Hampshire Hospital NHS Foundation Trust (Winchester)

Royal Hampshire County Hospital
Andover War Memorial Hospital
(Courtesy of Andover Advertiser)

| Address | Royal Hampshire County Hospital
|         | Romsey Road
|         | Winchester
|         | Hants, SO22 5DG
|         | Andover War Memorial Hospital
|         | Carlton Road
|         | Andover
|         | Hants SP10 3LB
| Website | www.hampshirehospitals.nhs.uk

The Trust and Hospital

Hampshire Hospitals NHS Foundation Trust is committed to providing patients, visitors and staff with a high quality and safe environment. Patient care is at the heart of what we do. Hampshire Hospitals NHS Foundation Trust provides medical and surgical services to people living in Hampshire and parts of West Berkshire.

We provide some specialist services to people across the UK and internationally. We are one of only two centres in the UK treating pseudomyxoma peritonei (a rare form of abdominal cancer) and we are leaders in the field of tertiary liver cancer.
Hampshire Hospitals NHS Foundation Trust provides one service from multiple locations including our own hospitals.

Basingstoke and North Hampshire Hospital (BNHH) and Royal Hampshire County Hospital (RHCH) both provide a full range of planned and emergency services including accident and emergency, general and specialist surgery, general medicine, intensive care, rehabilitation, chemotherapy, diagnostic services, maternity, neonatal, gynaecology, paediatric care and outpatient clinics. Andover War Memorial Hospital (AWMH) provides community and hospital services including a minor injuries unit, outpatient clinics, diagnostic imaging, day surgery, rehabilitation and maternity services.

The Trust employs around 5,000 staff and has a turnover of over £323 million a year. There are over 18,000 public and staff members. As a Foundation Trust it is directly accountable to its members through the governors. The Council of Governors represent the interests of their constituencies and influence the future plans of the Foundation Trust.

The Trust has two Foundation Programmes which run on two sites, Basingstoke and North Hampshire Hospital and the Royal Hampshire County Hospital, Winchester. At present the programmes work independently with some posts working across sites but there is the intention to integrate the programmes within the next couple of years.

The Royal Hampshire County Hospital (RHCH) is located in Winchester close to the main centre and is the acute hospital for the area.

The Trust provides high quality patient care to a population of approximately 600,000 people, including those living in Andover, Basingstoke, Eastleigh and Winchester as well as surrounding towns and villages across Hampshire and parts of west Berkshire.

The Winchester Foundation Programme is highly regarded; previously graded as A* (before the grading system changed).

RHCH provides a full range of general hospital services – Emergency Medicine, general and specialist surgery for
Inpatients and day cases, general medicine facilities included EMAU (Emergency Medical Assessment Unit), intensive care, rehabilitation, chemotherapy, diagnostic facilities, out-patients clinics for all major hospital specialties and Paediatrics.

Rehabilitation for older people, both on an in-patient and day case basis is also provided.

On the same site, Florence Portal House incorporates a large maternity unit, neonatal unit, the breast screening unit and gynaecology services.

The Andover War Memorial Hospital (AWMH) located in the center of Andover hosts a range of community and hospital services, including out-patients, diagnostic imagining, pharmacy, day surgery. The hospital provides in-patient rehabilitation services, day hospital facilities and minor injuries unit service.

The Andover site is also home to the Countess Brecknock House hospice which provides six in-patient beds, day care facilities and a base for the McMillian Nurses.

<table>
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<tr>
<th>Size of Hospital(s)</th>
<th>RHCH Approximately 300 beds</th>
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<tr>
<td>AWMH 22 Rehab beds, 6 Palliative Care beds</td>
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<table>
<thead>
<tr>
<th>No of Foundation Trainees</th>
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<tr>
<td>28 x Foundation Year 1 Trainees</td>
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<td>27 x Foundation Year 2 Trainees</td>
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<tr>
<th>Foundation Programmes</th>
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<tr>
<td><em><em>Awarded A</em> for Foundation F1 year</em>*</td>
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Weekly “Protected, bleep free Foundation Teaching Programme” which includes weekly simulation training, careers days, interview and OSCE practice, small group seminar and practical procedure sessions;

All posts are based at RHCH with the exception of GP, Rehabilitation Medicine at AWMH and psychiatry. All the psychiatry jobs are based at Melbury Lodge which is situated adjacent to the RHCH site.

