2007 PMETB Feedback

Wessex Deanery
Dorset County Hospital NHS Foundation Trust
Specified specialties
Lower - generally ST2 and below

High level analysis

<table>
<thead>
<tr>
<th>Completed</th>
<th>29</th>
<th>Completed surveys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mode</td>
<td>78</td>
<td>Most common score</td>
</tr>
<tr>
<td>Min</td>
<td>63</td>
<td>Lowest score for a trainee</td>
</tr>
<tr>
<td>Max</td>
<td>104</td>
<td>Highest score for a trainee</td>
</tr>
<tr>
<td>Median</td>
<td>86</td>
<td>Middle value of all scores</td>
</tr>
<tr>
<td>Mean</td>
<td>85</td>
<td>Average of scores</td>
</tr>
</tbody>
</table>

Dispersal of individual trainee scores across this Trust and the Deanery

This chart shows the dispersal of scores within notional scoring bands, with a Deanery line for comparison.
Assessment of overall scores for each Specialty

>> Dorset County Hospital NHS Foundation Trust
>> Lower - generally ST2 and below

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Score</th>
<th>Grade</th>
<th>Lowest grade in the detailed assessment</th>
<th>No in sample*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>95</td>
<td>Excellent</td>
<td>C1 - Grade C1 - Problems</td>
<td>6</td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>90</td>
<td>Generally satisfactory</td>
<td>C1 - Grade C1 - Problems</td>
<td>3</td>
</tr>
<tr>
<td>General surgery</td>
<td>94</td>
<td>Generally satisfactory</td>
<td>C1 - Grade C1 - Problems</td>
<td>3</td>
</tr>
<tr>
<td>Other</td>
<td>78</td>
<td>Generally satisfactory</td>
<td>C2 - Grade C2 - Significant problems</td>
<td>11</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>88</td>
<td>Generally satisfactory</td>
<td>C1 - Grade C1 - Problems</td>
<td>3</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>74</td>
<td>Generally satisfactory</td>
<td>C2 - Grade C2 - Significant problems</td>
<td>3</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>85</td>
<td>Generally satisfactory</td>
<td>C1 - Grade C1 - Problems</td>
<td></td>
</tr>
</tbody>
</table>

* The “Other” group is the aggregation of all specialties with < 3 respondents. If “Other” is < 3 it will not be shown.
Assessment of the questions relating to INDUCTION

>> Dorset County Hospital NHS Foundation Trust

>> Lower - generally ST2 and below

B 1 - Did someone explain your role and responsibilities in your unit or department at the start of this post?
B 2 - Did you get all the information you needed about your workplace when you started working there?
B 3 - Did you sit down with your supervisor and discuss your educational objectives for your current post?

<table>
<thead>
<tr>
<th></th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
<th>C 1</th>
<th>C 2</th>
<th>C 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>3</td>
<td>2.8</td>
<td>3</td>
<td>A</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>3</td>
<td>2.3</td>
<td>3</td>
<td>A</td>
<td>C1</td>
<td>A</td>
</tr>
<tr>
<td>General surgery</td>
<td>2.3</td>
<td>3</td>
<td>3</td>
<td>C1</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Other</td>
<td>2.1</td>
<td>2</td>
<td>2.6</td>
<td>C1</td>
<td>C2</td>
<td>B</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>A</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>2.3</td>
<td>2.3</td>
<td>2.3</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>2.5</td>
<td>2.4</td>
<td>2.8</td>
<td>C1</td>
<td>C1</td>
<td>B</td>
</tr>
</tbody>
</table>

Grading notes

- **D** - Grade D - Unsatisfactory
- **C2** - Grade C2 - Significant problems
- **C1** - Grade C1 - Problems
- **B** - Grade B - Satisfactory
- **A** - Grade A - Excellent

Assessment of the questions relating to SUPERVISION

>> Dorset County Hospital NHS Foundation Trust

>> Lower - generally ST2 and below

C 1 - In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?
C 2 - In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?
C 4 - In this post do you always know who is providing your clinical supervision when you are working?

<table>
<thead>
<tr>
<th></th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>4.2</td>
<td>4.8</td>
<td>4</td>
<td>A</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>4.3</td>
<td>5</td>
<td>3.3</td>
<td>A</td>
<td>A</td>
<td>B</td>
</tr>
<tr>
<td>General surgery</td>
<td>4.3</td>
<td>4.3</td>
<td>4</td>
<td>A</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Other</td>
<td>3.5</td>
<td>4</td>
<td>3.6</td>
<td>C1</td>
<td>C1</td>
<td>A</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>3.7</td>
<td>4</td>
<td>3.3</td>
<td>B</td>
<td>C1</td>
<td>B</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>3</td>
<td>4</td>
<td>3.3</td>
<td>C1</td>
<td>C1</td>
<td>B</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.8</td>
<td>4.3</td>
<td>3.7</td>
<td>A</td>
<td>B</td>
<td>A</td>
</tr>
</tbody>
</table>

Grading notes

- **D** - Grade D - Unsatisfactory
- **C2** - Grade C2 - Significant problems
- **C1** - Grade C1 - Problems
- **B** - Grade B - Satisfactory
- **A** - Grade A - Excellent
### Assessment of the questions relating to ON THE JOB EXPERIENCE

**Dorset County Hospital NHS Foundation Trust**

**Lower - generally ST2 and below**

D 7 - How would you rate the practical experience you are getting in this post?

