2007 PMETB Feedback

Wessex Deanery

In a GP Practice - Southampton training scheme

Specified specialties

Foundation grades

High level analysis

<table>
<thead>
<tr>
<th>Completed</th>
<th>4</th>
<th>Completed surveys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mode</td>
<td>#N/A</td>
<td>Most common score</td>
</tr>
<tr>
<td>Min</td>
<td>65</td>
<td>Lowest score for a trainee</td>
</tr>
<tr>
<td>Max</td>
<td>90</td>
<td>Highest score for a trainee</td>
</tr>
<tr>
<td>Median</td>
<td>77.5</td>
<td>Middle value of all scores</td>
</tr>
<tr>
<td>Mean</td>
<td>78</td>
<td>Average of scores</td>
</tr>
</tbody>
</table>

This chart shows the dispersal of scores within notional scoring bands

Note "All Grades" score has been adjusted to align to Foundation scoring / grading totals (i.e. no account of study leave questions)
Assessment of overall scores for each Specialty

>> In a GP Practice - Southampton training scheme
>> Foundation grades

<table>
<thead>
<tr>
<th>Score</th>
<th>Grade</th>
<th>Lowest grade in the detailed assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>77</td>
<td>Generally satisfactory</td>
<td>C2 - Grade C2 - Significant problems</td>
</tr>
</tbody>
</table>

General practice: Score 77, Grade Generally satisfactory. Lowest grade in the detailed assessment is C2, Grade C2 - Significant problems.
2007 PMETB Feedback

Wessex Deanery

Assessment of the questions relating to INDUCTION

>> In a GP Practice - Southampton training scheme

>> Foundation grades

B 1 - Did someone explain your role and responsibilities in your unit or department at the start of this post?
B 2 - Did you get all the information you needed about your workplace when you started working there?
B 3 - Did you sit down with your supervisor and discuss your educational objectives for your current post?

<table>
<thead>
<tr>
<th></th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ave. for Specialty</td>
<td>2.0</td>
<td>2.5</td>
<td>3.0</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to SUPERVISION

>> In a GP Practice - Southampton training scheme

>> Foundation grades

C 1 - In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?
C 2 - In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?
C 4 - In this post do you always know who is providing your clinical supervision when you are working?

<table>
<thead>
<tr>
<th></th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ave. for Specialty</td>
<td>4.3</td>
<td>4.8</td>
<td>4.0</td>
<td>A</td>
<td>A</td>
<td>B</td>
</tr>
</tbody>
</table>
2007 PMETB Feedback

Assessment of the questions relating to ON THE JOB EXPERIENCE

>> In a GP Practice - Southampton training scheme

>> Foundation grades

D 7 - How would you rate the practical experience you are getting in this post?
D 8 - How confident are you that your current post will help you acquire the competences you need at this stage of your training?

<table>
<thead>
<tr>
<th></th>
<th>D 7</th>
<th>D 8</th>
<th>D 7</th>
<th>D 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>General practice</td>
<td>3.3</td>
<td>3.5</td>
<td>3.3</td>
<td>3.5</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.3</td>
<td>3.5</td>
<td>B</td>
<td>B</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to FEEDBACK, APPRAISAL & ASSESSMENT

>> In a GP Practice - Southampton training scheme

>> Foundation grades

E 1 - How often have you had informal feedback from a senior clinician on how you are doing in this post?
E 2 - Have you had a formal meeting with your supervisor to talk about your progress in this post?
E 3 - Have you had formal assessment of your performance in the workplace in this post?
E 4 - Have you had a discussion with a senior colleague about your career plans in this post?

