2007 PMETB Feedback

Wessex Deanery
Basingstoke And North Hampshire NHS Foundation Trust
Specified specialties
Lower - generally ST2 and below

High level analysis

<table>
<thead>
<tr>
<th>Completed</th>
<th>Mode</th>
<th>Min</th>
<th>Max</th>
<th>Median</th>
<th>Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>72</td>
<td>55</td>
<td>100</td>
<td>75</td>
<td>77</td>
</tr>
</tbody>
</table>

Completed: Completed surveys
Mode: Most common score
Min: Lowest score for a trainee
Max: Highest score for a trainee
Median: Middle value of all scores
Mean: Average of scores

Dispersal of individual trainee scores across this Trust and the Deanery

This chart shows the dispersal of scores within notional scoring bands, with a Deanery line for comparison.
Assessment of overall scores for each Specialty

>> Basingstoke And North Hampshire NHS Foundation Trust
>> Lower - generally ST2 and below

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Score</th>
<th>Grade</th>
<th>Lowest grade in the detailed assessment</th>
<th>No in sample*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>81</td>
<td>Generally satisfactory</td>
<td>C2 - Grade C2 - Significant problems</td>
<td>4</td>
</tr>
<tr>
<td>Obstetrics and gynaecology</td>
<td>70</td>
<td>Generally satisfactory</td>
<td>C2 - Grade C2 - Significant problems</td>
<td>5</td>
</tr>
<tr>
<td>Other</td>
<td>81</td>
<td>Generally satisfactory</td>
<td>C1 - Grade C1 - Problems</td>
<td>10</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>75</td>
<td>Generally satisfactory</td>
<td>D - Grade D - Unsatisfactory</td>
<td>5</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>77</td>
<td>Generally satisfactory</td>
<td>C2 - Grade C2 - Significant problems</td>
<td></td>
</tr>
</tbody>
</table>

* The "Other" group is the aggregation of all specialties with < 3 respondents. If "Other" is <3 it will not be shown.
2007 PMETB Feedback

Wessex Deanery

Assessment of the questions relating to INDUCTION

**>> Basingstoke And North Hampshire NHS Foundation Trust**

**>> Lower - generally ST2 and below**

B 1 - Did someone explain your role and responsibilities in your unit or department at the start of this post?
B 2 - Did you get all the information you needed about your workplace when you started working there?
B 3 - Did you sit down with your supervisor and discuss your educational objectives for your current post?

<table>
<thead>
<tr>
<th></th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
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</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>2.8</td>
<td>2.5</td>
<td>3</td>
<td>B</td>
<td>C1</td>
<td>A</td>
</tr>
<tr>
<td>Obstetrics and gynaecology</td>
<td>2.4</td>
<td>2</td>
<td>2.6</td>
<td>C1</td>
<td>C2</td>
<td>B</td>
</tr>
<tr>
<td>Other</td>
<td>2.6</td>
<td>2.1</td>
<td>2.4</td>
<td>B</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>3</td>
<td>2.6</td>
<td>3</td>
<td>A</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>2.7</td>
<td>2.3</td>
<td>2.7</td>
<td>B</td>
<td>C1</td>
<td>B</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to SUPERVISION

**>> Basingstoke And North Hampshire NHS Foundation Trust**

**>> Lower - generally ST2 and below**

C 1 - In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?
C 2 - In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?
C 4 - In this post do you always know who is providing your clinical supervision when you are working?

<table>
<thead>
<tr>
<th></th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
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<tr>
<td>Anaesthetics</td>
<td>3.8</td>
<td>3.8</td>
<td>3.8</td>
<td>B</td>
<td>C1</td>
<td>A</td>
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<tr>
<td>Obstetrics and gynaecology</td>
<td>3.2</td>
<td>4.6</td>
<td>3.4</td>
<td>B</td>
<td>A</td>
<td>B</td>
</tr>
<tr>
<td>Other</td>
<td>3.8</td>
<td>4.5</td>
<td>3.4</td>
<td>B</td>
<td>B</td>
<td>B</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>4.2</td>
<td>4</td>
<td>3.6</td>
<td>A</td>
<td>C1</td>
<td>A</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.8</td>
<td>4.3</td>
<td>3.5</td>
<td>B</td>
<td>B</td>
<td>B</td>
</tr>
</tbody>
</table>
2007 PMETB Feedback

Assessment of the questions relating to ON THE JOB EXPERIENCE

D 7 - How would you rate the practical experience you are getting in this post?
D 8 - How confident are you that your current post will help you acquire the competences you need at this stage of your training?