D 8 - How confident are you that your current post will help you acquire the competences you need at this stage of your training?

<table>
<thead>
<tr>
<th>D 7</th>
<th>D 8</th>
<th>D 7</th>
<th>D 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>4.8</td>
<td>4.7</td>
<td>A</td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>4</td>
<td>3.7</td>
<td>B</td>
</tr>
<tr>
<td>General surgery</td>
<td>4.3</td>
<td>4.3</td>
<td>A</td>
</tr>
<tr>
<td>Other</td>
<td>3.5</td>
<td>3.8</td>
<td>B</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>4</td>
<td>4.3</td>
<td>B</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>3.3</td>
<td>3.3</td>
<td>B</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.9</td>
<td>4.0</td>
<td></td>
</tr>
</tbody>
</table>

### Assessment of the questions relating to FEEDBACK, APPRAISAL & ASSESSMENT

**Dorset County Hospital NHS Foundation Trust**

**Lower - generally ST2 and below**

E 1 - How often have you had informal feedback from a senior clinician on how you are doing in this post?

E 2 - Have you had a formal meeting with your supervisor to talk about your progress in this post?

E 3 - Have you had formal assessment of your performance in the workplace in this post?

E 4 - Have you had a discussion with a senior colleague about your career plans in this post?

<table>
<thead>
<tr>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>3.5</td>
<td>4.7</td>
<td>3.3</td>
<td>4.8</td>
<td>A</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>3</td>
<td>5</td>
<td>3.7</td>
<td>5</td>
<td>C1</td>
<td>A</td>
<td>C1</td>
</tr>
<tr>
<td>General surgery</td>
<td>3.3</td>
<td>5</td>
<td>3.5</td>
<td>4</td>
<td>B</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Other</td>
<td>2.9</td>
<td>3.9</td>
<td>3.5</td>
<td>3.9</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>2.7</td>
<td>4.7</td>
<td>3.7</td>
<td>4.3</td>
<td>C1</td>
<td>A</td>
<td>C1</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>2</td>
<td>4</td>
<td>3.7</td>
<td>4</td>
<td>C2</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.0</td>
<td>4.4</td>
<td>3.7</td>
<td>4.3</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
</tr>
</tbody>
</table>
2007 PMETB Feedback

Wessex Deanery

Assessment of the questions relating to EDUCATIONAL SUPERVISION

>> Dorset County Hospital NHS Foundation Trust
>> Lower - generally ST2 and below

F 1 - Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?
F 2 - Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?
F 3 - Are you using a learning portfolio in this post?
F 5 - Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

<table>
<thead>
<tr>
<th></th>
<th>F1</th>
<th>F2</th>
<th>F3</th>
<th>F5</th>
<th>F1</th>
<th>F2</th>
<th>F3</th>
<th>F5</th>
<th>F3Yes</th>
<th>F5Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>3</td>
<td>3</td>
<td>2.7</td>
<td>2.3</td>
<td>A</td>
<td>A</td>
<td>B</td>
<td>C1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>3</td>
<td>3</td>
<td>2.3</td>
<td>3</td>
<td>A</td>
<td>A</td>
<td>C1</td>
<td>A</td>
<td>87%</td>
<td>100%</td>
</tr>
<tr>
<td>General surgery</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Other</td>
<td>3</td>
<td>2.5</td>
<td>2.8</td>
<td>2.3</td>
<td>A</td>
<td>C1</td>
<td>B</td>
<td>C1</td>
<td>91%</td>
<td>55%</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2.7</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>C1</td>
<td>100%</td>
<td>67%</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>3</td>
<td>2.3</td>
<td>3</td>
<td>2.3</td>
<td>A</td>
<td>C1</td>
<td>A</td>
<td>C1</td>
<td>100%</td>
<td>33%</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.0</td>
<td>2.7</td>
<td>2.8</td>
<td>2.5</td>
<td>A</td>
<td>B</td>
<td>B</td>
<td>C1</td>
<td>90%</td>
<td>66%</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to OTHER LEARNING OPPORTUNITIES

>> Dorset County Hospital NHS Foundation Trust
>> Lower - generally ST2 and below

G 6 - Have you applied for study leave in this post?
G 6 - Have you applied for study leave in this post?

