HEE Wessex requirements for recognition of training

**New Educational Supervisors**

1. All new Educational Supervisors will continue to attend the HEE two-day induction course as before.

**Renewal of recognition for existing Educational Supervisors** - the following are required:

1. You have discussed the role in your appraisals as part of your scope of practice and reflected on the role

2. You provide evidence of ten hours of relevant CPD over five years at least eight hours will need to be face to face with reflections. **Examples** or relevant CPD could be:

   a. A refresher course - Trusts are now running the majority of these
   b. Careers guidance for doctors
   c. Exam support, dyslexia etc
   d. Managing doctors in difficulty style courses
   e. Managing doctors who lack insight, managing difficult conversations
   f. Writing an ARCP report, sitting on an ARCP panel
   g. Managing clinical decision making issues
   h. Giving feedback
   i. Reflective writing
   j. Motivational interviewing
   k. Resilience
   l. Supporting doctors during complaints and SiRIs

3. If you are an educational supervisor of a trainee, feedback on your report for ARCP will now be provided. A copy of the feedback form that ARCP panels will use and some guidance on how to write a good ES report are enclosed in your course booklet. You will be expected to discuss and reflect on this feedback once in the five year cycle.

4. Your appraiser will need to complete a “Confirmation of Trainer Status” form and you will need to return this to the team at HEE (Quality.wx@hee.nhs.uk). A copy of this form is also enclosed in your course booklet.