<table>
<thead>
<tr>
<th></th>
<th>D 7</th>
<th>D 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>3.8</td>
<td>2.8</td>
</tr>
<tr>
<td>Obstetrics and gynaecology</td>
<td>2.6</td>
<td>2.6</td>
</tr>
<tr>
<td>Other</td>
<td>4.2</td>
<td>3.9</td>
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<tr>
<td>Paediatrics</td>
<td></td>
<td>3.8</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.5</td>
<td>3.6</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to FEEDBACK, APPRAISAL & ASSESSMENT

E 1 - How often have you had informal feedback from a senior clinician on how you are doing in this post?
E 2 - Have you had a formal meeting with your supervisor to talk about your progress in this post?
E 3 - Have you had formal assessment of your performance in the workplace in this post?
E 4 - Have you had a discussion with a senior colleague about your career plans in this post?

<table>
<thead>
<tr>
<th></th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
<th>E 1</th>
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<td>Other</td>
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<td>3.5</td>
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<td>3.1</td>
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</table>
### Assessment of the questions relating to EDUCATIONAL SUPERVISION

**>> Basingstoke And North Hampshire NHS Foundation Trust**  
**>> Lower - generally ST2 and below**

F 1 - Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?  
F 2 - Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?  
F 3 - Are you using a learning portfolio in this post?  
F 5 - Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

<table>
<thead>
<tr>
<th></th>
<th>F 1</th>
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<th>F 3</th>
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<th>F 1</th>
<th>F 2</th>
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<th>F 5</th>
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<th>F5Yes</th>
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<td>C1</td>
<td>C1</td>
<td>C1</td>
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<tr>
<td>F 1</td>
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<td>60%</td>
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<td>B</td>
<td>C1</td>
<td>C1</td>
<td>71%</td>
<td>67%</td>
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### Assessment of the questions relating to OTHER LEARNING OPPORTUNITIES

**>> Basingstoke And North Hampshire NHS Foundation Trust**  
**>> Lower - generally ST2 and below**

G 6 - Have you applied for study leave in this post?  
G 6 - Have you applied for study leave in this post?

<table>
<thead>
<tr>
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<th>G 6</th>
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<td>C1</td>
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<td>2.2</td>
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<td>B</td>
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<td>G 7</td>
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<tr>
<td>Other</td>
<td>4.2</td>
<td>3.5</td>
<td>B</td>
<td>C1</td>
</tr>
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<td>G 8</td>
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<td>2.0</td>
<td>B</td>
<td>D</td>
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<td>G 7</td>
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<td>Ave., for Trust</td>
<td>3.5</td>
<td>2.8</td>
<td>C1</td>
<td>B</td>
</tr>
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</table>
### Assessment of the questions relating to VARIOUS TOPICS

#### << Basingstoke And North Hampshire NHS Foundation Trust

**>> Lower - generally ST2 and below**

<table>
<thead>
<tr>
<th></th>
<th>H 1</th>
<th>H 2</th>
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<th>H 4</th>
<th>H 5</th>
<th>H 6</th>
<th>H 7</th>
<th>H 8</th>
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</thead>
<tbody>
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<td>2.8</td>
<td>3.3</td>
<td>4</td>
<td>3.5</td>
<td>4.5</td>
<td>C1</td>
<td>C1</td>
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<tr>
<td>Obstetrics and gynaecology</td>
<td>4</td>
<td>2.4</td>
<td>3.8</td>
<td>2.8</td>
<td>2.4</td>
<td>3</td>
<td>B</td>
<td>C1</td>
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<td>Other</td>
<td>3.6</td>
<td>3.9</td>
<td>4</td>
<td>4.2</td>
<td>4.2</td>
<td>4.1</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>3.8</td>
<td>3.8</td>
<td>4.2</td>
<td>3.6</td>
<td>3.6</td>
<td>3.8</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>3.6</td>
<td>3.4</td>
<td>3.9</td>
<td>3.8</td>
<td>3.6</td>
<td>3.9</td>
<td>B</td>
<td>B</td>
</tr>
</tbody>
</table>