<table>
<thead>
<tr>
<th></th>
<th>G6</th>
<th>G7</th>
<th>G6</th>
<th>G7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>5</td>
<td>4</td>
<td>A</td>
<td>C1</td>
</tr>
<tr>
<td>Emergency medicine</td>
<td>5</td>
<td>4</td>
<td>A</td>
<td>C1</td>
</tr>
<tr>
<td>General surgery</td>
<td>4</td>
<td>4</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Other</td>
<td>4.2</td>
<td>3.8</td>
<td>A</td>
<td>C1</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>5</td>
<td>3.3</td>
<td>A</td>
<td>C1</td>
</tr>
<tr>
<td>Trauma and orthopaedic surgery</td>
<td>4</td>
<td>3.3</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>4.5</td>
<td>3.9</td>
<td>A</td>
<td>C1</td>
</tr>
</tbody>
</table>
## 2007 PMETB Feedback

### Wessex Deanery

**Assessment of the questions relating to VARIOUS TOPICS**

<table>
<thead>
<tr>
<th>Grading notes</th>
<th>Grade D - Unsatisfactory</th>
<th>Grade C2 - Significant problems</th>
<th>Grade C1 - Problems</th>
<th>Grade B - Satisfactory</th>
<th>Grade A - Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt;&gt; Dorset County Hospital NHS Foundation Trust</td>
<td>C2</td>
<td>C1</td>
<td>B</td>
<td>A</td>
<td></td>
</tr>
</tbody>
</table>

**Grade C1 - Problems**

- Lower - generally ST2 and below

**Grade C2 - Significant problems**

- Lower - generally ST2 and below

**Grade D - Unsatisfactory**

- Lower - generally ST2 and below

**H 1** - How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)

**H 2** - How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?

**H 3** - How would you rate the quality of supervision in this post?

**H 4** - How would you rate the quality of experience in this post?

**H 5** - How would you describe this post to a friend who was thinking of applying for it?

**H 6** - How useful do you feel this post will be for your future career?

<table>
<thead>
<tr>
<th>Anaesthetics</th>
<th>Emergency medicine</th>
<th>General surgery</th>
<th>Other</th>
<th>Paediatrics</th>
<th>Trauma and orthopaedic surgery</th>
<th>Ave. for Trust</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.2</td>
<td>4.3</td>
<td>3.7</td>
<td>3.5</td>
<td>4.7</td>
<td>3</td>
<td>3.8</td>
</tr>
<tr>
<td>4.2</td>
<td>4.3</td>
<td>4.7</td>
<td>3.5</td>
<td>4.7</td>
<td>3.7</td>
<td>3.8</td>
</tr>
<tr>
<td>4.5</td>
<td>4.3</td>
<td>4.7</td>
<td>3.5</td>
<td>4.7</td>
<td>3.7</td>
<td>3.9</td>
</tr>
<tr>
<td>4.7</td>
<td>4.3</td>
<td>4.7</td>
<td>3.5</td>
<td>4.7</td>
<td>3.7</td>
<td>3.9</td>
</tr>
<tr>
<td>4.7</td>
<td>4.3</td>
<td>4.7</td>
<td>3.5</td>
<td>4.7</td>
<td>3.7</td>
<td>3.9</td>
</tr>
<tr>
<td>4.7</td>
<td>4.3</td>
<td>4.7</td>
<td>3.5</td>
<td>4.7</td>
<td>3.7</td>
<td>3.9</td>
</tr>
</tbody>
</table>

**Assessment of the questions relating to EXPERIENCED BEHAVIOUR**

<table>
<thead>
<tr>
<th>Grading notes</th>
<th>Grade D - Unsatisfactory</th>
<th>Grade C2 - Significant problems</th>
<th>Grade C1 - Problems</th>
<th>Grade B - Satisfactory</th>
<th>Grade A - Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt;&gt; Dorset County Hospital NHS Foundation Trust</td>
<td>C2</td>
<td>C1</td>
<td>B</td>
<td>A</td>
<td></td>
</tr>
</tbody>
</table>

**Grade C1 - Problems**

- Lower - generally ST2 and below

**Grade C2 - Significant problems**

- Lower - generally ST2 and below

**Grade D - Unsatisfactory**

- Lower - generally ST2 and below

**J 1** - Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?

<table>
<thead>
<tr>
<th>J 1</th>
<th>Anaesthetics</th>
<th>Emergency medicine</th>
<th>General surgery</th>
<th>Other</th>
<th>Paediatrics</th>
<th>Trauma and orthopaedic surgery</th>
<th>Ave. for Trust</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>17%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>33%</td>
<td>0%</td>
<td>7%</td>
</tr>
</tbody>
</table>
### Wessex Deanery

**Dorset County Hospital NHS Foundation Trust**

**Specified specialties**

Lower - generally ST2 and below

<table>
<thead>
<tr>
<th>Overall Score</th>
<th>85 - Generally satisfactory</th>
<th>Maximum possible score is 105</th>
</tr>
</thead>
<tbody>
<tr>
<td>Responses</td>
<td>29</td>
<td></td>
</tr>
</tbody>
</table>

