2007 PMETB Feedback

Wessex Deanery
Urology
Specified Trusts
Higher - generally ST3 and above

High level analysis

<table>
<thead>
<tr>
<th>Completed</th>
<th>4 Completed surveys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mode</td>
<td>#N/A Most common score</td>
</tr>
<tr>
<td>Min</td>
<td>69 Lowest score for a trainee</td>
</tr>
<tr>
<td>Max</td>
<td>101 Highest score for a trainee</td>
</tr>
<tr>
<td>Median</td>
<td>89 Middle value of all scores</td>
</tr>
<tr>
<td>Mean</td>
<td>87 Average of scores</td>
</tr>
</tbody>
</table>

This chart shows the dispersal of scores within notional scoring bands.
Assessment of overall scores for each Trust

>> Urology
>> Higher - generally ST3 and above

<table>
<thead>
<tr>
<th>Score</th>
<th>Grade</th>
<th>Lowest grade in the detailed assessment</th>
<th>No in sample*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>87</td>
<td>Generally satisfactory</td>
<td>C2</td>
</tr>
<tr>
<td>Average</td>
<td>87</td>
<td>Generally satisfactory</td>
<td>C2</td>
</tr>
</tbody>
</table>

* The "Other" group is the aggregation of all specialties with < 3 respondents. If "Other" is <3 it will not be shown.
Assessment of the questions relating to INDUCTION

>> Urology
>> Higher - generally ST3 and above

B 1 - Did someone explain your role and responsibilities in your unit or department at the start of this post?
B 2 - Did you get all the information you needed about your workplace when you started working there?
B 3 - Did you sit down with your supervisor and discuss your educational objectives for your current post?

<table>
<thead>
<tr>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>2.5</td>
<td>3</td>
<td>A</td>
<td>C1</td>
<td>A</td>
</tr>
<tr>
<td>Other</td>
<td>3.0</td>
<td>2.5</td>
<td>3.0</td>
<td>A</td>
<td>C1</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to SUPERVISION

>> Urology
>> Higher - generally ST3 and above

C 1 - In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?
C 2 - In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?
C 4 - In this post do you always know who is providing your clinical supervision when you are working?

<table>
<thead>
<tr>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>4.5</td>
<td>4</td>
<td>B</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Other</td>
<td>4.0</td>
<td>4.5</td>
<td>4.0</td>
<td>B</td>
<td>B</td>
</tr>
</tbody>
</table>

Grading notes

D  Grade D - Unsatisfactory
C2 Grade C2 - Significant problems
C1 Grade C1 - Problems
B  Grade B - Satisfactory
A  Grade A - Excellent
Assessment of the questions relating to ON THE JOB EXPERIENCE

>> Urology

>> Higher - generally ST3 and above

D 7 - How would you rate the practical experience you are getting in this post?
D 8 - How confident are you that your current post will help you acquire the competences you need at this stage of your training?

<table>
<thead>
<tr>
<th></th>
<th>D 7</th>
<th>D 8</th>
<th>D 7</th>
<th>D 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>4.5</td>
<td>4.3</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Average</td>
<td>4.5</td>
<td>4.3</td>
<td>A</td>
<td>A</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to FEEDBACK, APPRAISAL & ASSESSMENT

>> Urology

>> Higher - generally ST3 and above

E 1 - How often have you had informal feedback from a senior clinician on how you are doing in this post?
E 2 - Have you had a formal meeting with your supervisor to talk about your progress in this post?
E 3 - Have you had formal assessment of your performance in the workplace in this post?
E 4 - Have you had a discussion with a senior colleague about your career plans in this post?

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<thead>
<tr>
<th></th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>3.3</td>
<td>4.5</td>
<td>2.5</td>
<td>4.8</td>
<td>B</td>
<td>B</td>
<td>C2</td>
<td>A</td>
</tr>
<tr>
<td>Average</td>
<td>3.3</td>
<td>4.5</td>
<td>2.5</td>
<td>4.8</td>
<td>B</td>
<td>B</td>
<td>C2</td>
<td>A</td>
</tr>
</tbody>
</table>
## Assessment of the questions relating to EDUCATIONAL SUPERVISION

**>> Urology**

**>> Higher - generally ST3 and above**

F 1 - Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?
F 2 - Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?
F 3 - Are you using a learning portfolio in this post?
F 5 - Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

<table>
<thead>
<tr>
<th></th>
<th>F 1</th>
<th>F 2</th>
<th>F 3</th>
<th>F 5</th>
<th>F 1</th>
<th>F 2</th>
<th>F 3</th>
<th>F 5</th>
<th>F3Yes</th>
<th>F5Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>3</td>
<td>3</td>
<td>2.5</td>
<td>2.5</td>
<td>A</td>
<td>A</td>
<td>C1</td>
<td>C1</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td>Average</td>
<td>3.0</td>
<td>3.0</td>
<td>2.5</td>
<td>2.5</td>
<td>A</td>
<td>A</td>
<td>C1</td>
<td>C1</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

## Assessment of the questions relating to OTHER LEARNING OPPORTUNITIES

**>> Urology**

**>> Higher - generally ST3 and above**

G 6 - Have you applied for study leave in this post?
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<table>
<thead>
<tr>
<th></th>
<th>G 6</th>
<th>G 7</th>
<th>G 6</th>
<th>G 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>4</td>
<td>3.5</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Average</td>
<td>4.0</td>
<td>3.5</td>
<td>C1</td>
<td>C1</td>
</tr>
</tbody>
</table>
2007 PMETB Feedback

Assessment of the questions relating to VARIOUS TOPICS

>> Urology
>> Higher - generally ST3 and above

H 1 - How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)
H 2 - How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?
H 3 - How would you rate the quality of supervision in this post?
H 4 - How would you rate the quality of experience in this post?
H 5 - How would you describe this post to a friend who was thinking of applying for it?
H 6 - How useful do you feel this post will be for your future career?

