees will have the opportunity for elective attachments (of between 3 and 6 months) to other centres of excellence in infection diagnosis, management and surveillance. These elective attachments will be subject to appropriate TPD and Education Supervisor (ES) prospective approvals and will be tailored to a particular trainee’s interests, their training requirements, and planned career progression. As the programme develops, elective attachments at other centres, subject to relevant approvals, may become available. The current elective attachments available are as follows:
## Elective attachment opportunities

<table>
<thead>
<tr>
<th>Trust/Organisation and Location</th>
<th>Infection Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Protection Agency (HPA)* Microbiology Services, Porton Down, Salisbury</td>
<td>Rare and imported pathogens department: specialist and reference microbiology services for high containment pathogens and host for the UK ‘fever service’</td>
</tr>
<tr>
<td>HPA Microbiology Services and Health Protection Services, Colindale, London</td>
<td>Specialist reference and microbiology services and infectious disease surveillance, outbreak management and response to national and international health alerts</td>
</tr>
<tr>
<td>HPA Hampshire and Isle of Wight Health Protection Unit (HPU), Whiteley, Hampshire</td>
<td>Regional public health microbiology including surveillance, and outbreak management</td>
</tr>
</tbody>
</table>

* In April 2013, the Health Protection Agency (HPA) will become an executive agency of a new organisation with responsibility for public health in England, namely Public Health England (PHE).
Educational Supervision

Close clinical supervision will be provided by all consultants, in all the placements on the training programme. All are trained in supervision through their respective Deanery programmes and will be accredited according to the anticipated GMC scheme for clinical and educational supervisors when it is rolled out.

On appointment, each trainee will be assigned an educational supervisor in ID and in GIIM and will have regular appraisals with them, (minimum three formal appraisals per annum) and will have a formal review prior to their ARCP. The educational supervision arrangements will be overseen by the training programme directors.

On commencing the post, trainees will be provided with a comprehensive induction incorporating all relevant aspects of the particular Trust’s and Department’s services and relevant administration processes. Documentation of a trainee’s training requirements and their responsibilities and expectations, reflecting their individual competencies and experience, will be provided in the form of a mutually agreed (trainer-trainee) Training Agreement. Supervisors will highlight and actively encourage opportunities for learning and reflective practice respectively. Self-directed learning will be encouraged and supported, based on the relevant curricula and trainee’s individual needs.

Trainees are encouraged to feedback their views on the quality of training provided at appraisal and ARCP, both formally and informally, to ensure continuous improvements and a healthy and supportive training environment.

POST-SPECIFIC INFORMATION

University Hospital Southampton NHS Foundation Trust (UHSFT)

UHSFT clinical services

University Hospital Southampton NHS Foundation Trust (UHSFT) is one of the largest acute trusts and teaching hospitals in the UK and is the only acute inpatient medical unit in Southampton. The Trust has approximately 1,400 beds and serves a local population of 640,000 and also provides a portfolio of highly specialist tertiary services for the local population and for a wider catchment of 3 million across central
southern England and the Channel Islands. UHSFT is a designated Cancer Centre and in 2011 the Trust was designated a Major Trauma Centre and has facilities to receive critically ill patients via air ambulance. UHSFT Paediatric services will shortly be located in the newly built on-site Southampton Children’s Hospital. Obstetric and Gynaecology services are provided by the on-site Princess Anne Hospital and UHSFT is tertiary referral centre for foetal and neonatal medicine and surgery. UHSFT has three adult (general, cardiothoracic and neurosurgical) intensive care units (ICUs) and two Paediatric (neonatal and general paediatric) ICUs.

Approximately 15,000 adult patients per annum are admitted via the acute medicine service into 250 beds and around 20% of patients admitted through acute medicine have infections. Consequently, UHSFT continually provides care to a large number of challenging and complex infection cases, across an extremely wide spectrum of clinical specialties, both in inpatient and outpatient settings.

