SPECIALTY TRAINING PROGRAMME IN CORE SURGICAL TRAINING
PROGRAMME IN HEALTH EDUCATION ENGLAND - WESSEX

This is a 2 year training programme in Core Surgical Training at CT1 & CT2 aimed at doctors who can demonstrate the essential competences to enter this level of training. The programme is designed to support training for a CCT in surgical specialty. Details of essential competences and qualifications are detailed in the MMC person specification for Core Surgical Training at CT1 which is available from http://specialtytraining.hee.nhs.uk/

This two year core training programme in Core Surgical Training will allow the successful applicant to demonstrate completion of Core Training, subject to satisfactory progression.

The programme is based in hospitals in Health Education England – Wessex including:

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<tr>
<th>HOSPITAL</th>
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<tr>
<td>North Hampshire Hospital</td>
<td>Basingstoke</td>
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<td>Dorset County Hospital</td>
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<td>St Mary’s Hospital</td>
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<td>Poole Hospital</td>
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<td>Queen Alexandra Hospital</td>
<td>Portsmouth</td>
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<td>Salisbury District Hospital</td>
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<td>Southampton General Hospital</td>
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<td>Royal Hampshire County Hospital</td>
<td>Winchester</td>
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Health Education England – Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training for
the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is investment in the skills and values of the 52,000 people working in the NHS and in primary care.

Within the field of postgraduate medical education and training, we manage across primary and secondary care for these health communities – totalling around 2,400 doctors in training at any one time across 12 Trusts and 160 GP practices. In addition, we support the workforce development for GP Practice Nurses and Public Health practitioners as well managing a bespoke GP appraisal service for established GP Practitioners to meet the requirements for revalidation in accordance with the statutory requirements set by the General Medical Council.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The work of Health Education England – Wessex is guided by the principles embedded within the NHS constitution.

**Rotation Information**

Health Education England – Wessex offers a core surgical training programme for doctors wishing to become surgeons in Trauma and Orthopaedics, General Surgery, Urology, Otolaryngology, Plastic Surgery and Paediatric Surgery. This programme is also suitable for doctors intending to practice outside the UK or in a non-consultant career path after core surgical training. Some competencies acquired are transferable to other disciplines.
Trainees will be appointed to a two year themed programme. Trainees will be appointed at CT1 level and will be eligible to continue for a second year at CT2 level, subject to a satisfactory Annual Review of Competency Progression, and may involve rotation to another Trust depending on trainee needs. The themes we offer are in the following specialties:

- General Surgery
- Trauma and Orthopaedic Surgery
- Otolaryngology
- Plastic Surgery
- Paediatric Surgery
- Urology


**Study and Training**

The primary aim of all posts is the training programme curriculum and there is a region wide syllabus and minimum standards of education agreed by all Trusts within the rotation.

Health Education England – Wessex is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training.
Study leave is granted in accordance with Health Education England – Wessex/Trust policy and are subject to the maintenance of the service.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different hospitals but the list is aimed at covering the majority of duties:

1. Supervise, monitor and assist the House Officer (F1) in the day-to-day management of in-patients in posts with an attached F1.
2. Liaise between nurses, F1 and F2 Doctors, patients, relatives and senior medical staff.
3. Attend and participate in ward rounds as timetabled
4. Attend operating theatre and outpatient sessions.
5. Take part in rostered out of normal hours emergency work.
6. Dictate discharge summaries.
7. Study for higher examination and maintain continued professional development.
8. Attend weekly educational and multidisciplinary sessions.
9. Undertake audit at various times throughout the rotations.
10. Teach medical students as directed.
11. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
12. Attend induction in each hospital or new department
13. Comply with all local policies including dress code, annual and study leave
Rotational Attachments
The CT1 year will consist of 3 four month attachments and a list of posts is available on the Health Education England – Wessex website. There is a wide range of placements in various specialties including Trauma and Orthopaedics, General Surgery, Plastic Surgery, Intensive/Critical Care Medicine, Neurosurgery, Urology, Otolaryngology and Paediatric Surgery.

Curriculum
Details of the current Core Surgical Training curriculum can be found in the JCST website: http://www.jcst.org/

Main Conditions of Service
The posts are whole-time and the appointments are subject to:
- The Terms and Conditions of Service for NHS Doctors and Dentists in Training (England).
- Satisfactory registration with the General Medical Council.
- Right to work in the UK.
- Criminal Records Check/POCA check carried out by the Trust Medical HR department.
- Pre-employment checks carried out by the Trust Medical HR department - http://www.nhsemployers.org/your-workforce/recruit/employment-checks

Educational supervisor
The employer will confirm your supervisor on commencement.

General information

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<tr>
<th>Salary Scale / Basic Pay</th>
<th><a href="http://www.nhsemployers.org/your-workforce/pay-and-reward">http://www.nhsemployers.org/your-workforce/pay-and-reward</a></th>
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<tr>
<td>National Terms &amp; Conditions</td>
<td><a href="http://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change">http://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change</a></td>
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<th>Other Policies &amp; Guidance</th>
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