SUB-SPECIALTY TRAINING PROGRAMME IN GYNAECOLOGY ONCOLOGY
IN WESSEX DEANERY

This post is the result of collaboration between two Gynaecological Cancer Centres working within the Central South Coast Clinical Cancer Network. The position is designed to offer comprehensive training at Specialist Registrar level in Gynaecological Oncology and should qualify a candidate for a consultant appointment in the subspecialty. The post will include responsibility for supervision of inpatients, outpatient clinics and will involve teaching and research. Candidates who have previous research experience in Gynaecological Oncology may apply to the Royal College of Obstetricians and Gynaecologists Subspecialty Board for exemption from this year. Nevertheless, a continuing commitment to clinical and all laboratory-based research will be expected and actively encouraged.

The trainee will gain experience in Gynaecological Oncology, Radiotherapy and Medical Oncology, spending at least one clinical year in each of the two centres. The post will, however, be trainee centred and as flexible as is practicable to all, offering the trainee the opportunity to attend on occasion clinical conferences or operations on unusual cases at the other site. Attendance at Urological and Coloproctology theatre lists are incorporated into the training plan and modular attachments are proposed. Relevant aspects of Plastic and Reconstructive Surgery will be taught both on a modular basis and within the Gynaecological theatre sessions.

Palliative care and symptom control are important aspects of oncology practice and arrangements have been made for the trainee to spend modular time with all the local physicians involved with terminal care at the beginning of the programme. Additionally, at the outset there will be some early exposure to intensive care, pain relief, clinical genetics, histopathology, diagnostic imaging and chemo/radiotherapy. More detailed experience in these areas will be gained later in the programme guided by the RCOG syllabus requirements.

An attachment will be arranged to ensure experience in the management of gestational trophoblastic disease is recorded

In addition the geographical proximity of the national pseudomyxoma service enables easy follow through of such cases by the trainee.

The Wessex Deanery

The Wessex Deanery covers a geographical area from Basingstoke in North Hampshire to Dorchester in West Dorset and the Isle of Wight to the South; in addition some programmes rotate to Jersey and Chichester in West Sussex. This is a spread of approximately 65 miles North to South and 76 miles East to West. The Wessex Deanery serves a population of around 2.8 million people. This post will be based solely between Queen Alexandra Hospital (Portsmouth) and Southampton General Hospital.

The Wessex Deanery is part of South Central Strategic Health Authority which covers Berkshire, Buckinghamshire, Oxfordshire in the north (under Oxford Deanery) and Hampshire and Isle of Wight. In addition, Wessex Deanery provides training programmes within Dorset and
South Wiltshire under a formal agreement with the South West Strategic Health Authority. The Wessex Deanery is responsible for the training of some 2,500 trainees.

**Rotation Information**

This post will rotate between Queen Alexandra Hospital, Portsmouth and University Hospital Southampton.

The order of posts in the rotation will vary between trainees.

**Study and Training**

The primary aim of the post is to achieve all the training and competencies required as stated in the College of Emergency Medicine’s curriculum and training documents. Standards of education have been agreed by all Trusts within the rotation. The Deanery is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training. Study leave is granted in accordance with Deanery/Trust policy and are subject to the maintenance of the service.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different departments but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the F2 in the day-to-day management of in-patients in posts.
2. Liaise between nurses, F2 Doctors, senior Doctors, patients, relatives and senior medical staff.
3. Assess patient in the wards, attend and participate in ward rounds and handovers as timetabled
4. Attend outpatient clinics.
5. Take part in rostered emergency work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students, nurses and junior doctors as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave
Trust Generic/Specialty Information

Portsmouth Hospitals NHS Trust

The Department of Obstetrics and Gynaecology
Portsmouth Hospitals NHS Trust is a large teaching hospital now based at the Queen Alexandra, providing acute services for a population exceeding 600,000. The Women's Unit has 88 Obstetric/Midwifery beds and the total confinements in the Health District in 2007 were 5,995. There are four GP Maternity Units in the District, one of which is in the same building as the Consultant Unit. The Maternity Hospital has its own theatre. The Gynaecology Department at St Mary's Hospital has 30 beds and the use of beds in day surgery. An ultrasound room is present on the acute ward and a fully equipped colposcopy suite is on the adjacent outpatient corridor.