Trainees undertaking this post in Infectious Diseases (ID) and General Internal Medicine (GIM) will be provided with a wealth of excellent training and learning opportunities, enabling them to gain valuable experience in managing all aspects of community and hospital acquired infection and acute medical presentations and to gain all appropriate competencies specified by the national curricula for ID and GIM. The Trust is committed to further developing its clinical infection services and the trainee will play an active and closely supervised role in this process and the ongoing development of the UHSFT Department of Infection.

All consultants and trainees in infection at UHSFT maintain close working links with the Health Protection Agency (HPA) microbiology laboratory sited within UHSFT. The laboratory processes in excess of 600,000 specimens per annum. The laboratory provides a comprehensive diagnostic service in bacteriology, mycobacteriology, mycology, virology and parasitology and has a well-equipped molecular facility providing diagnostics for a wide range of viral and bacterial pathogens.

The training provided in Infectious Diseases and GIM at UHSFT is based in:

- The integrated Department of Infection, incorporating Infectious Diseases, Medical Microbiology, Medical Virology and Infection Prevention and Control
- The Acute Medicine Unit (AMU), Consultants in which supervise and lead care on a large (47-bed), open-plan Acute Medical Admissions Unit and adjacent Ambulatory Care Unit, and the general medical and specialty wards and clinics.
Infectious Diseases Services

Inpatient ID service

The Infectious Diseases Firm is one of the medical specialty firms within the Division of Emergency and Specialist Medicine. Patients are triaged by acute medical admission services, and those with community acquired infections or imported infections are then managed by three ID Physicians (a fourth is to be appointed by April 2013). Each morning, there is a consultant-led ID ward round, to include pick up of new cases of community acquired or imported infection on the acute medicine unit (AMU). Whilst inpatients are admitted initially to AMU, those whose length of stay is anticipated to exceed 72 hours are usually transferred to other inpatient medical beds. Side rooms are utilised where necessary but patients requiring isolation, including some with respiratory infections, are managed in the 15 bed Infectious Disease Unit.

This ID Firm is supported by 2 Foundation trainees/SHOs, and Infectious Diseases specialty registrars will provide middle grade care of these patients who will be managed by the ID team from admission-to-discharge, including outpatient follow-up where necessary. The Infectious Diseases Firm has close links with respiratory physicians (Drs Ben Marshall, Anindo Banerjee, Rachel Limbrey and Paul Elkington) who care for inpatients with TB and inpatients with complications of HIV. In the future it is envisaged that the ID Firm will have an increasing involvement in the management of inpatients with opportunistic infections and complications of HIV.

Infection consult service

UHSFT Consultants in Medical Microbiology, Medical Virology and Infectious Disease provide a comprehensive infection consult service for inpatients. Specialty trainees in ID will receive training from, and contribute to this service and will be supervised in providing ward based consults across all major medical and surgical specialties. UHSFT provides specialist tertiary clinical infection services in Bone Marrow Transplant (autologous and allogeneic), Cardiothoracic Surgery, Neurosurgery and Paediatrics including Paediatric Infectious Diseases/Immunology and Foetal Medicine, and specialty trainees will be provided with excellent opportunities to attain all relevant competencies in these areas. The spectrum of patients will also include respiratory, (including cystic fibrosis), cardiology, hepatology, gastroenterology, rheumatology, neurology, dermatology, HIV/GUM, obstetrics and gynaecology, and orthopaedic, gastrointestinal and vascular surgery, ENT and Urology. There is a dedicated Paediatric Microbiology and ID service and
Trainees will have the opportunity to gain experience in Paediatric Infectious Diseases if required. Overall Infectious Diseases trainees will be exposed to abundant learning opportunities across this spectrum including the opportunity to provide infection advice in complex infections and in a variety of immunocompromised patients.

