SPECIALTY TRAINING PROGRAMME CARDIOTHOARCIC SURGERY ST3 IN HEALTH EDUCATION WESSEX

Deanery Rotation Base:

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<th>HOSPITAL</th>
<th>LOCATION</th>
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<td>Southampton General Hospital</td>
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Health Education Wessex is commissioned by NHS South Central, and NHS South West to provide high quality postgraduate medical and dental education and training for Hampshire, Isle of Wight, Dorset, South Wiltshire and the States of Jersey with responsibility for 2,500 trainees as they progress through their training. The Deanery also provides training and development for trainers, educational supervisors and educational leaders in both Primary and Secondary Care.

Trust Generic/Specialty Information

The primary strength of the unit has been based on clinical and operative exposure. In both adult and congenital cardiac surgery, this would include the full range of standard and advance operative techniques. These include off pump surgery, the use of minimal extracorporeal circulatory support (MEC), minimally invasive surgery, valve repair and sparing surgery, and aortic surgery including thoraco-abdominal aneurysm surgery; Surgery for routine and complex congenital conditions such as AVSDs, TGAs and HLHS are routinely undertaken. In addition, at both sites transcatheter aortic valve implantation (TAVI) is undertaken for high-risk aortic valve patients. SGH is a national referral centre for Fontan conversion surgery. There is also a comprehensive thoracic surgery programme with 5 dedicated thoracic surgeons offering a full range of exposure. This programme provides comprehensive training in minimally invasive thoracic surgery, including thoracoscopic lung resection, with an opportunity to have exposure to oesophageal surgery at SGH.
There are 4 adult cardiac surgeons, 2 adult/congenital surgeons; 2 congenital cardiac surgeons and 4 thoracic surgeons based at Southampton;

The training ethos is strong within the consortium with approximately 45% of the cardiac surgery cases undertaken by trainees at SGH in 2009-2010 12-month period.

The academic profile of the Consortium is now very strong. There are 2 professors of cardiac surgery. The current president for the SCTS and chairman of the SAC are members of the consortium. There has been 2 MDs, 2 PhDs awarded and over 130 publications in peer-reviewed journals within the last 3 years.

On call: Southampton General Hospital. 6 approved posts. 6 trust fellows at SpR level. 1 in 12 hybrid rota. 1:12 residential on-call. The unit is EWTR and Band 1a compliant

**Teaching**

- There is a wet and dry lab facility, which is used for formal teaching twice a year. The dry lab facility is accessible by trainees on 24/7 basis at Southampton.

- There are weekly MDT meeting to discuss complex cases. All clinical activity is stopped so trainees can attend. There is also a weekly TAVI MDT meeting where trainees may attend if available. There is also a weekly grand rounds.

- There is a monthly didactic/interactive curriculum based teaching. This alternates between Oxford and Southampton and the whole curriculum is covered over a 2-year period. This programme has been running since January 2010.

- Frequent informal tutorials and mock exams are arranged for trainees approaching the FRCS-CTh exam.
Main Conditions of Service

The posts are whole-time and the appointments are subject to:

1. The Terms and Conditions of Service (TCS) for Hospital Medical and Dental Staff (England and Wales)
2. Satisfactory registration with the General Medical Council
3. Medical Fitness – You may be required to undergo a medical examination and chest x-ray. Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses. Candidates must be immune to Hepatitis B. You will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed necessary by the Occupational Health Department)
4. Right to work in the UK
5. Criminal Records Check/POCA check carried out by the Trust Medical HR department.
6. Pre-employment checks carried out by the Trust Medical HR department.

Hours

The working hours for junior doctors in training are now 48-hours (or 52-hours if working on a derogated rota) averaged over 26 weeks (six months). Doctors in training also have an individual right to opt-out if they choose to do so, but they cannot opt-out of rest break or leave requirements. However, the contracts for doctors in training make clear that overall hours must not exceed 56 hours in a week (New Deal Contract requirements) across all their employments and any locum work they do.

http://www.nhsemployers.org/PlanningYourWorkforce/MedicalWorkforce/EWTD/Pages/EWTD.aspx
Pay

You should be paid monthly at the rates set out in the national terms and conditions of service for hospital medical and dental staff and doctors in public health medicine and the community health service (England and Wales), “the TCS”, as amended from time to time. The payscales are reviewed annually. Current rates of pay may be viewed at http://www.nhsemployers.org/PayAndContracts/Pay%20circulars/Pages/PayCircularsMedicalandDental.aspx

Part-time posts will be paid pro-rata.

Pay supplement

Depending upon the working pattern and hours of duty you are contracted to undertake by the employer you should be paid a monthly additional pay supplement at the rates set out in paragraph 22 of the TCS. The current payscales may be viewed at xx. The pay supplement is not reckonable for NHS pension purposes. The pay supplement will be determined by the employer and should be made clear in their offer of employment and subject to monitoring.

Pension

You will be entitled to join or continue as a member of the NHS Pension Scheme, subject to its terms and rules, which may be amended from time to time.

Annual leave

Your entitlement to annual leave will be five or six weeks per annum depending upon your previous service/incremental point, as set out in paragraphs 205 – 206 of the TCS.

The TCS may be viewed at http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPR/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx
Sick pay

Entitlements are outlined in paragraphs 255-240 of the TCS.

Notice

You will be required to give your employer and entitled to receive from them notice in accordance with paragraphs 195 – 196 of the TCS.

Study leave

The employer is expected to offer study leave in accordance with paragraphs 250 – 254 of the TCS. Local policy and procedure will be explained at your induction.

Travel expenses

The employer is expected to offer travel expenses in accordance with paragraphs 277 – 308 of the TCS for journeys incurred in performing your duties. Local policy and procedure will be explained at induction.

Subsistence expenses

The employer is expected to offer subsistence expenses in accordance with paragraph 311 of the TCS. Local policy and procedure will be explained at induction.

Relocation expenses

The employer will have a local policy for relocation expenses based on paragraphs 314 – 315 of the TCS and national guidance at http://www.nhsemployers.org/PayAndContracts/MedicalandDentalContracts/JuniorDoctorsDentistsGPReg/Pages/DoctorsInTraining-JuniorDoctorsTermsAndConditions150908.aspx
You are advised to check eligibility and confirm any entitlement with the employer before incurring any expenditure. In addition to local policy there is Deanery guidance which can be viewed on www.wessexdeanery.nhs.uk

Pre-employment checks

All NHS employers are required to undertake pre-employment checks. The employer will confirm their local arrangements expected to be in line with national guidance at http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx

Professional registration

It will be a requirement of employment that you have professional registration with the GMC for the duration of your employment.

Health and safety

All employers have a duty to protect their workers from harm. You will be advised by the employer of local policies and procedures intended to protect your health and safety and to comply with these.

Disciplinary and grievance procedures

The employer will have local policies and procedures for dealing with any disciplinary concerns or grievances you may have. They will advise you how to access these, not later than eight weeks after commencement of employment.

Educational supervisor

The employer will confirm your supervisor on commencement.
General information

Health Education Wessex’s management of Specialty Training programmes, including issues such as taking time out of programme and dealing with concerns or complaints, is available at www.wessexdeanery.nhs.uk and in the national ‘Gold guide’ to Specialty Training at http://www.mmc.nhs.uk/specialty_training_2010/gold_guide.aspx