Obstetrics and Gynaecology Staffing
17 Consultants
1 Associate Specialist
1 Staff Grade
9 Specialist Registrars
9 Senior House Officers

There is also normally one supernumery Senior House Officer in the department on attachment from the Navy.

Department of Gynaecological Oncology

◆ Clinic and Theatre Arrangements
Patients in whom a diagnosis of cancer has not been established are seen in the general gynaecological outpatients. A fast track clinic for women presenting with postmenopausal bleeding has long been established in the outpatient department.

Gynaecological surgery is undertaken in the main theatre complex, which includes general surgery, urology and day surgery theatre lists. A full range of abdominal, vaginal and endoscopic surgical procedures are undertaken as well as advanced oncological procedures. A ward area has been designated for gynaecological oncology patients.

The Portsmouth Cancer Centre gynaecological cancer service sees over 250 newly diagnosed patients annually through the multiple weekly clinics, which on Friday are preceded by a multi-disciplinary meeting including Gynaecological Pathologists; Radiologist, and the symptom control team. The trainee will be expected to co-ordinate the cases for this meeting.

Chemotherapy is delivered in the adjacent Day Unit and oncology inpatients treated on a 20 bed ward. Radiotherapy facilities include planning suites, three linear accelerators with electron facilities, high dose microselectron and also facilities for after-loading of interstitial and endocavitary insertions are available.

In addition, implant work is undertaken using irridium wire in templates and flexible tubes.
Palliative Care
A two week module at the beginning of the programme will be arranged with the Palliative Care Service and the second module in year 2.

Coloproctology Training
An arrangement has been made to attend an all day theatre list for at least a quarter of the year in the Department of Coloproctology at the Queen Alexandra Hospital. This department has four consultants and a twin table is organised each Wednesday.

Duties of the Post
The trainee will be expected to participate in the care of all inpatients admitted under the Gynaecological Oncology team. At least three theatre sessions will be attended each week as well as the combined clinics. A regular colposcopy session can be arranged in the programme, and there are short modules where a flexible approach to attendance is possible, eg PMB clinic, radiotherapy planning module, combined vulval clinic. The Urology operating list runs on Monday or Tuesday afternoon adjacent to the Gynaecological Oncology theatre session and attendance at interesting urological cases will be encouraged.

Teaching
Final year and 3rd year medical students from Southampton University attend Queen Alexandra Hospital every five weeks in rotation. Attendance at, and participation in, departmental lectures/tutorials and audit meetings is expected as well as help with in-service training and supervision of Senior House Officers, Specialist Registrar, and nursing staff. It is expected that the trainee would contribute to the rolling programme of modular gynaecological oncology teaching at regional level on Friday afternoons.

Research
An active programme of clinical and laboratory research in gynaecological oncology is currently underway in Portsmouth. The programme can be tailored to the successful applicants requirements for both RCOG accreditation and their future plans. An original database commenced some ten years ago could be explored by a bright and motivated trainee to enable submission of an MD thesis by the end of a 3-4 year integrated clinical / research training programme. The trainee will be expected to participate in all our projects and help recruit patients to national multicentre studies.