#### Grading notes

- **D** - Grade D - Unsatisfactory
- **C2** - Grade C2 - Significant problems
- **C1** - Grade C1 - Problems
- **B** - Grade B - Satisfactory
- **A** - Grade A - Excellent

### Assessment of the questions relating to EXPERIENCED BEHAVIOUR

#### << Basingstoke And North Hampshire NHS Foundation Trust

**>> Lower - generally ST2 and below**

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Anaesthetics</td>
<td>Yes 25%</td>
</tr>
<tr>
<td>Obstetrics and gynaecology</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>30%</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>0%</td>
</tr>
<tr>
<td>Ave. for Trust</td>
<td>17%</td>
</tr>
</tbody>
</table>

#### Grading notes

- **D** - Grade D - Unsatisfactory
- **C2** - Grade C2 - Significant problems
- **C1** - Grade C1 - Problems
- **B** - Grade B - Satisfactory
- **A** - Grade A - Excellent
Basingstoke And North Hampshire NHS Foundation Trust
Specified specialties
Lower - generally ST2 and below

Overall Score: 77 - Generally satisfactory
Maximum possible score is 105
Responses: 24

### Table

<table>
<thead>
<tr>
<th>Question</th>
<th>Ave / person</th>
<th>Highest poss answer</th>
<th>Grade</th>
<th>Grade / grading</th>
<th>Ave for Trust</th>
<th>Ave for Lower in Deanery</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>B 1</strong> Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>2.7</td>
<td>3</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>2.8</td>
</tr>
<tr>
<td><strong>B 2</strong> Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>Problems</td>
<td>n/a</td>
<td>2.5</td>
</tr>
<tr>
<td><strong>B 3</strong> Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>2.7</td>
<td>3</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>2.7</td>
</tr>
<tr>
<td><strong>C 1</strong> In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.8</td>
</tr>
<tr>
<td><strong>C 2</strong> In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?</td>
<td>4.3</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>4.5</td>
</tr>
<tr>
<td><strong>C 3</strong> In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>3.5</td>
<td>4</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.6</td>
</tr>
<tr>
<td><strong>D 7</strong> How would you rate the practical experience you are getting in this post?</td>
<td>3.6</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td><strong>E 1</strong> How often have you had informal feedback from a senior clinician on how you are doing in this post?</td>
<td>2.4</td>
<td>5</td>
<td>C1</td>
<td>Problems</td>
<td>n/a</td>
<td>2.8</td>
</tr>
<tr>
<td><strong>E 2</strong> Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>3.5</td>
<td>5</td>
<td>C1</td>
<td>Problems</td>
<td>n/a</td>
<td>4.1</td>
</tr>
<tr>
<td><strong>E 3</strong> Have you had formal assessment of your performance in the workplace in this post?</td>
<td>3.5</td>
<td>5</td>
<td>C1</td>
<td>Problems</td>
<td>n/a</td>
<td>3.8</td>
</tr>
<tr>
<td><strong>E 4</strong> Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>3.1</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td><strong>F 1</strong> Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
<td>2.9</td>
<td>3</td>
<td>C1</td>
<td>Problems</td>
<td>n/a</td>
<td>3.6</td>
</tr>
<tr>
<td><strong>F 2</strong> Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?</td>
<td>2.6</td>
<td>3</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>2.7</td>
</tr>
<tr>
<td><strong>F 3</strong> Are you using a learning portfolio in this post?</td>
<td>2.4</td>
<td>3</td>
<td>C1</td>
<td>71%</td>
<td>n/a</td>
<td>2.7 83%</td>
</tr>
<tr>
<td><strong>F 5</strong> Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.4</td>
<td>3</td>
<td>C1</td>
<td>67%</td>
<td>n/a</td>
<td>2.3 62%</td>
</tr>
<tr>
<td><strong>G 6</strong> Have you applied for study leave in this post?</td>
<td>3.5</td>
<td>5</td>
<td>C1</td>
<td>Problems</td>
<td>n/a</td>
<td>4.0</td>
</tr>
<tr>
<td><strong>G 7</strong> In this post, how would you rate the encouragement you have had to take study leave?</td>
<td>2.8</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.4</td>
</tr>
<tr>
<td><strong>H 1</strong> How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)</td>
<td>3.6</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.7</td>
</tr>
<tr>
<td><strong>H 2</strong> How would you rate the quality of teaching (informal and formal instruction as well as contact and formal sessions) in this post?</td>
<td>3.4</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.7</td>
</tr>
<tr>
<td><strong>H 3</strong> How would you rate the quality of supervision in this post?</td>
<td>3.9</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
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<tr>
<td><strong>H 4</strong> How would you rate the quality of experience in this post?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.9</td>
</tr>
<tr>
<td><strong>H 5</strong> How would you describe this post to a friend who was thinking of applying for it?</td>
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<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>3.8</td>
</tr>
<tr>
<td><strong>H 6</strong> How useful do you feel this post will be for your future career?</td>
<td>3.9</td>
<td>5</td>
<td>B</td>
<td>Satisfactory</td>
<td>n/a</td>
<td>4.1</td>
</tr>
<tr>
<td><strong>J 1</strong> Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td>n/a</td>
<td>9%</td>
<td>n/a</td>
<td>n/a</td>
<td>9%</td>
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</tr>
</tbody>
</table>

