# Hampshire Hospital NHS Foundation Trust (Winchester)

| Address | Royal Hampshire County Hospital  
|         | Romsey Road  
|         | Winchester  
|         | Hants, SO22 5DG  
|         | Andover War Memorial Hospital  
|         | Carlton Road  
|         | Andover  
|         | Hants SP10 3LB  

| Website | [www.hampshirehospitals.nhs.uk](http://www.hampshirehospitals.nhs.uk)  

| The Trust and Hospital | Hampshire Hospitals NHS Foundation Trust serves a population of approximately 600,000 across Hampshire and parts of west Berkshire.  
| | This includes people living in Andover, Basingstoke, Eastleigh and Winchester as well as the surrounding towns and villages across Hampshire and parts of west Berkshire including Tadley to the north; Alton and Bordon to the east; Romsey and Chandlers Ford to the south, Stockbridge, Bishops Waltham and Alresford.  
| | Hampshire Hospitals NHS Foundation Trust came into being in January 2012 as a result of the integration of Basingstoke and North Hampshire NHS Foundation Trust and Winchester and Eastleigh Healthcare Trust.  

Hampshire Hospitals NHS Foundation Trust employs around 5,000 staff and has a turnover of over £344 million a year.

The Trust has 2 Foundation Programmes; one based at Winchester (this one) and one based at Basingstoke. At present, these programmes run independently but there are plans to integrate them over the next few years.

**The Royal Hampshire County Hospital (RHCH)** is located in Winchester and is the main acute hospital for the area. The Winchester Foundation Programme has been awarded an A* for the Foundation Year 1 Programme by the Foundation School Quality Visiting Team at the last visit.

RHCH provides a full range of general hospital services – accident and emergency, general and specialist surgery for in-patients and day cases, general medical facilities including EMAU, intensive care, rehabilitation, chemotherapy, diagnostic facilities, out-patients clinics for all major hospital specialities and paediatrics.

Rehabilitation for older people, both on an in-patient and day case basis, is also provided.

On the same site, Florence Portal House incorporates a large maternity unit, a neonatal unit, the breast screening unit and gynaecology services.

**The Andover War Memorial Hospital (AWMH)** located in the center of Andover hosts a range of community and hospital services, including out-patients, diagnostic imagining, pharmacy, day surgery and the Andover Birth Centre. The hospital provides in-patient rehabilitation services, day hospital facilities and minor injuries unit service.

The Andover site is also home to the Countess Brecknock House hospice which provides six in-patient beds, day care facilities and a base for the McMillian Nurses.

| Size of Hospital(s) | RHCH Approximately 300 beds  
|                     | AWMH 22 Rehab beds, 6 Palliative Care beds |
| No of Foundation Trainees | 28 x Foundation Year 1 Trainees  
|                         | 27 x Foundation Year 2 Trainees |
| Foundation Programmes | Weekly “Protected, bleep free Foundation Teaching Programme” which includes weekly simulation training, careers days, interview and OSCE practice, small group seminar and practical procedure sessions;  
| Awarded A* for Foundation F1 year | All posts are based at RHCH with the exception of GP, Rehabilitation Medicine at AWMH and psychiatry. All the psychiatry jobs are based at Melbury Lodge which shares the same site as RHCH. |
F1:
4 month rotations:

- Medicine (Elderly Care, Cardiology, Gastroenterology, Endocrinology, Respiratory, Rehabilitation).
- Surgery (Colo-rectal, Urology, Upper GI & vascular, ENT & Orthopaedics).
- Psychiatry. Older age & general psychiatry, Peri-natal psychiatry (Mother and Baby unit).

F2:
4 month rotations:

- "Community": General Practice, Andover War Memorial Rehabilitation Medicine, Microbiology & Genito-urinary medicine, Older age psychiatry, Peri-natal psychiatry (Mother and Baby unit).
- "Hospital": Emergency Medicine (ED), ENT, ITU, Obstetrics & Gynae, Orthopaedics, EMAU medicine, Rehabilitation Medicine (Clifton ward), Stroke Medicine, Paediatrics.

Allocation process

F1
Based on applicant scores achieved during the national application process and expressed order of preference of rotation; Wessex Foundation School will allocate all foundation doctors to 2 year rotations.

25/28 FY1s will remain at RHCH for both years; 3 FY1s will rotate to University Hospital Southampton (UHS) for their FY2 year.

F2
Trainees will have a 2 year run through rotation which will be in operation from August 2015.

2 FY2s will rotate into RHCH from UHS.

Teaching information

Teaching for F1 & F2 doctors is held in the Education Centre, RHCH each Wednesday; 14.00 – 15.30. Training includes weekly simulation sessions. Teaching is protected and bleep free. Teaching is administered and organised by a dedicated FY2 and the Foundation Programme Director. Simulation sessions are delivered by the Foundation Programme Director.

Trainees will be expected to maintain their personal e-portfolio this is to ensure they record their competences and development. Trainees are expected to attend 70% of the training sessions provided.

Communication within the trust environment is carried out via email so a reliable email address is essential and also text. There are a host of other inter departmental educational
activities throughout the trust which Foundation doctors are encouraged to attend. A data base of these will be located at the education center.