**F1:**

4 month rotations:

- Medicine (Elderly Care, General Medicine (Clark ward), Gastroenterology, Endocrinology, Respiratory, Rehabilitation).
- Surgery (Colo-rectal, Urology, Upper GI & vascular, ENT & Orthopaedics).
- Psychiatry. Older age & general psychiatry, Peri-natal psychiatry (Mother and Baby unit).
F2:
4 month rotations:

“Community”:
General Practice, Andover War Memorial Rehabilitation Medicine, Microbiology & Public Health / Genito-urinary medicine, Older age psychiatry, Peri-natal psychiatry (Mother and Baby unit).

“Hospital”:
Emergency Medicine (ED), ENT, ITU, Obstetrics & Gynaecology, Orthopaedics, EMAU medicine, Rehabilitation Medicine (Clifton ward), Stroke Medicine, Paediatrics.

Allocation process
F1 Based on applicant scores achieved during the national application process and expressed order of preference of rotation; Wessex Foundation School will allocate all foundation doctors to 2 year rotations.

25/28 FY1s will remain at RHCH for both years; 3 FY1s will rotate to University Hospital Southampton (UHS) for their FY2 year.

Allocation process
F2 Trainees will have a 2 year run through rotation. Trainees will not be able to swap rotations.

2 FY2s will rotate into RHCH from UHS.

Teaching information Teaching for F1 & F2 doctors is held in the Education Centre, RHCH each Wednesday; 13.45 – 15.30. Training includes weekly simulation sessions. Teaching is protected and bleep free. Teaching is administered and organised by a dedicated FY2 and the Foundation Programme Director. Simulation sessions are delivered by the Foundation Programme Director / simulation fellows and other interested medical staff. Trainees will be expected to maintain their personal e-portfolio this is to ensure they record their competences and development. Trainees are expected to attend 70% of the training sessions provided.

Communication within the trust environment is carried out via email so a reliable email address is essential and also text. There are a host of other inter departmental educational activities throughout the trust which Foundation doctors are encouraged to attend. A data base of these will be located at the education center.

Study Leave and Taster Opportunities Study leave is only permitted during the F2 year and is not available during F1. Study Leave for Junior doctors (excluding F1’s) £600 a year and 15 external days and 15 internal days. Special arrangements can be made for F1 doctors who wish to arrange career “taster” sessions during their F1 year.
Junior doctors have to request study leave 6 weeks before but consideration will be at the discretion of the DOME for shorter notice. Career tasters are available for both F1 & F2 doctors.

### Careers Advice
- Deanery workshops plus local advice.

### Information events / Open days for potential applicants
- Although we do not have any open days all potential applicants are very welcome to come and visit Winchester where we will arrange for them to meet with some current F1’s and the FPD (Dr Richard Thomas). Contact Lesley on 01962 824422.

### Foundation doctor forums
- Wessex Foundation School encourages foundation doctors to contribute to, and participate in local forums: there is also F1 representation on the Health Education Wessex. Additionally, there are national forums conducted by the UKFPO.

### Educational and Clinical supervision
- An educational supervisor is allocated to each foundation doctor for the each year of their Foundation Programme to maintain an overview of development and progress of the doctor. They are supported by the Foundation Programme administrator and Foundation Programme Director. Foundation trainees are allocated a clinical supervisor for each four or six month post who will supervise the trainee with the clinical setting. An educational agreement will be completed at the initial interview of each post. Foundation Doctors must abide by their portfolio requirements and their progress is monitored by their educational supervisor supported by the administrative team.