#### Detailed assessment

<table>
<thead>
<tr>
<th>Ave / person</th>
<th>Highest poss answer</th>
<th>Grade</th>
<th>Mode</th>
<th>Min</th>
<th>Max</th>
<th>% yes of sample</th>
<th>Grade / Grading</th>
<th>Ave / person</th>
<th>% yes of sample</th>
<th>Ave / person</th>
<th>% yes of sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>B 1</td>
<td>Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>2.5</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>Grade C1 - Problems</td>
<td>n/a</td>
<td>2.8</td>
<td>n/a</td>
<td>2.8</td>
</tr>
<tr>
<td>B 2</td>
<td>Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.4</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>Grade C1 - Problems</td>
<td>n/a</td>
<td>2.5</td>
<td>n/a</td>
<td>2.5</td>
</tr>
<tr>
<td>B 3</td>
<td>Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>2.8</td>
<td>3</td>
<td>B</td>
<td>1</td>
<td>3</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>2.7</td>
<td>n/a</td>
<td>2.7</td>
</tr>
<tr>
<td>C 1</td>
<td>In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>3.8</td>
<td>n/a</td>
<td>3.8</td>
</tr>
<tr>
<td>C 2</td>
<td>In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?</td>
<td>4.3</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>4.5</td>
<td>n/a</td>
<td>4.5</td>
</tr>
<tr>
<td>C 3</td>
<td>In this post do you feel that you are given the appropriate support and feedback from your supervisor?</td>
<td>3.7</td>
<td>4</td>
<td>A</td>
<td>2</td>
<td>4</td>
<td>Grade A - Excellent</td>
<td>n/a</td>
<td>3.6</td>
<td>n/a</td>
<td>3.6</td>
</tr>
<tr>
<td>C 4</td>
<td>How confident are you that your current post will help you acquire the competencies you need at this stage of your training?</td>
<td>4.0</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td>C 5</td>
<td>How often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>3.6</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>Grade C1 - Problems</td>
<td>n/a</td>
<td>2.8</td>
<td>n/a</td>
<td>2.8</td>
</tr>
<tr>
<td>C 6</td>
<td>Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>4.4</td>
<td>5</td>
<td>C</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>4.1</td>
<td>n/a</td>
<td>4.1</td>
</tr>
<tr>
<td>C 7</td>
<td>Have you had formal assessment of your performance in the workplace in this post?</td>
<td>3.7</td>
<td>5</td>
<td>C1</td>
<td>1</td>
<td>5</td>
<td>Grade C1 - Problems</td>
<td>n/a</td>
<td>3.8</td>
<td>n/a</td>
<td>3.8</td>
</tr>
<tr>
<td>C 8</td>
<td>Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>4.3</td>
<td>5</td>
<td>A</td>
<td>1</td>
<td>5</td>
<td>Grade A - Excellent</td>
<td>n/a</td>
<td>3.9</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td>F 1</td>
<td>Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>Grade A - Excellent</td>
<td>n/a</td>
<td>3.0</td>
<td>n/a</td>
<td>3.0</td>
</tr>
<tr>
<td>F 2</td>
<td>Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?</td>
<td>2.7</td>
<td>3</td>
<td>B</td>
<td>1</td>
<td>3</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>2.7</td>
<td>n/a</td>
<td>2.7</td>
</tr>
<tr>
<td>F 3</td>
<td>Are you using a learning portfolio in this post?</td>
<td>2.8</td>
<td>3</td>
<td>B</td>
<td>1</td>
<td>3</td>
<td>90% Grade B - Satisfactory</td>
<td>n/a</td>
<td>2.7</td>
<td>83%</td>
<td>2.7</td>
</tr>
<tr>
<td>F 4</td>
<td>Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.5</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>Grade C1 - Problems</td>
<td>n/a</td>
<td>2.3</td>
<td>62%</td>
<td>2.3</td>
</tr>
<tr>
<td>F 5</td>
<td>Have you applied for study leave in this post?</td>
<td>4.5</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>4.0</td>
<td>n/a</td>
<td>4.0</td>
</tr>
<tr>
<td>F 6</td>
<td>Have you applied for study leave in this post?</td>
<td>4.5</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>4.0</td>
<td>n/a</td>
<td>4.0</td>
</tr>
<tr>
<td>F 7</td>
<td>In this post, how would you rate the encouragement you have had to take study leave?</td>
<td>3.9</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>Grade C1 - Problems</td>
<td>n/a</td>
<td>3.4</td>
<td>n/a</td>
<td>3.4</td>
</tr>
<tr>
<td>H 1</td>
<td>How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>3.7</td>
<td>n/a</td>
<td>3.7</td>
</tr>
<tr>
<td>H 3</td>
<td>How would you rate the quality of supervision in this post?</td>
<td>3.9</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td>H 4</td>
<td>How would you rate the quality of experience in this post?</td>
<td>3.9</td>
<td>5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>Grade B - Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td>H 5</td>
<td>How would you describe this post to a friend who was thinking of applying for it?</td>
<td>3.7</td>
<td>5</td>
<td>C</td>
<td>1</td>
<td>5</td>
<td>Grade C - Problems</td>
<td>n/a</td>
<td>3.8</td>
<td>n/a</td>
<td>3.8</td>
</tr>
<tr>
<td>H 6</td>
<td>How useful do you feel this post will be for your future career?</td>
<td>4.1</td>
<td>5</td>
<td>A</td>
<td>3</td>
<td>5</td>
<td>Grade A - Excellent</td>
<td>n/a</td>
<td>4.1</td>
<td>9%</td>
<td>4.1</td>
</tr>
<tr>
<td>J 1</td>
<td>Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td>4.5</td>
<td>5</td>
<td>A</td>
<td>3</td>
<td>5</td>
<td>Grade A - Excellent</td>
<td>n/a</td>
<td>4.1</td>
<td>9%</td>
<td>4.1</td>
</tr>
</tbody>
</table>

