ILM Level 5 Certificate in Coaching Programme
Primary Care cohort
Introduction

Coaching is a powerful method of developing capability in others making this programme ideal for NHS leaders, managers and health professionals looking to develop their capabilities as well as those of others.

In the NHS it’s used to support people in many ways, including; supporting them through organisational change, transitioning to a new role and as part of our talent development and leadership development programmes.

Leaders adopting a coaching approach are better equipped to take a compassionate approach to leadership and to focus on developing people, rather than just performance. This requires a shift in mind-set and confidence to use new skills.

The Programme

This programme is designed to develop the knowledge, skills and capabilities to facilitate the improvement of patient care through the development of people

The programme involves four one-day workshops, three teleconferences and three written assessments.

The programme leads to qualified coach status, accredited by the Institute of Leadership and Management (ILM) at QCF Level 5, and enables participants to join the TVW Leadership Academy’s Coaching Register.

Who is this programme for?

NHS primary care leaders, managers as well as health and care professionals within the combined Kent Surrey and Sussex (KSS) and Thames Valley and Wessex (TVW) regions.

Participants must have the capacity to coach within their role in their own organisation and across NHS and care organisations in the combined TVW and KSS regions.

Participant commitment

Successful applicants will be expected to commit to the following:

- To complete and return the pre-programme questionnaire
- To attend all programme dates and teleconferences
- To complete and submit all assessments on time
- To undertake and diary 12 hours of coaching
- To become an active member of the TVWLA coaching faculty - to coach 3 individuals over the course of 12-months (for a collective minimum total of 40 hours) throughout the TVW and KSS regions.
- To undertake regular continuing professional development and coaching supervision.

Programme places are via application. Forms are available from, and must be submitted to:

localevents.tvwla@hee.nhs.uk Applications close at 1400 on Tuesday April 2nd 2019

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