### Flexible training (Less than full time)
- Information regarding Less Than Full Time Training can be found on the Health Education Wessex website: [http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx](http://www.wessexdeanery.nhs.uk/foundation_school/less_than_full_time_training.aspx)

### Teaching Programme / Educational Sessions
- Weekly protected teaching sessions:
  - RRAPiD (formally ALERT)
  - Immediate Life Support
  - Sepsis Symposium
  - Blood Gas Training
  - Chest Drain
  - Radiology Hot Cases,
  - Grand Rounds,
  - Simulation Teaching,
  - Clinical Skills
  - Departmental Teaching Sessions

### Careers Advice
- Careers advice is given by Dr Richard Thomas; Foundation Programme Director & Dr Andrew Oswell; Director of Medical Education. Educational & Clinical Supervisors can also help.
| **Education Centre Facilities** | • Simulation Suite  
• Simulation Dental Suite  
• Clinical Skills  
• Medical School  
• Healthcare Library  
• Video Conferencing  
• Lecture Theatre  
• 15 Bookable Rooms  
• School of Health Sciences  
• Coffee lounge |
|-------------------------------|
| **Terms and Conditions of employment** | The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the Medical Education/Medical Staffing office or NHS or follow the attached link. [http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars/junior-doctors-terms-and-conditions-of-service-and-associated-documents](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars/junior-doctors-terms-and-conditions-of-service-and-associated-documents)  
All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory medical and CRB/DBS being produced. A medical examination may be necessary on initial appointment and periodically thereafter. [http://www.nhsemployers.org/your-workforce/recruit/employment-checks/nhs-employment-check-standards](http://www.nhsemployers.org/your-workforce/recruit/employment-checks/nhs-employment-check-standards) |
| **Rotation information** | Full information about the rotation, location and content of placements is given in an accompanying document. |
| **Induction / shadowing** | All F1 doctors are required to undertake a mandatory induction/shadowing week prior to commencing the actual F1 rotation.  
A voluntary and informal hospital tour and “pre-shadowing” day is offered by the outgoing FY1s & the Foundation Programme Director to help the new doctors feel welcome and to help settle any pre-job nerves! A further pre-shadowing week is offered if desired for further preparation |
| **Start date** | Traditionally first Wednesday in August. |
### Salary
The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service. [http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars/medical-and-dental-pay-and-conditions-circulars](http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars/medical-and-dental-pay-and-conditions-circulars)

### Annual leave
F1 doctors are entitled to 27 days annual leave in the year. The 27 days entitlement does not include the 8 statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu. In some specialties there is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their 'hot week' for surgery). The individual directorates will inform the foundation doctor of any specific restrictions on when they can take leave. The foundation doctor is required to book their leave at least 6 weeks in advance via the relevant Divisional Manager.

### Visa/Work permits /Leave to remain
The Trust will consider British /EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.

### Accommodation and Charges
£427 per month (subject to review). The rooms for Foundation doctors have been upgraded to comply with BMA standards.

### Staff Restaurant Facilities
St Catherine’s View, Main restaurant is on site with a Costa Coffee located on the same site a small restaurant located in the Education Centre, WRVS shop x 2, situated in main reception and maternity department.

### Doctor’s mess
Very active doctors mess with sky TV, internet access, very active social life and good facilities.
- Monthly mess parties
- Summer & Christmas Ball
- Yearly Hospital Review
- Cricket matches

### Local Amenities
The Hospital has an on site Crèche, gym and squash court. Winchester has an excellent selection of restaurants including award winning Raymond Blanc, lots of bars and shops. There is also a new library/resource centre, Theatre Royal, a small cinema.

Winchester hosts the yearly Hat Fair, and weekly farm / WI
Markets are held in the centre.

Places of interest to visit in Winchester are the Cathedral which was used as a backdrop for the Da Vinci Code, King Arthur’s Knights of the Round Table, Gurkha Museum, King Alfred statute and St Giles Hill - these are all within walking of the hospital.

INTECH the UK’s largest planetarium, The Watercress steam railway line & Marwell Wildlife all located close by. Winchester is within easy access of London and the South Coast for water sports.

**Contacts**

**Foundation Programme Co-ordinator**
- Lesley Yaldren - 01962 824422
  lesley.yaldren@hhft.nhs.uk

**Director of Medical Education**
- Dr Andrew Oswell

**Foundation Programme Director**
- Dr Richard Thomas

**Medical Staffing** - 01962 824422
- Lesley Yaldren (first contact)
  lesley.yaldren@hhft.nhs.uk
- Jenny Webb, Medical Education Lead/Medical Staffing
  jenny.webb@hhft.nhs.uk