This is a 5 year training programme in Anaesthesia at ST3-7 aimed at doctors who can demonstrate the essential competences to enter this level of training. The programme is designed to support training for a CCT in Anaesthesia. Details of essential competences and qualifications are detailed in the HEE person specification for Anaesthesia at ST3 which is available from [http://specialtytraining.hee.nhs.uk/](http://specialtytraining.hee.nhs.uk/).

The programme is based in hospitals in Health Education England – Wessex including:

<table>
<thead>
<tr>
<th>HOSPITAL</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>North Hampshire Hospital</td>
<td>Basingstoke</td>
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<tr>
<td>The Royal Bournemouth Hospital</td>
<td>Bournemouth</td>
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<tr>
<td>Dorset County Hospital</td>
<td>Dorset</td>
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<tr>
<td>Poole Hospital</td>
<td>Poole</td>
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<tr>
<td>Queen Alexandra Hospital</td>
<td>Portsmouth</td>
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<tr>
<td>Salisbury District Hospital</td>
<td>Salisbury</td>
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<tr>
<td>Southampton General Hospital</td>
<td>Southampton</td>
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<tr>
<td>Princess Anne Hospital</td>
<td>Southampton</td>
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<tr>
<td>Royal Hampshire County Hospital</td>
<td>Winchester</td>
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Health Education England – Wessex is responsible for the planning, development, education and training of the healthcare and public health workforce across Hampshire, Dorset, Isle of Wight and Salisbury. We also provide medical training for the States of Jersey and GP appraisal services for Jersey and Guernsey. We believe that the key to improving the health and healthcare of the 2.8 million people living in Wessex is investment in the skills and values of the 52,000 people working in the NHS and in primary care.

Within the field of postgraduate medical education and training, we manage across primary and secondary care for these health communities – totalling around 2,400 doctors in training at any one time across 12 Trusts and 160 GP practices. In addition, we support the workforce development for GP Practice Nurses and Public Health practitioners as well managing a bespoke GP appraisal service for established GP Practitioners to meet the requirements for revalidation in accordance with the statutory requirements set by the General Medical Council.

We manage training programmes for postgraduate medical training according to the statutory standards set by the General Medical Council (GMC) and have responsibility...
for establishing and maintaining quality management systems for all posts and programmes as required by the GMC.

The work of Health Education England – Wessex is guided by the principles embedded within the NHS constitution.

**Rotation Information**

The 5-year programme is divided into intermediate (ST3 & 4) higher and advanced (ST 5, 6, 7) phases. Intermediate training usually involves a placement in one of the large DGHs (Portsmouth or Poole/Bournemouth) and Southampton. Higher and Advanced training will generally include one year in a Smaller DGH, and the other two years in Southampton and one of the Larger DGHs (and with the option of OOPT) depending on trainee requirements.

Each placement is usually for approximately 12 months with the exception of the ST4 placement which can be for 18 months carrying forward into ST5.

The higher (and occasionally other level) training placements may be for less than 12 months according to training needs and hospital capacity. Wherever possible we take into account trainee preference for the East or West side of the Region. Not everyone will get their preferred rotation and **all trainees should be prepared to go to any hospital within the entire Region.**

**Study and Training**

The primary aim of all posts is the satisfactory completion of the training programme developed by the Royal College of Anaesthetists.

Health Education England – Wessex is committed to developing postgraduate training programmes as laid down by GMC, Colleges and Faculties and by COPMED - the Postgraduate Deans Network. At local level college/specialty tutors work with the Programme Director and Directors of Medical Education in supervising these programmes. Trainees will be expected to take part in these programmes (including audit) and to attend meetings with their nominated educational supervisor.

All posts within the training programme are recognised for postgraduate training by the General Medical Council (GMC) in accordance with their standards for training. Study leave is granted in accordance with Health Education England – Wessex/Trust policy and are subject to the maintenance of the service.