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2007 PMETB Feedback

Basingstoke And North Hampshire NHS Foundation Trust > Specified specialties > Lower - generally ST2 and below Anaesthetics

Overall Score 81 - Generally satisfactory

Maximum possible score is 105

Responses 4

### Detailed assessment

<table>
<thead>
<tr>
<th>Question</th>
<th>ave / person</th>
<th>Highest poss answer</th>
<th>Grade</th>
<th>Min</th>
<th>Ave</th>
<th>Mode</th>
<th>% yes of sample</th>
<th>Ave / person</th>
<th>% yes of sample</th>
<th>Ave / person</th>
<th>% yes of sample</th>
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<tbody>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>2.8</td>
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<td>B</td>
<td>2</td>
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<td>Grade B - Satisfactory</td>
<td>2.7</td>
<td>2.8</td>
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<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.5</td>
<td>3</td>
<td>C1</td>
<td>1</td>
<td>3</td>
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<td>2.3</td>
<td>2.5</td>
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<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
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<td>2.7</td>
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<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
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<td>B</td>
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<td>Grade B - Satisfactory</td>
<td>3.8</td>
<td>3.8</td>
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<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?</td>
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<td>C1</td>
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<td>Grade C1 - Problems</td>
<td>4.3</td>
<td>4.5</td>
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<tr>
<td>G 4 In this post do you always know who is providing your clinical supervision when you are working?</td>
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<td>A</td>
<td>3</td>
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<td>D 7 How would you rate the practical experience you are getting in this post?</td>
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<td>D 8 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
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<td>E 2 Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
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<td>E 3 Have you had formal assessment of your performance in the workplace in this post?</td>
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<td>3</td>
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<tr>
<td>E 4 Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>4.3</td>
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<td>3</td>
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<td>F 3 Are you using a learning portfolio in this post?</td>
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<td>3</td>
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<td>2.4</td>
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<td>C1</td>
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<td>3</td>
<td>75% Grade C1 - Problems</td>
<td>2.4</td>
<td>67%</td>
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<td>A</td>
<td>4</td>
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<td>4.0</td>
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<td>H 1 How would you rate the quality of induction in this post? (This refers to the induction to the organisation in which you are working.)</td>
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<td>5</td>
<td>C1</td>
<td>2</td>
<td>3</td>
<td>3</td>
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<td>3.6</td>
<td>3.7</td>
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<td>5</td>
<td>C1</td>
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<td>4</td>
<td>Grade B - Satisfactory</td>
<td>3.8</td>
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<td>A</td>
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<td>5</td>
<td>5</td>
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<th>Highest poss answer</th>
<th>Grade</th>
<th>Min</th>
<th>Max</th>
<th>Mode</th>
<th>% yes of sample</th>
<th>Grade / Grading</th>
<th>ave / person</th>
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<td>Did someone explain your role and responsibilities in your unit or department at</td>
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<td>3</td>
<td>C1</td>
<td>1</td>
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<td>3</td>
<td>C2</td>
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<td>3</td>
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<td>Did you sit down with your supervisor and discuss your educational objectives for</td>
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<tr>
<td>In this post how often have you felt forced to cope with clinical problems beyond</td>
<td>3.2</td>
<td>5</td>
<td>B1</td>
<td>1</td>
<td>5</td>
<td>3</td>
<td>Grade B - Satisfactory</td>
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<tr>
<td>In this post how often, if ever, have you been supervised by someone who you feel</td>
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<td>isn’t competent to do so?</td>
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<tr>
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<td>C1</td>
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<td>Have you had a formal meeting with your supervisor to talk about your progress in</td>
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<td>Have you had formal assessment of your performance in the workplace in this post?</td>
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<tr>
<td>Do you have a designated educational supervisor (the person responsible for your</td>
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<tr>
<td>Have you been told who to talk to in confidence if you have concerns, personal or</td>
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<td>3</td>
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<td>3</td>
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<tr>
<td>Have you applied for study leave in this post?</td>
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<td>5</td>
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<tr>
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<td>5</td>
<td>C1</td>
<td>1</td>
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<td>3.4</td>
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<tr>
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<td>B3</td>
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<td>How would you rate the quality of teaching (informal and bedside teaching as well</td>
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<td>C1</td>
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<td>2</td>
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<td>3.4</td>
<td>3.7</td>
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<td>as formal and organised sessions) in this post?</td>
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<td>How would you rate the quality of supervision in this post?</td>
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<td>5</td>
<td>3</td>
<td>Grade B - Satisfactory</td>
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<td>How would you rate the quality of experience in this post?</td>
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<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>3</td>
<td>Grade C1 - Problems</td>
<td>3.8</td>
<td>3.9</td>
<td></td>
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<tr>
<td>How would you describe this post to a friend who was thinking of applying for it?</td>
<td>2.4</td>
<td>5</td>
<td>C1</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>Grade C1 - Problems</td>
<td>3.6</td>
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<tr>
<td>How useful do you feel this post will be for your future career?</td>
<td>3.0</td>
<td>5</td>
<td>C1</td>
<td>2</td>
<td>4</td>
<td>3</td>
<td>Grade C1 - Problems</td>
<td>3.9</td>
<td>4.1</td>
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<tr>
<td>Have you been subjected to persistent behaviour in this post that has undermined</td>
<td>0%</td>
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<td>your professional confidence and/or self-esteem?</td>
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2007 PMETB Feedback