*Note: Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

**Ave. for the whole Trust** → Average of all scores in this Trust

**Ave. for Lower in Deanery** → Average score for all trainees who completed the survey, within this Trust and specialty

**Mode** → The most frequently selected answer in the sample

**Max** → The highest score in the sample

**Highest poss answer** → The highest answer possible for each question on the survey. The higher the score the better.
### Overall Score

- **95** - Excellent

**Maximum possible score is 105**

### Responses

6

---

#### Detailed assessment

<table>
<thead>
<tr>
<th>Detail</th>
<th>Question</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>B 1</strong></td>
<td>Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
</tr>
<tr>
<td><strong>B 2</strong></td>
<td>Did you get all the information you needed about your workplace when you started working there?</td>
</tr>
<tr>
<td><strong>B 3</strong></td>
<td>Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
</tr>
<tr>
<td><strong>C 1</strong></td>
<td>In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
</tr>
<tr>
<td><strong>C 2</strong></td>
<td>In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?</td>
</tr>
<tr>
<td><strong>C 3</strong></td>
<td>Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
</tr>
<tr>
<td><strong>C 4</strong></td>
<td>In this post do you always know who is providing your clinical supervision when you are working?</td>
</tr>
<tr>
<td><strong>D 7</strong></td>
<td>How would you rate the practical experience you are getting in this post?</td>
</tr>
<tr>
<td><strong>E 1</strong></td>
<td>How often have you had informal feedback from a senior clinician on how you are doing in this post?</td>
</tr>
<tr>
<td><strong>E 2</strong></td>
<td>Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
</tr>
<tr>
<td><strong>E 3</strong></td>
<td>Have you had formal assessment of your performance in the workplace in this post?</td>
</tr>
<tr>
<td><strong>E 4</strong></td>
<td>Have you had a discussion with a senior colleague about your career plans in this post?</td>
</tr>
<tr>
<td><strong>F 1</strong></td>
<td>Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
</tr>
<tr>
<td><strong>F 2</strong></td>
<td>Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?</td>
</tr>
<tr>
<td><strong>F 3</strong></td>
<td>Are you using a learning portfolio in this post?</td>
</tr>
<tr>
<td><strong>F 5</strong></td>
<td>Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
</tr>
<tr>
<td><strong>G 6</strong></td>
<td>Have you applied for study leave in this post?</td>
</tr>
<tr>
<td><strong>G 7</strong></td>
<td>In this post, how would you rate the encouragement you have had to take study leave?</td>
</tr>
<tr>
<td><strong>H 1</strong></td>
<td>How would you rate the quality of induction in this post? (This refers to the induction to the organisation in which you are working.)</td>
</tr>
<tr>
<td><strong>H 2</strong></td>
<td>How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
</tr>
<tr>
<td><strong>H 3</strong></td>
<td>How would you rate the quality of supervision in this post?</td>
</tr>
<tr>
<td><strong>H 4</strong></td>
<td>How would you rate the quality of experience in this post?</td>
</tr>
<tr>
<td><strong>H 5</strong></td>
<td>How would you describe this post to a friend who was thinking of applying for it?</td>
</tr>
<tr>
<td><strong>H 6</strong></td>
<td>How useful do you feel this post will be for your future career?</td>
</tr>
<tr>
<td><strong>J 1</strong></td>
<td>Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
</tr>
</tbody>
</table>

**Note**: Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

**Ave. for the whole Trust**

- Average of all scores in this Trust

**Ave. for Lower in Deaney**

- Average score for all trainees who completed the survey within this Trust and specialty

**Mode**

- The most frequently selected answer in the sample

**Max**

- The highest score in the sample

**Grade / Grading**

- This is an assessment of the average against Deaney applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade. Highest poss answer -> The highest answer possible for each question on the survey. The higher the score the better.