Visiting
Interested candidates are welcome to contact Mr Woolas, Mr Brinkmann and Mr Gardiner on 02392 286000 extension 4560
Specimen timetable | GYN ONCOLOGY WEEKS
---|---
**AM** | **PM**
Monday | Ward round Theatre | Theatre
Tuesday | Ward round Theatre | Theatre
Wednesday | Ward round Research | -Admin/ Research
Thursday | Ward round Theatre | Outpatients PMB Clinic Module or Radiotherapy Planning Module or Combined Vulval Clinic 4 x 1 year
Friday | Ward round, MDT presentation Combined Oncology Clinics | Postgraduate Teaching or Research or NSSG

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**Southampton University Hospitals NHS Trust**

**The Princess Anne Hospital**
The Princess Anne Hospital has been designed and equipped to enable staff to provide the most up-to-date treatment possible in pleasant surroundings. The hospital, which opened in March of 1981, comprises 74 maternity beds and 41 gynaecology beds. There are 16 delivery rooms, 4 operating theatres and a 22 cot Special Care Neonatal Unit, including intensive care facilities. There are approximately 5,000 deliveries a year. The sub-specialties of Gynaecological Oncology, Fetal Medicine, Urogynaecology and Reproductive Medicine are represented within the hospital and there is a very active Day Surgical Unit. There is a Colposcopy Suite, facilities for out-patient hysteroscopy and urodynamics. A full ultrasound department is located within the hospital. The Princess Anne Hospital also houses the University Department of Obstetrics and Gynaecology and the School of Midwifery. The hospital is adjacent to, but separate from, the main General Hospital complex.

**Staffing of the Department**
11 Consultants
9 Specialist Registrars
8 SHOs
1 Senior SHO

There is also a number of part-time flexible Specialist Registrars and SHOs.

There are Subspecialty Training Programmes in Gynaecological Oncology, Feto Maternal Medicine and Reproductive Medicine.

**The Southampton Gynaecological Cancer Centre**
The Southampton Gynaecological Cancer Centre is based in the Princess Anne Hospital, which is part of the General Hospital complex, and in which theatre sessions, combined oncology and colposcopy clinics are held. There is a weekly combined clinic. Immediately prior to this clinic is a clinicopathological conference.
Other Clinics

- Oncology Clinics: On the hub and spoke mechanism
- Colposcopy Clinics: Several sessions per week employing “See and Treat” approach. Service.
- PMB Clinic: Weekly outpatient hysteroscopy clinic.
- Genetics Clinic

Special Investigations by Designated Consultants
There is close collaboration with designated consultants in allied specialties:

- Ultrasound
- MRI/CT scanning
- Histocytopathology

In-patient Care

(a) Surgery in the Princess Anne Hospital: 5 theatre sessions per week dedicated to gynaecology. There is established liaison with designated surgeons on Coloproctology, Urology and Plastic Surgery for combined operative procedures. There are 16 designated in-patient beds for gynaecological surgery in the Princess Anne Hospital.

(b) Medical Oncology: Chemotherapy is given in a dedicated ward in the Royal South Hants Hospital on a day case, outpatient or in-patient basis, as appropriate.

(c) Clinical Oncology: Radiotherapy is provided in the Regional Unit in the Royal South Hants Hospital and at the General Hospital site. Radiotherapy facilities include planning suites, linear accelerators, and selectron, with after loading techniques. Plans are well advanced for Clinical Oncology services to relocate to the Southampton General Hospital site.

Dedicated Oncology Nursing Support: Palliative Care
There is a Gynaecological Oncology Clinical Nurse Specialist and appointment of a second CNS is in progress. Several of the Nursing Team within the Centre have specific Oncology training and wide experience. For palliative care there is immediate on-site access to the Director of the Southampton General Hospital Palliative Care Team.

Psychosexual Counselling
Currently on an individual referral basis.

Administration

(a) Gynaecological Cancer Focus Group: Membership includes doctors, nurses and managers with a special interest in the care of patients with gynaecological malignancy. Meets every second month.

(b) Southampton Hospitals Cancer Forum: The chairman of the Focus Group attends the cancer forum meetings convened as a requirement of a cancer centre. Membership is drawn from representatives of Focus Groups and by invitation through specific knowledge and expertise.