Basingstoke And North Hampshire NHS Foundation Trust > Specified specialties > Lower - generally ST2 and below

Other

Overall Score 81 - Generally satisfactory Maximum possible score is 105

Responses 10

<table>
<thead>
<tr>
<th>Information for this Trust and specialty</th>
<th>Ave. for Trust</th>
<th>Ave. for Lower in Deanery</th>
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<tbody>
<tr>
<td>ave / person</td>
<td>% yes of sample</td>
<td>ave / person</td>
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<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>2.6</td>
<td>B</td>
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<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.1</td>
<td>B</td>
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<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>2.4</td>
<td>C1</td>
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<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>3.8</td>
<td>B</td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone you feel isn't competent to do so?</td>
<td>4.5</td>
<td>C</td>
</tr>
<tr>
<td>C 3 In this post how often have you had informal feedback from a senior clinician on how you are doing in this post?</td>
<td>3.4</td>
<td>B</td>
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<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>4.2</td>
<td>A</td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
<td>3.9</td>
<td>B</td>
</tr>
<tr>
<td>E 1 Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>3.4</td>
<td>C1</td>
</tr>
<tr>
<td>E 2 Have you had a formal assessment of your performance in the workplace in this post?</td>
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</tr>
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<td>3.2</td>
<td>C1</td>
</tr>
<tr>
<td>E 4 Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>3.4</td>
<td>B</td>
</tr>
<tr>
<td>F 3 Are you using a learning portfolio in this post?</td>
<td>2.4</td>
<td>C1</td>
</tr>
<tr>
<td>F 5 Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.3</td>
<td>C1</td>
</tr>
<tr>
<td>G 6 Have you applied for study leave in this post?</td>
<td>2.3</td>
<td>C1</td>
</tr>
<tr>
<td>J 7 In this post, how would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)</td>
<td>3.5</td>
<td>C1</td>
</tr>
<tr>
<td>H 1 How would you rate the quality of supervision in this post?</td>
<td>3.6</td>
<td>B</td>
</tr>
<tr>
<td>H 2 How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
<td>3.9</td>
<td>B</td>
</tr>
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<td>4.2</td>
<td>A</td>
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<tr>
<td>J 1 Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem? 30%</td>
<td>4.1</td>
<td>A</td>
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<tr>
<td>J 6 How useful do you feel this post will be for your future career?</td>
<td>4.2</td>
<td>A</td>
</tr>
<tr>
<td>J 9 How useful do you feel this post will be for your future career?</td>
<td>4.1</td>
<td>A</td>
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**Basingstoke And North Hampshire NHS Foundation Trust** > Specified specialties > Lower - generally ST2 and below Paediatrics

