Foundation Programme Director for Community Posts in DHUFT, AWP and Jersey
&
Foundation Programme Director for Community Posts in Southern Health, Solent and IOW

Health Education Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training for the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is through investment in the skills and values of the 52,000 people working in the NHS and in primary care.

Within the field of postgraduate medical education and training, we manage across primary and secondary care for these health communities – totalling around 2,400 doctors in training at any one time across 12 Trusts and 160 GP practices.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The recent review of the Foundation Programme “The Collins Report” identified the need for foundation programme trainees to gain experience of Psychiatry and community practice in their foundation training. Psychiatry and community placements can offer appropriate and high quality educational working placements to foundation trainees to help them develop skills in psychiatry and community specialties which are essential to all doctors. This is supported by the foundation curriculum. There is a requirement for 22.5% of F1 and F2 doctors to have a psychiatry post, which Wessex has achieved. By 2017 all doctors entering Foundation training must have a community post within their 2 years. Wessex currently has 87.5% of trainees undertaking a community post, so there is a need to expand this further.

With these targets in mind, Health Education Wessex has created two new Foundation Programme Director posts.

- Foundation Programme Director for Community Posts in Dorset Healthcare University Foundation Trust, Avon & Wiltshire Mental Health Partnership NHS Trust and States of Jersey - 0.5 PA

- Foundation Programme Director for Community Posts in Southern Health NHS Trust, Solent NHS Trust and Isle of Wight NHS Primary Care Trust - 1 PA

Each Foundation Programme Director (FPD) will work closely with the Heads of School for Foundation and Psychiatry and Directors of Medical Education to identify, develop and ensure appropriate quality management of the Foundation Programme Posts in Psychiatry and Community Specialties. S/he will work with the local Trust Foundation
Programme Directors and lead educators to ensure that each placement of the programme and the programme as a whole meets the standards for training and that each trainee is able to access a comprehensive range of psychiatric and community experiences and local teaching which will enable them to gain the competences necessary for full registration and completion of foundation training.

Appointment to each role will be on a secondment contract for 3 years with the option for a further 3 year renewal of contract.

Employment will remain with the post holder’s current employer.

For an informal discussion about either of these roles, please email Dr Alison Allan, Deputy Head of Foundation School Alison.allan@wessex.hee.nhs.uk

Interviews will be held on Friday 20th November 2015 at Southern House, Otterbourne, SO21 2RU.

The closing date for applications is Monday 2nd November at 12 midday.