All posts have a service element and the following covers the majority of duties. There will be minor variations in different hospitals but the list is aimed at covering the majority of duties:

- Supervise, monitor and assist the House Officer (F1) in the day-to-day management of in-patients in posts with an attached F1.
- Liaise between nurses, F1 and F2 Doctors, patients, relatives and senior medical staff.
1. Attend and participate in ward rounds as timetabled
2. Attend outpatient clinics.
3. Take part in rostered emergency work.
4. Dictate discharge summaries.
5. Study for higher examination and maintain continued professional development.
6. Attend weekly educational and multidisciplinary sessions.
7. Undertake audit at various times throughout the rotations.
8. Teach medical students as directed.
9. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.
10. Attend induction in each hospital or new department
11. Comply with all local policies including dress code, annual and study leave

Trust Generic/Specialty Information

Southampton is the largest of the hospitals and all trainees will normally spend a minimum of 18 months in Southampton during their 5-year programme. There are several theatre suites in the main hospital and 4 ICUs: general, cardiac, paediatric & neuro.

The two large DGHs are Portsmouth and Poole & Bournemouth. The latter is split-site DGH with theatre suites and ICUs on more than one site.

There are 4 small DGHs, Dorset County in Dorchester and, Salisbury District associated with west rotations and the Royal Hampshire in Winchester and the North Hampshire hospital in Basingstoke on the east – both are now Hampshire Hospitals Foundation Trust.

Intermediate ICM training is recognised only in Southampton, Poole & Bournemouth and Portsmouth; Advanced ICM training rotates between Portsmouth and Southampton ICUs. Advanced Pain training is also available. Advanced Obstetric training consists of 6 months split between Southampton and one of the large DGHs. Advanced Cardiac and Neuro training can be provided. Advanced paediatric training is provided in Southampton. Advanced training can on occasion be oversubscribed, in which an element of competitive selection may be required. Trainee who wish to pursue and particular interest that we cannot cater for in Wessex, either due to capacity at that time or the lack of availability will be supported in performing this as an OOPT.

There is a Wessex Course for the Final FRCA, which has a reputation for achieving a very high first-time pass rate. There are also management and teaching-skills courses appropriate for both intermediate and advanced level trainees and simulator courses.
Curriculum

All elements of the Royal College of Anaesthetists intermediate, higher and advanced level curricula are covered in line with the 2010 Curriculum. Trainees will find details on the website: www.rcoa.ac.uk.

Teaching

List-based and classroom-based teaching is provided for Final FRCA in all the hospitals.

All ST3 trainees should attend the Regional Wessex Final FRCA Course prior to attempting the examination and will get the chance to attend a simulation day. There are three-monthly post-FRCA meetings addressing both non-clinical competences and updates in clinical areas of interest.

Main Conditions of Service

The posts are whole-time and the appointments are subject to:
- The Terms and Conditions of Service for NHS Doctors and Dentists in Training (England).
- Satisfactory registration with the General Medical Council.
- Right to work in the UK.
- Criminal Records Check/POCA check carried out by the Trust Medical HR department.
- Pre-employment checks carried out by the Trust Medical HR department - http://www.nhsemployers.org/your-workforce/recruit/employment-checks

Educational supervisor

The employer will confirm your supervisor on commencement.

General information

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<thead>
<tr>
<th>Salary Scale / Basic Pay</th>
<th><a href="http://www.nhsemployers.org/your-workforce/pay-and-reward">http://www.nhsemployers.org/your-workforce/pay-and-reward</a></th>
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<tbody>
<tr>
<td>National Terms &amp; Conditions</td>
<td><a href="http://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change">http://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change</a></td>
</tr>
<tr>
<td>Travel and relocation</td>
<td><a href="http://www.wessexdeanery.nhs.uk/policies__procedures/relocation_guidelines.aspx">http://www.wessexdeanery.nhs.uk/policies__procedures/relocation_guidelines.aspx</a></td>
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