<table>
<thead>
<tr>
<th></th>
<th>H 1</th>
<th>H 2</th>
<th>H 3</th>
<th>H 4</th>
<th>H 5</th>
<th>H 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>4</td>
<td>3</td>
<td>4</td>
<td>4.3</td>
<td>4.5</td>
<td>D</td>
</tr>
<tr>
<td>Average</td>
<td>4.0</td>
<td>3.0</td>
<td>4.0</td>
<td>4.3</td>
<td>4.0</td>
<td>4.5</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to EXPERIENCED BEHAVIOUR

>> Urology
>> Higher - generally ST3 and above

J 1 - Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?

<table>
<thead>
<tr>
<th></th>
<th>J1Yes</th>
<th>Other</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>
**2007 PMETB Feedback**

**Urology**

**Specified Trusts**

Higher - generally ST3 and above

<table>
<thead>
<tr>
<th>Overall Score</th>
<th>Maximum possible score is 105</th>
</tr>
</thead>
<tbody>
<tr>
<td>Responses</td>
<td>4</td>
</tr>
</tbody>
</table>

**Detailed assessment**

<table>
<thead>
<tr>
<th>Question</th>
<th>Ave. for Specialty</th>
<th>Ave. for Higher in Deanery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>3.0</td>
<td>n/a</td>
</tr>
<tr>
<td>Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>3.0</td>
<td>n/a</td>
</tr>
<tr>
<td>In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>4.0</td>
<td>n/a</td>
</tr>
<tr>
<td>In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>4.0</td>
<td>n/a</td>
</tr>
<tr>
<td>How would you rate the practical experience you are getting in this post?</td>
<td>4.5</td>
<td>n/a</td>
</tr>
<tr>
<td>How often have you had informal feedback from a senior clinician on how you are doing in this post?</td>
<td>3.3</td>
<td>n/a</td>
</tr>
<tr>
<td>Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>4.5</td>
<td>n/a</td>
</tr>
<tr>
<td>Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>4.8</td>
<td>n/a</td>
</tr>
<tr>
<td>Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
<td>3.0</td>
<td>n/a</td>
</tr>
<tr>
<td>Are you using a learning portfolio in this post?</td>
<td>2.5</td>
<td>n/a</td>
</tr>
<tr>
<td>Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.5</td>
<td>n/a</td>
</tr>
<tr>
<td>Are you using a learning portfolio with your supervisor, setting out your respective responsibilities in this post?</td>
<td>3.0</td>
<td>n/a</td>
</tr>
<tr>
<td>How would you rate the quality of induction in this post?</td>
<td>4.0</td>
<td>n/a</td>
</tr>
<tr>
<td>How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
<td>3.0</td>
<td>n/a</td>
</tr>
<tr>
<td>How would you rate the quality of supervision in this post?</td>
<td>4.0</td>
<td>n/a</td>
</tr>
<tr>
<td>How would you describe this post to a friend who was thinking of applying for it?</td>
<td>4.0</td>
<td>n/a</td>
</tr>
<tr>
<td>How useful do you feel this post will be for your future career?</td>
<td>4.5</td>
<td>n/a</td>
</tr>
<tr>
<td>Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td>3.3</td>
<td>n/a</td>
</tr>
</tbody>
</table>

**Information for this Trust**

*Note: Results cannot be reported if less than three trainees responded.*

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

Ave. for the whole Specialty -> Average of all scores in this Specialty
Ave. for Higher in Deanery -> Average score for all Higher trainees
Ave. for this specialty and grade in this Trust -> Average score for all trainees who completed the survey, within this Trust and specialty
Mode -> The most frequently selected answer in the sample
Min -> The lowest score in the sample
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Highest poss answer -> The highest answer possible for each question on the survey. The higher the score the better.
### Wessex Deanery

#### Urology > Specified Trusts > Higher - generally ST3 and above

#### Other

**Overall Score** 87 - Generally satisfactory  
**Maximum possible score is** 105

**Responses** 4

<table>
<thead>
<tr>
<th>Detailed assessment</th>
<th>ave / person</th>
<th>Highest poss. answer</th>
<th>Information for this Trust and specialty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Grade</td>
<td>Ave. for Specialty</td>
</tr>
<tr>
<td></td>
<td></td>
<td>% yes of sample</td>
<td>Ave. / person</td>
</tr>
<tr>
<td></td>
<td></td>
<td>% yes of sample</td>
<td>Ave. / person</td>
</tr>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
</tr>
<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.5</td>
<td>3</td>
<td>C1</td>
</tr>
<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
</tr>
<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>4.0</td>
<td>5</td>
<td>E</td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?</td>
<td>4.5</td>
<td>5</td>
<td>E</td>
</tr>
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<td>G 4 In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>4.0</td>
<td>4</td>
<td>A</td>
</tr>
<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>4.5</td>
<td>5</td>
<td>A</td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the competencies you need at this stage of your training?</td>
<td>4.5</td>
<td>5</td>
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<td>3</td>
<td>C1</td>
</tr>
<tr>
<td>G 6 Have you applied for study leave in this post?</td>
<td>4.0</td>
<td>5</td>
<td>C1</td>
</tr>
<tr>
<td>G 7 In this post, how would you rate the encouragement you have had to take study leave?</td>
<td>3.5</td>
<td>5</td>
<td>C1</td>
</tr>
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<td>H 1 How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)</td>
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