F1 TO F2 MATCHING POLICY

This policy is valid for current F1 trainees who started their 2 year programme in August 2009

F1 doctors are encouraged on educational grounds to continue into their F2 year in the same Trust where places are available.

The Foundation School (FS) will carry out a matching process to trusts whereby F1 trainees complete a “choice form”. Trainees rank their choices and are allocated to trust which then carry out a selection process to individual trust rotations. Each trust will follow their own procedure to match to individual rotations. All trainees must be made aware of local selection procedures.

Matching criteria

- Place people with individually agreed special/exceptional circumstances first
- Consider all first choices and allocate accordingly if possible
- Priority for allocation to a specific trust will be given as follows:
  1. To F1 doctors already working in the Trust – (Where there is an imbalance between F1 and F2 posts, trusts will need to carry out an internal selection process to determine which trainees are able to remain)
  2. To F1 doctors who would wish to remain in their current trust but are unable due to the lack of F2 posts at the trust
  3. To F1 doctors working in Jersey
  4. To F1 doctors working on the Isle of Wight
  5. To F1 doctors working elsewhere in Wessex.

N.B. Trainees who choose to move trusts as their preferred option will **not** retain the right to claim a post in their F1 trust if they fail to gain a place in their preferred trust.

Where the number of applications exceeds the number of vacancies at a trust, the local Foundation Programme Director will carry out a selection process (interview).

Matching timetable (exact dates to be confirmed)

- **December 2009**
  - FS reminds trainees of the matching policy and options for F2
  - FS publishes details of F2 posts

- **Early January 2010**
  - Trainees complete and submit F2 choice form
  - Trainees complete application forms for “Time out of Programme”, “F2 Abroad”
  - FS collates lists of F2 vacancies in trusts

- **End January 2010**
  - FS considers special circumstances and allocates these trainees
  - Trusts with insufficient F2 posts to accommodate all trainees who wish to remain in the trust will carry out internal selection process

- **Mid February 2010**
  - FS match trainees to trusts according to matching criteria – see above

- **March 2010**
  - Trusts informed of outcome of matching process.

- **March 2010 onwards**
  - Trusts carry out matching to specific F2 rotations.

- **May/June 2010**
  - Trusts carry out local recruitment to F2 vacancies

ML updated Nov 2009