**Overall Score** 75 - Generally satisfactory  
**Maximum possible score is** 105

### Responses
5

#### Detailed assessment

<table>
<thead>
<tr>
<th>Question</th>
<th>Grade</th>
<th>Ave / person</th>
<th>% yes of sample</th>
<th>Ave / person</th>
<th>% yes of sample</th>
<th>Ave / person</th>
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</thead>
<tbody>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>A</td>
<td>3.0</td>
<td>3.3</td>
<td>A</td>
<td>2.7</td>
<td>2.8</td>
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<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>B</td>
<td>2.6</td>
<td>2.3</td>
<td>B</td>
<td>2.3</td>
<td>2.5</td>
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<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>A</td>
<td>3.0</td>
<td>3.3</td>
<td>A</td>
<td>2.7</td>
<td>2.7</td>
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<tr>
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<td>A</td>
<td>4.2</td>
<td>4.5</td>
<td>A</td>
<td>3.8</td>
<td>3.8</td>
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<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone you feel isn’t competent to do so?</td>
<td>A</td>
<td>4.0</td>
<td>4.5</td>
<td>C1</td>
<td>4.3</td>
<td>4.5</td>
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<tr>
<td>C 3 In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>A</td>
<td>3.6</td>
<td>3.2</td>
<td>A</td>
<td>3.5</td>
<td>3.6</td>
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<tr>
<td>D 1 How would you rate the practical experience you are getting in this post?</td>
<td>B</td>
<td>3.0</td>
<td>2.4</td>
<td>C1</td>
<td>3.5</td>
<td>3.8</td>
<td></td>
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<tr>
<td>D 2 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
<td>B</td>
<td>3.5</td>
<td>3.5</td>
<td>B</td>
<td>3.5</td>
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<td>D 3 Have you had formal assessment of your performance in the workplace in this post?</td>
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<td>3.5</td>
<td>C</td>
<td>3.5</td>
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<tr>
<td>E 1 Have you had informal feedback from a senior clinician on how you are doing in this post?</td>
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<td>E 2 Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>C</td>
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<td>C1</td>
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<td>3.6</td>
<td>1.3</td>
<td>B</td>
<td>2.9</td>
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<tr>
<td>F 1 Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?</td>
<td>B</td>
<td>2.6</td>
<td>2.3</td>
<td>B</td>
<td>2.6</td>
<td>2.7</td>
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<td>F 2 Are you using a learning portfolio in this post?</td>
<td>B</td>
<td>1.3</td>
<td>1.3</td>
<td>B</td>
<td>2.4</td>
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<td>1.5</td>
<td>C</td>
<td>3.5</td>
<td>4.0</td>
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<tr>
<td>G 2 In this post, how would you rate the encouragement you have had to take study leave?</td>
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<td>2.0</td>
<td>1.3</td>
<td>B</td>
<td>2.8</td>
<td>2.4</td>
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<tr>
<td>H 1 How would you rate the quality of supervision in this post?/(This refers to your induction to the organisation in which you are working.)</td>
<td>A</td>
<td>3.8</td>
<td>5.0</td>
<td>B</td>
<td>3.6</td>
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<td>4.4</td>
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<td>3.6</td>
<td>4.4</td>
<td>B</td>
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<td>3.8</td>
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<td>B</td>
<td>3.8</td>
<td>4.4</td>
<td>B</td>
<td>3.9</td>
<td>4.7</td>
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<tr>
<td>J 1 Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td>0%</td>
<td>17%</td>
<td>9%</td>
<td></td>
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