Modules providing ward-based consult advice include, but are not limited to:

- Cancer care (Haematology and Oncology, incorporating experience in bone marrow transplant patients)

- Cardiothoracics and Cardiology (incorporating experience in native and prosthetic valve endocarditis and complex sternal wound infections)

- Neurosciences (incorporating experience in the management of cerebral abscess and neurosurgical infection such as intra-ventricular shunt infections)

- Trauma and Orthopaedic surgery (incorporating experience in managing septic arthritis, osteomyelitis and prosthetic joint infection)

- Surgery including upper gastrointestinal surgery, Vascular surgery, ENT and Urology (incorporating experience in complex patients including those with intestinal failure, intra-abdominal collections and infections associated with prosthetic material or implants)

- Obstetrics and Gynaecology

- Paediatric Infectious Diseases, Allergy and Immunology

- General Medicine and Elderly Care
**Infection Clinics**

During the post in Infectious Diseases specialty trainees will attend two infection outpatient clinics per week. The following specialist infection clinics are available:

<table>
<thead>
<tr>
<th>Infection Clinic</th>
<th>Supervising Consultants</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Infectious Diseases</td>
<td>Professor Rob Read and Drs Sarah Glover and Julian Sutton</td>
</tr>
<tr>
<td>Viral hepatitis</td>
<td>Professor Salim Khakoo, Drs Katherine Nash, Nick Sherron and Mark Wright</td>
</tr>
<tr>
<td>Tuberculosis *</td>
<td>Drs Ben Marshall, Anindo Banerjee and Paul Elkington</td>
</tr>
<tr>
<td>HIV &amp; Genitourinary medicine *</td>
<td>Drs David Rowen, Elizabeth Foley and Sam Samraj</td>
</tr>
</tbody>
</table>

* The Tuberculosis and HIV/GUM clinics are based at the Royal South Hants Hospital (RSH).

During the five year programme trainees will typically undertake posts at UHSFT for 3-4 years; trainees will typically spend at least 18 months attending the weekly General Infectious Diseases clinic and usually 6 months attending each of the other weekly specialty infection clinics listed.

In addition, UHSFT has an active outpatient parenteral intravenous antimicrobial therapy (OPAT) service, provided for patients with a variety of bacterial infections who are treated either as daily hospital attenders, or alternatively in their own homes. Specialty trainees in ID will typically spend 3-6 months attending the weekly OPAT clinic, during the overall training programme.
Clinical Supervision in post

In participating in the clinical infectious diseases service, trainees will be closely supervised by a team of ten Consultants in Infection (three accredited in Infectious Diseases, seven accredited either singularly or jointly in Medical Microbiology and two accredited in Medical Virology). The Consultant supervisors accredited in Infectious Diseases with direct responsibility for ID inpatient care are Professor Rob Read, Dr Sarah Glover and Dr Julian Sutton. A further ID-accredited consultant trainer will be appointed in 2013.

Close daily consultant supervision will include daily Consultant-led ward rounds of ID inpatients and ID consults, twice weekly Consultant-led ID clinics and Consultant attendance and participation in teaching sessions and MDTs (e.g. educational seminars and Infection radiology meetings).

In their GIM and acute on-take duties, trainees will be supervised by a range of experienced consultant trainers in acute medicine and various medical specialties, both in inpatient and outpatient settings. Trainees will be assigned a GIM Educational Supervisor to oversee training and acquisition of relevant GIM competencies including sign-off on competencies and numbers of patients managed, in preparation for the annual GIM ARCP panel.

Teaching sessions

When participating in the clinical infectious diseases service, the following regular training sessions are provided and trainees will be expected to attend:

- Weekly formal education seminar (internal and external speakers)
  These cover a wide spectrum of subjects relevant to Clinical Microbiology and Virology, Infection Control, Infectious Diseases and Health Protection. Infectious Disease sessions will be tailored to prepare trainees for the RCP ID specialty exam.
• Weekly case-based (‘grey case’) meeting

• Weekly Infection X-ray conference. This is a service-oriented session; trainees will attend and present relevant cases

• Weekly Medical Grand Round

• Monthly Wessex regional Infection training days

• Monthly Infection Forum meetings (UHSFT/UoS/HPA multidisciplinary clinical-academic presentations, including Adult Infectious Diseases, Medical Microbiology, Medical Virology, Paediatric Infectious Diseases, Immunology, HIV medicine, Respiratory, Hepatology etc.)

