F1 TO F2 MATCHING POLICY

This policy is valid for F1s commencing their 2 year training programme in August 2010

Background
The majority of two year programmes are placed in the same trust. Some are linked to another named trust whilst the trust/location of some F2 programmes remains unspecified.

Principles
1. Trainees will normally not be allowed to change the location of their allocated F2 trust.
2. Trainees wishing to move will need to fulfil certain criteria* and complete an application form.
3. Where the F2 location is unspecified, the Foundation School (FS) will carry out a matching process during the F1 year to determine the F2 trust location.
4. The process for allocating F2 posts will be managed by the individual trusts
   - Each trust to have a fair and transparent F1 to F2 matching policy
   - The allocated F2 post to contain posts of a different specialty (or subspecialty for medicine and surgery) from those in a trainee’s F1 rotation.
   - Matching to post to take place once the FS has completed the match to F2 trusts

* Trainees who wish to remain in a geographical area for specific family, caring or health reasons. The FS will also consider specific educational needs.

Matching timetable
December 2010
FS reminds trainees of the matching policy and options for F2.

January 2011
Trainees complete application forms for “Time out of Programme”, “F2 Abroad”, and application to move trusts.
FS collates lists of F2 vacancies in trusts.
FS considers special circumstances and allocates these trainees.

February 2011
F1 trainees with “unspecified” F2 location and those eligible to move rank trust choices.

End February 2011
FS match to trusts.
   - Matching to first choice trusts.
   - Where the number of applications exceeds the number of vacancies at a trust, the local Foundation Programme Director will carry out a selection process (interview).
   - FS match to second and third choice trusts etc on the same basis until all trainees matched.
   - Process completed by end February.

March 2011
Trusts informed of outcome of matching process.

March 2011 onwards
Trusts carry out matching to specific F2 rotations.

May/June 2011
Trusts carry out local recruitment to F2 vacancies.

ML Sept 09