---

### Information for this Trust and specialty

#### Wessex Deaney

**Ave. for Trust**

<table>
<thead>
<tr>
<th>ave / person</th>
<th>% year of sample</th>
<th>ave / person</th>
<th>% year of sample</th>
</tr>
</thead>
</table>

**Ave. for Lower in Deaney**

<table>
<thead>
<tr>
<th>ave / person</th>
<th>% year of sample</th>
<th>ave / person</th>
<th>% year of sample</th>
</tr>
</thead>
</table>

---

### Notes

- * Mode: The most frequently selected answer in the sample
- * Max: The highest score in the sample
- * Grade / Grading: This is an assessment of the average against Deaney applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade. Highest poss answer -> The highest answer possible for each question on the survey. The higher the score the better.

---

2007 PMETB WES Lower Dorset County Hospital NHS Foundation Trust.xls

8 of 13
### Detailed assessment

<table>
<thead>
<tr>
<th>Question</th>
<th>Ave. / person</th>
<th>% yes of sample</th>
<th>Ave. / person</th>
<th>% yes of sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>3.0</td>
<td>83%</td>
<td>2.8</td>
<td>90%</td>
</tr>
<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.7</td>
<td>77%</td>
<td>2.7</td>
<td>77%</td>
</tr>
<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>3.3</td>
<td>84%</td>
<td>3.6</td>
<td>84%</td>
</tr>
<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>4.3</td>
<td>95%</td>
<td>4.3</td>
<td>95%</td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?</td>
<td>5.0</td>
<td>100%</td>
<td>4.8</td>
<td>96%</td>
</tr>
<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>4.0</td>
<td>90%</td>
<td>3.9</td>
<td>90%</td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
<td>5.0</td>
<td>100%</td>
<td>4.9</td>
<td>98%</td>
</tr>
<tr>
<td>E 3 Have you had formal assessment of your performance in the workplace in this post?</td>
<td>5.0</td>
<td>100%</td>
<td>4.8</td>
<td>96%</td>
</tr>
<tr>
<td>E 4 Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Note: Results cannot be reported if less than three trainees responded.

Ave. for the whole Trust -> Average of all scores in this Trust
Ave. for Lower in Deanery -> Average score for all trainees in this specialty
Mode -> The most frequently selected answer in the sample
Max -> The highest score in the sample

### Information for this Trust and specialty

<table>
<thead>
<tr>
<th>Ave. for Trust</th>
<th>Ave. for Lower in Deanery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ave. / person</td>
<td>% yes of sample</td>
</tr>
</tbody>
</table>

Wessex Deanery

Overall Score 90 - Generally satisfactory
Maximum possible score is 105
Responses 3
Have you had a formal meeting with your supervisor to talk about your progress in this post?

Have someone explained your role and responsibilities in your unit or department at the start of this post?

Did you get all the information you needed about your workplace when you started working there?

Did you sit down with your supervisor and discuss your educational objectives for your current post?

In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?

In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?

In this post do you always know who is providing your clinical supervision when you are working?

How would you rate the practical experience you are getting in this post?

How confident are you that your current post will help you acquire the competences you need at this stage of your training?

Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?

Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?

Are you using a learning portfolio in this post?

Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)

How would you rate the quality of supervision in this post?

How useful do you feel this post will be for your future career?

Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?

Note: Results cannot be reported if less than three trainees responded.

Questionsnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

Ave. for the whole Trust -> Average of all scores in this Trust

Ave. for Lower in Deanery -> Average score for all Lower trainees in this Trust

Ave. for this specialty and grade in this Trust -> Average score for all trainees who completed the survey, within this Trust and specialty

Mode -> The most frequently selected answer in the sample

Min -> The lowest score in the sample

Max -> The highest score in the sample

Grade / Grading -> This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.

Highest poss answer -> The highest answer possible for each question on the survey. The higher the score the better.
## Detailed assessment