In addition, numerous opportunities exist to attend specialty educational meetings (such as those provided in paediatrics, ICU medicine, medical and surgical specialties). Weekly University of Southampton (UoS) Clinical Experimental Sciences open seminars are also available.

During training years in which there is a GIM component trainees will be expected to attend the Regional and relevant Royal College GIM training days and will be released from clinical duties in order to do so. Weekly Medical Grand Round attendance will provide additional formal GIM training.

**Opportunities to gain teaching experience**

Trainees will be encouraged and given the opportunity to participate in undergraduate and postgraduate teaching and to develop their presentation and teaching skills. Opportunities include lectures/seminars, bedside teaching and participation in Departmental and Trust meetings listed above.
Research at UHSFT

The UHSFT Department of Infection has strong links with a number of research groups in the University of Southampton (UoS). In particular, UoS academics in collaboration with UHSFT colleagues have a national and international reputation in respiratory disease including respiratory infections, nutrition and gastrointestinal disease and there are strong clinical research outputs in cardiology, orthopaedics and neurosciences. Research projects with an epidemiological flavour (including molecular epidemiology) in collaboration with HPA colleagues, or in infectious disease vaccinology or pathogenesis in collaboration with UoS academics, will be actively encouraged.

IT, office and library facilities and secretarial support

Appropriate office space for trainees and IT facilities including dedicated terminals for internet access and access to relevant UHSFT information services will be provided to all specialty trainees. Meeting rooms for presentations, educational and training meetings will be provided as will access to the large, well-stocked medical library which subscribes to national and international e-journals and databases. There is a secretary/administrator attached to the ID Firm for clinical letters, outpatient appointments and discharge summaries. Each ward has appropriate computer facilities, including electronic access to laboratory results and medical literature searching. Laboratory results and the electronic patient record can be accessed by secure Wi-Fi from both Department of Infection offices and remotely on the wards.

Summary of trainee's overall role and principal responsibilities in Infectious Diseases

The main duties and responsibilities of the post are for the day-to-day supervision of infectious diseases inpatients on AMU, the ID unit and the inpatient medical unit, review of consults across the UHSFT site and participation in two outpatient clinics per week, one of which will usually be the General Infectious Diseases clinic. The specialty registrar may also be involved in assessing referrals from other hospitals in Wessex and potentially supra-regional referrals. Daily commitments will be roughly as outlined in the timetable below.
**Illustration of weekly timetable for Specialty Registrar in Infectious Diseases:**

<table>
<thead>
<tr>
<th></th>
<th>AM</th>
<th>PM</th>
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</thead>
<tbody>
<tr>
<td>Monday</td>
<td>Clinical handover meeting</td>
<td>Inpatient ward work</td>
</tr>
<tr>
<td></td>
<td>Consultant ward round</td>
<td>Ward consults</td>
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<tr>
<td></td>
<td></td>
<td><em>Hepatitis clinic</em></td>
</tr>
<tr>
<td>Tuesday</td>
<td>Consultant ward round</td>
<td>Ward consults</td>
</tr>
<tr>
<td></td>
<td></td>
<td><em>OPAT clinic or Specialty Clinic</em></td>
</tr>
<tr>
<td>Wednesday</td>
<td>Consultant ward round</td>
<td>Infection radiology MDT</td>
</tr>
<tr>
<td></td>
<td><em>TB clinic</em></td>
<td>Inpatient ward work</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ward consults</td>
</tr>
<tr>
<td>Thursday</td>
<td>Consultant ward round</td>
<td>Medical Grand Round</td>
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<tr>
<td></td>
<td></td>
<td><em>General ID clinic</em></td>
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<tr>
<td></td>
<td></td>
<td>Ward consults</td>
</tr>
<tr>
<td>Friday</td>
<td>Consultant ward round</td>
<td>Education seminar</td>
</tr>
<tr>
<td></td>
<td><em>HIV clinic</em></td>
<td>Inpatient ward work</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ward consults</td>
</tr>
</tbody>
</table>