Chair: Dr Geoffrey Harris
Chief Executive: Sir Ian Carruthers OBE
Training and Duties of Post
The breadth of training can be assessed by reference to the provisional weekly work programme. Training and clinical commitments inevitably merge. There are 5 theatre sessions per week. The extent of training in Coloproctology and Urology will depend on the needs of the trainees in these disciplines, but it has been agreed that a significant amount of hands on experience will be provided.

Teaching and Education
The trainee will be involved in undergraduate teaching of Southampton medical students and in service training and supervision of more junior SpRs, SHOs and nursing staff. Participation and contribution to the rolling Regional Friday afternoon education session, particularly in respect of gynaecological oncology, is expected. The trainee will also be asked to lecture on the biannual DRCOG and MRCOG Courses.

Research Audit and Trials
Trainees will be encouraged to pursue a research interest, even if the requirement for the training programme has already been met. Molecular research will be supervised in the new CRC laboratories with general audit and clinical research projects. The Centre expects increasing clinical trial activity on a Regional, National and International basis.

Visiting
Interested candidates who may wish to discuss the programme with

♦ Mr Metcalf or Mr Crawford
Tel: 02380 796042

Provisional Weekly Timetable

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<tr>
<td>Monday</td>
<td>Theatre</td>
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<td>Tuesday</td>
<td>Radiotherapy or Chemotherapy</td>
<td>Colposcopy / Theatre</td>
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<td>Wednesday</td>
<td>Theatre</td>
<td>Theatre</td>
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<tr>
<td>Thursday</td>
<td>Research</td>
<td>Research / Hysteroscopy (Weeks 2 + 4)</td>
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<td>Friday</td>
<td>MDT Meeting Combined Oncology Clinic</td>
<td>Regional Specialist Registrar Education Programme or Research.</td>
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Main Conditions of Service

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Hospital Medical and Dental Staff (England and Wales)
2. Satisfactory registration with the General Medical Council
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.

Hours

The working hours for junior doctors in training are now 48-hours (or 52-hours if working on a derogated rota) averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours must not exceed 56 hours in a week (New Deal Contract requirements) across all their employments and any locum work they do.

http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWTD/Pages/EWTD.aspx

Pay

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The payscales are reviewed annually. Current rates of pay may be viewed at http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx

Part-time posts will be paid pro-rata.

Pay supplement

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current payscales may be viewed at http://www.nhsemployers.org. The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.
Pension

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

Annual leave

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS.

The TCS may be viewed at http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPRreg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.asp

An equal proportion of study leave and annual leave should be taken during the different posts in the Paediatric ED 6 months, PICU 3 months and the ward based paediatric 3 months.

Sick pay

Entitlements are outlined in paragraphs 255-240 of the TCS.

Notice

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

Study leave

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction. An equal proportion of study leave and annual leave should be taken during the different posts in the Paediatric ED 6 months, PICU 3 months and the ward based paediatric 3 months.

Travel expenses

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

Subsistence expenses

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.

Relocation expenses

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at http://www.nhsemployers.org/PayAndContracts/JuniorDoctorsDentistsGPRreg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx
You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on www.wessexdeanery.nhs.uk

**Pre-employment checks**

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx

**Professional registration**

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

**Health and safety**

All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.

**Disciplinary and grievance procedures**

The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.

**Educational supervisor**

Dr J Rowlinson (Emergency Medicine Consultant Queen Alexandra Hospital) will be the Educational Supervisor throughout the post. Dr S Birch (Consultant Pediatrician, Queen Alexandra Hospital) and Dr K Sykes (Consultant in Paediatric Intensive Care, Southampton General Hospital) will be the clinical supervisors during the 3 month general paediatrics and PICU. Dr J Hartley (Emergency Medicine Consultant Queen Alexandra Hospital) is the Emergency Medicine College Tutor.

**General information**

The Deanery’s management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at www.wessexdeanery.nhs.uk and in the national ‘Gold guide’ to Specialty Training at http://www.mmc.nhs.uk/specialty_training_2010/gold_guide.aspx