<table>
<thead>
<tr>
<th>Question</th>
<th>Score</th>
<th>Grade</th>
<th>Mode</th>
<th>% yes of sample</th>
<th>Grade / Grading</th>
</tr>
</thead>
<tbody>
<tr>
<td>B1</td>
<td>2.1</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>B2</td>
<td>2.0</td>
<td>C2</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>B3</td>
<td>2.6</td>
<td>B</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>C1</td>
<td>3.5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>C2</td>
<td>4.0</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>C3</td>
<td>3.6</td>
<td>A</td>
<td>2</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>D1</td>
<td>3.5</td>
<td>B</td>
<td>2</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>D2</td>
<td>3.6</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>D3</td>
<td>3.9</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>D4</td>
<td>3.0</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>D5</td>
<td>3.3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>D6</td>
<td>2.5</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>D7</td>
<td>3.7</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>D8</td>
<td>3.9</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>E1</td>
<td>3.0</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>E2</td>
<td>3.0</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F1</td>
<td>3.6</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F2</td>
<td>2.5</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F3</td>
<td>3.8</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F4</td>
<td>3.0</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F5</td>
<td>2.3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>G1</td>
<td>3.5</td>
<td>C1</td>
<td>3</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>G2</td>
<td>3.9</td>
<td>C1</td>
<td>3</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>H1</td>
<td>3.5</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>H2</td>
<td>3.9</td>
<td>B</td>
<td>2</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>H3</td>
<td>3.8</td>
<td>B</td>
<td>3</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>H4</td>
<td>3.8</td>
<td>B</td>
<td>3</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>H5</td>
<td>3.0</td>
<td>C1</td>
<td>1</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>H6</td>
<td>3.5</td>
<td>C1</td>
<td>3</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>J1</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Results cannot be reported if less than three trainees responded.*

## Information for this Trust and specialty

- **Ave. for Trust**
- **Ave. for Lower in Deanery**

<table>
<thead>
<tr>
<th>Information</th>
<th>Ave. for Trust</th>
<th>Ave. for Lower in Deanery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highest pos answer</td>
<td>% yes of sample</td>
<td>% yes of person</td>
</tr>
</tbody>
</table>

**Detailed assessment notes:**
- **Ave.** Average of all scores in this Trust
- **Min.** Minimum score in the sample
- **Mode** The most frequently selected answer in the sample
- **Max.** Highest score in the sample
- **Highest poss answer** The highest answer possible for each question on the survey. The higher the score the better.

**Probable grading:**
- **Grade B** - Satisfactory
- **Grade C1** - Problems
- **Grade A** - Excellent

**Notes:**
- Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.
- Ave. for the whole Trust --> Average of all scores in this Trust
- Ave. for Lower in Deanery --> Average score for all trainees who completed the survey, within this Trust and specialty
- Ave. for this specialty and grade in this Trust --> Average score for all trainees who completed the survey within this Trust and specialty
- Mode --> The most frequently selected answer in the sample
- Min. --> The lowest score in the sample
- Max. --> The highest score in the sample
- Grade / Grading --> This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.
Have you had a formal meeting with your supervisor to talk about your progress in this post?

Information for this Trust and specialty

<table>
<thead>
<tr>
<th>Detailed assessment</th>
<th>ave / person</th>
<th>Highest pos. answer</th>
<th>Grade</th>
<th>Min</th>
<th>Max</th>
<th>Mode</th>
<th>% yes of sample</th>
<th>Grade / Grading</th>
<th>ave / person</th>
<th>% yes of sample</th>
<th>ave / person</th>
<th>% yes of sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2.5</td>
<td>Grade A - Excellent</td>
<td>2.8</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2.4</td>
<td>Grade A - Excellent</td>
<td>2.6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2.8</td>
<td>Grade A - Excellent</td>
<td>2.7</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>3.7</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>3.8</td>
<td>Grade B - Satisfactory</td>
<td>3.8</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?</td>
<td>4.0</td>
<td>5</td>
<td>C1</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4.3</td>
<td>Grade C1 - Problems</td>
<td>4.5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 4 In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>3.3</td>
<td>4</td>
<td>B</td>
<td>2</td>
<td>4</td>
<td>4</td>
<td>3.7</td>
<td>Grade B - Satisfactory</td>
<td>3.6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>4.0</td>
<td>5</td>
<td>C</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>3.9</td>
<td>Grade B - Satisfactory</td>
<td>3.8</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
<td>4.3</td>
<td>5</td>
<td>A</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td>4.0</td>
<td>Grade A - Excellent</td>
<td>4.0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 1 How often have you had formal feedback from a senior clinician on how you are doing in this post?</td>
<td>2.7</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>3.0</td>
<td>Grade C1 - Problems</td>
<td>3.0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 2 Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>4.7</td>
<td>5</td>
<td>A</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4.4</td>
<td>Grade A - Excellent</td>
<td>4.1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 3 Have you had formal assessment of your performance in the workplace in this post?</td>
<td>3.7</td>
<td>5</td>
<td>C1</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>3.7</td>
<td>Grade C1 - Problems</td>
<td>3.8</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 4 Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>4.3</td>
<td>5</td>
<td>A</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>4.3</td>
<td>Grade A - Excellent</td>
<td>3.9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 1 Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
<td>3.6</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3.6</td>
<td>Grade A - Excellent</td>
<td>3.6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 2 Do you have a training/professional agreement with your supervisor, setting out your respective responsibilities in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2.7</td>
<td>Grade A - Excellent</td>
<td>2.7</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 3 Are you using a learning portfolio in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3.0</td>
<td>Grade A - Excellent</td>
<td>2.8</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 5 Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.7</td>
<td>3</td>
<td>B</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>2.5</td>
<td>Grade B - Satisfactory</td>
<td>2.3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>G 6 Have you applied for study leave in this post?</td>
<td>5.0</td>
<td>5</td>
<td>A</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>4.5</td>
<td>Grade A - Excellent</td>
<td>4.0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>G 7 In this post, how would you rate the encouragement you have had to take study leave?</td>
<td>3.3</td>
<td>5</td>
<td>C1</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>3.9</td>
<td>Grade C1 - Problems</td>
<td>3.4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 1 How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)</td>
<td>4.7</td>
<td>5</td>
<td>A</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4.7</td>
<td>Grade A - Excellent</td>
<td>3.8</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 2 How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
<td>3.7</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>3.8</td>
<td>Grade B - Satisfactory</td>
<td>3.7</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 3 How would you rate the quality of supervision in this post?</td>
<td>3.7</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>3.9</td>
<td>Grade B - Satisfactory</td>
<td>3.9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 4 How would you rate the quality of experience in this post?</td>
<td>3.7</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>3.9</td>
<td>Grade B - Satisfactory</td>
<td>3.9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 5 How would you describe this post to a friend who was thinking of applying for it?</td>
<td>4.3</td>
<td>5</td>
<td>A</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td>3.7</td>
<td>Grade A - Excellent</td>
<td>3.7</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 6 How useful do you feel this post will be for your future career?</td>
<td>4.7</td>
<td>5</td>
<td>A</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4.1</td>
<td>Grade A - Excellent</td>
<td>4.1</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Note: Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