Trainees will normally participate in the weekly general Infectious Diseases clinic and one other specialty infection clinic per week. (*All available clinics are shown purely for illustration*). When not attending an outpatient clinic, Consultant ward round or other meeting as specified, the major duties of the specialty registrar will be in inpatient ward work and ward consults.
On call at UHSFT

On call duties for this post will comprise participation in the Medicine and Elderly Care on-call rota which incorporates both AMU acute medical on-take duties and Medicine and Elderly Care ward cover; these duties will comprise approximately 20% of the trainee’s clinical activity and training.

Selected UHSFT Trainers and selected external trainers and colleagues

Consultants in Infectious Diseases and/or General Internal Medicine

Professor Robert Read, Drs Patrick Sharp and Ben Marshall; Senior Lecturer in Infectious Diseases (to be appointed)

Consultants in Infectious Diseases and Medical Microbiology

Drs Sarah Glover and Julian Sutton

Consultants in Medical Microbiology/Virology

Drs Adriana Basarab, Graeme Jones, Ann Pallett, Helmut Schuster and Tatshing Yam

Consultants in Medical Virology

Drs Emanuela Pelosi and Gill Underhill

Consultants in Acute Medicine

Drs Chris Roseveare, Beata Brown, Ben Chadwick, Jas Dulay, Mayank Patel

Consultants in Paediatric Infectious Diseases, Allergy and...

Drs Saul Faust and Sanjay Patel
Immunology

Specialty trainees
Initially it is planned that there will be one trainee in ID/GIM based at UHSFT at any one time, though this may increase in the future.

In addition, there are currently 2 trainee NTNs in Infection (presently in Medical Microbiology/Virology) based at UHSFT. These posts will evolve to NTNs in ID/MMV from August 2013 onwards, with plans to expand the total number of Infection trainees based at UHSFT.

There are currently between 24 and 26 specialty trainees in GIM based at UHSFT any one time.

Hampshire and Isle of Wight HPU CCDCs
Drs Linda Booth, Anand Fernandes and Girija Dabke.

PROGRAMME DIRECTORS
Dr Tim Battcock (ID) and Dr Mary Rogerson (GIM)

EDUCATIONAL SUPERVISOR
To be assigned on entry to the training programme
Appendix

Main Conditions of Service

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Hospital Medical and Dental Staff (England and Wales)
2. Satisfactory registration with the General Medical Council
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.

Hours

The working hours for junior doctors in training are now 48-hours averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours must not exceed 56 hours in a week (New Deal Contract requirements) across all their employments and any locum work they do.

http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWT D/Pages/EWTD.aspx
Pay

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The payscales are reviewed annually. Current rates of pay may be viewed at http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx

Part-time posts will be paid pro-rata.

Pay supplement

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current payscales may be viewed at: http://www.nhsemployers.org/. The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.

Pension

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

Annual leave

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS.
The TCS may be viewed at [http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx](http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx)

**Sick pay**

Entitlements are outlined in paragraphs 225-240 of the TCS.

**Notice**

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

**Study leave**

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction.

**Travel expenses**

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

**Subsistence expenses**

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.
Relocation expenses

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx

You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on www.wessexdeanery.nhs.uk

Pre-employment checks

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx

Professional registration

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

Health and safety

All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.
Disciplinary and grievance procedures

The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.

Educational supervisor

The employer will confirm your supervisor on commencement.

General information

The Deanery’s management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at www.wessexdeanery.nhs.uk and in the national ‘Gold guide’ to Specialty Training at http://www.mmc.nhs.uk/specialty_training_2010/gold_guide.aspx