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<tr>
<th>Study Leave and Taster Opportunities</th>
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<tr>
<td>Study leave is only permitted during the F2 year and is not available during F1. Study Leave for Junior doctors (excluding F1’s) £600 a year and 15 external days and 15 internal days. Special arrangements can be made for F1 doctors who wish to arrange career “taster” sessions during their F1 year. Junior doctors have to request study leave 6 weeks before but consideration will be at the discretion of the DOME for shorter notice. Career tasters are available for both F1 &amp; F2 doctors.</td>
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<tr>
<th>Careers Advice</th>
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<td>Deanery workshops plus local advice.</td>
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<tr>
<th>Information events / Open days for potential applicants</th>
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<tr>
<td>Although we do not have any open days all potential applicants are very welcome to come and visit Winchester where we will arrange for them to meet with some current F1’s and the FPD (Dr Richard Thomas). Contact Lesley on 01962 824422.</td>
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<tr>
<th>Foundation doctor forums</th>
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<td>Wessex Foundation School encourages foundation doctors to contribute to, and participate in local forums: there is also F1 representation on the Health Education Wessex. Additionally, there are national forums conducted by the UKFPO.</td>
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<tr>
<th>Educational and Clinical supervision</th>
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<td>An educational supervisor is allocated to each foundation doctor for the each year of their Foundation Programme to maintain an overview of development and progress of the doctor. They are supported by the Foundation Programme administrator and Foundation Programme Director. Foundation trainees are allocated a clinical supervisor for each four or six month post who will supervise the trainee with the clinical setting. An educational agreement will be completed at the initial interview of each post. Foundation Doctors must abide by their portfolio requirements and their progress is monitored by their educational supervisor supported by the administrative team.</td>
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<th>Flexible training (Less than full time)</th>
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<td>Information regarding Less Than Full Time Training can be found on the Health Education Wessex website: <a href="http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx">http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx</a></td>
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<tr>
<th>Teaching Programme /Educational Sessions</th>
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<tr>
<td>Weekly protected teaching sessions</td>
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<td>RRAPiD (formally ALERT)</td>
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<td>Immediate Life Support</td>
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<td>Sepsis Symposium</td>
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<td>Blood Gas Training</td>
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<td>Chest Drain</td>
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<td>Radiology Hot Cases, Grand Rounds,</td>
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### Simulation Teaching, Clinical Skills
Departmental Teaching Sessions

### Careers Advice
Careers advice is given by Dr Richard Thomas; Foundation Programme Director & Dr Andrew Oswell; Director of Medical Education. Educational & Clinical Supervisors can also help.

### Education Centre Facilities
- Simulation Suite
- Simulation Dental Suite
- Clinical Skills
- Medical School
- Healthcare Library
- Video Conferencing
- Lecture Theatre
- 15 Bookable Rooms
- School of Health Sciences
- Coffee lounge

### Terms and Conditions of employment
The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the Personnel Office. All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory medical and CRB/DBS being produced. A medical examination may be necessary on initial appointment and periodically thereafter.

### Rotation information
Full information about the rotation, location and content of placements is given in an accompanying document.

### Induction / shadowing
All F1 doctors are required to undertake a mandatory induction/shadowing week prior to commencing the actual F1 rotation. A voluntary and informal hospital tour and “pre-shadowing” day is offered by the outgoing FY1s & the Foundation Programme Director to help the new doctors feel welcome and to help settle any pre-job nerves!

### Start date
Traditionally first Wednesday in August.
### Salary
The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.

### Annual leave
F1 doctors are entitled to 27 days annual leave in the year. The 27 days entitlement does not include the 8 statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu. In some specialties there is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their ‘hot week’ for surgery). The individual directorates will inform the foundation doctor of any specific restrictions on when they can take leave.

The foundation doctor is required to book their leave at least 6 weeks in advance via the relevant Divisional Manager.

### Visa/Work permits /Leave to remain
The Trust will consider British /EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.

### Accommodation and Charges
£427 per month. The rooms for Foundation doctors have been upgraded to comply with BMA standards.

### Staff Restaurant Facilities
St Catherine’s View, Main restaurant is on site with a Costa Coffee located on the same site a small restaurant located in the Education Centre, WRVS shop x 2, situated in main reception and maternity department.

### Doctor’s mess
Very active doctors mess with sky TV, internet access, very active social life and good facilities.

- Monthly mess parties
- Summer & Christmas Ball
- Yearly Hospital Review
- Cricket matches

### Local Amenities
The Hospital has an on site Crèche, gym and squash court. Winchester has an excellent selection of restaurants including award winning Raymond Blanc, lots of bars and shops. There is also a new library/resource centre, Theatre Royal, a small cinema.

Winchester hosts the yearly Hat Fair, and weekly farm / WI markets are held in the centre.

Places of interest to visit in Winchester are the Cathedral
which was used as a backdrop for the Da Vinci Code, King Arthur’s Knights of the Round Table, Gurkha Museum, King Alfred statute and St Giles Hill -these are all within walking of the hospital.

INTECH the ~Uk’s largest planetarium, The Watercress steam railway line & Marwell Wildlife all located close by. Winchester is within easy access of London and the South Coast for water sports.

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<th>Contacts</th>
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<tr>
<td><strong>Foundation Programme Co-ordinator</strong></td>
<td>Lesley Yaldren - 01962 824422 <a href="mailto:lesley.yaldren@hhft.nhs.uk">lesley.yaldren@hhft.nhs.uk</a></td>
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<tr>
<td><strong>Director of Medical Education</strong></td>
<td>Dr Andrew Oswell</td>
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<tr>
<td><strong>Foundation Programme Director</strong></td>
<td>Dr Richard Thomas</td>
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<tr>
<td><strong>Medical Staffing</strong> - 01962 824422</td>
<td>Lesley Yaldren (first contact) <a href="mailto:lesley.yaldren@hhft.nhs.uk">lesley.yaldren@hhft.nhs.uk</a></td>
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<tr>
<td></td>
<td>Jenny Webb, Medical Resourcing Lead <a href="mailto:Jenny.webb@hhft.nhs.uk">Jenny.webb@hhft.nhs.uk</a></td>
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