Ave. for the whole Trust --> Average of all scores in this Trust
Ave. for Lower in Deanery --> Average score for all higher trainees
Ave. for this specialty and grade in this Trust --> Average score for all trainees who completed the survey, within this Trust and specialty

Mode --> The most frequently selected answer in the sample
Min --> The lowest score in the sample
Max --> The highest score in the sample

Grade / Grading --> This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.

Highest poss answer --> The highest answer possible for each question on the survey. The higher the score the better.
## Wessex Deanery

### Wessex Deanery

#### Information for this Trust and specialty

<table>
<thead>
<tr>
<th>Question</th>
<th>Ave. for Trust</th>
<th>Ave. for Lower in Deanery</th>
<th>Ave. for the whole Trust</th>
<th>Ave. for Lower in Dorset County Hospital NHS Foundation Trust</th>
<th>Ave. of sample</th>
<th>Ave. of person</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Detailed assessment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>3.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>#N/A</td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?</td>
<td>4.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>C 4 In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>3.3</td>
<td>4</td>
<td>B</td>
<td>2</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>3.3</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
<td>3.3</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>E 1 How often have you had informal feedback from a senior clinician on how you are doing in this post?</td>
<td>2.0</td>
<td>5</td>
<td>C2</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>E 2 Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>4.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>E 3 Have you had formal assessment of your performance in the workplace in this post?</td>
<td>3.7</td>
<td>5</td>
<td>C1</td>
<td>3</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>E 4 Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>4.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>F 1 Have you a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F 2 Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F 3 Are you using a learning portfolio in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>F 4 Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>2</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>G 6 Have you applied for study leave in this post?</td>
<td>4.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>G 7 In this post, how would you rate the encouragement you have had to take study leave?</td>
<td>3.3</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>H 1 How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)</td>
<td>3.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>#N/A</td>
</tr>
<tr>
<td>H 2 How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
<td>2.7</td>
<td>5</td>
<td>C1</td>
<td>1</td>
<td>4</td>
<td>#N/A</td>
</tr>
<tr>
<td>H 3 How would you rate the quality of supervision in this post?</td>
<td>3.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>#N/A</td>
</tr>
<tr>
<td>H 4 How would you rate the quality of experience in this post?</td>
<td>3.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>#N/A</td>
</tr>
<tr>
<td>H 5 How would you describe this post to a friend who was thinking of applying for it?</td>
<td>3.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>#N/A</td>
</tr>
<tr>
<td>H 6 How useful do you feel this post will be for your future career?</td>
<td>3.7</td>
<td>5</td>
<td>B</td>
<td>3</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>J 1 Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td>0%</td>
<td>7%</td>
<td>9%</td>
<td>9%</td>
<td>9%</td>
<td>9%</td>
</tr>
</tbody>
</table>

*Note: Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

**Ave. for the whole Trust** -> Average of all scores in this Trust

**Ave. for Lower in Deanery** -> Average score for all trainees within this Trust and specialty

**Ave. for this specialty and grade in this Trust** -> Average score for all trainees who completed the survey, within this Trust and specialty

**Mode** -> The most frequently selected answer in the sample

**Min** -> The lowest score in the sample

**Max** -> The highest score in the sample

**Grade / Grading** -> This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.

**Highest poss answer** -> The highest answer possible for each question on the survey. The higher the score the better.