<table>
<thead>
<tr>
<th></th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>General practice</td>
<td>3.8</td>
<td>4.5</td>
<td>3.8</td>
<td>4.3</td>
<td>B</td>
<td>A</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.8</td>
<td>4.5</td>
<td>3.8</td>
<td>4.3</td>
<td>B</td>
<td>A</td>
<td>B</td>
<td>A</td>
</tr>
</tbody>
</table>
2007 PMETB Feedback

Assessment of the questions relating to EDUCATIONAL SUPERVISION

>> In a GP Practice - Southampton training scheme
>> Foundation grades

F 1 - Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?
F 2 - Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?
F 3 - Are you using a learning portfolio in this post?
F 5 - Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

<table>
<thead>
<tr>
<th></th>
<th>F 1</th>
<th>F 2</th>
<th>F 3</th>
<th>F 5</th>
<th>F 1</th>
<th>F 2</th>
<th>F 3</th>
<th>F 5</th>
<th>F 3Yes</th>
<th>F 5Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>General practice</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
<td>C2</td>
<td>100%</td>
<td>50%</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.0</td>
<td>3.0</td>
<td>3.0</td>
<td>2.0</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
<td>C2</td>
<td>100%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to OTHER LEARNING OPPORTUNITIES

>> In a GP Practice - Southampton training scheme
>> Foundation grades

NOT INCLUDED IN FOUNDATION ANALYSIS

Wessex Deanery

Grading notes

D Grade D - Unsatisfactory
C2 Grade C2 - Significant problems
C1 Grade C1 - Problems
B Grade B - Satisfactory
A Grade A - Excellent
2007 PMETB Feedback

Assessment of the questions relating to VARIOUS TOPICS

>> In a GP Practice - Southampton training scheme

>> Foundation grades

H 1 - How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)
H 2 - How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?
H 3 - How would you rate the quality of supervision in this post?
H 4 - How would you rate the quality of experience in this post?
H 5 - How would you describe this post to a friend who was thinking of applying for it?
H 6 - How useful do you feel this post will be for your future career?

Assessment of the questions relating to EXPERIENCED BEHAVIOUR

>> In a GP Practice - Southampton training scheme

>> Foundation grades

J 1 - Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?
In a GP Practice - Southampton training scheme

Specified specialties

Foundation grades

Overall Score  77  -  Generally satisfactory

Maximum possible score is 95

Responses  4

<table>
<thead>
<tr>
<th>Detailed assessment</th>
<th>Ave. for Trust</th>
<th>Ave. for everyone in the Deanery</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Ave / person</td>
<td>% yes of sample</td>
</tr>
<tr>
<td><strong>Ave / person</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department</td>
<td>3.0</td>
<td>25%</td>
</tr>
<tr>
<td>at the start of this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B 2 Did you get all the information you needed about your workplace when you</td>
<td>3.5</td>
<td>33%</td>
</tr>
<tr>
<td>started working there?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems</td>
<td>4.3</td>
<td>50%</td>
</tr>
<tr>
<td>beyond your competence or experience?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you</td>
<td>4.8</td>
<td>50%</td>
</tr>
<tr>
<td>feel isn’t competent to do so?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 4 In this post do you always know who is providing your clinical supervision</td>
<td>4.0</td>
<td>100%</td>
</tr>
<tr>
<td>when you are working?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>3.5</td>
<td>20%</td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the</td>
<td>3.5</td>
<td>20%</td>
</tr>
<tr>
<td>competences you need at this stage of your training?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 1 Have you had a formal meeting with your supervisor to talk about your progress</td>
<td>4.5</td>
<td>100%</td>
</tr>
<tr>
<td>in this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 2 Have you had a formal assessment of your performance in the workplace in this</td>
<td>3.8</td>
<td>25%</td>
</tr>
<tr>
<td>post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 3 Have you had a discussion with a senior colleague about your career plans in</td>
<td>4.3</td>
<td>50%</td>
</tr>
<tr>
<td>this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 1 Do you have a designated educational supervisor (the person responsible</td>
<td>3.0</td>
<td>100%</td>
</tr>
<tr>
<td>for your appraisal) in this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 2 Have you been training/learning agreement with your supervisor, setting out</td>
<td>3.0</td>
<td>100%</td>
</tr>
<tr>
<td>your respective responsibilities in this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>F 3 Are you using a learning portfolio in this post?</td>
<td>3.0</td>
<td>100%</td>
</tr>
<tr>
<td>F 4 Have you been told who to talk to in confidence if you have concerns,</td>
<td>3.0</td>
<td>100%</td>
</tr>
<tr>
<td>personal or educational in this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 1 How would you rate the quality of induction in this post? (This refers to your</td>
<td>3.8</td>
<td>25%</td>
</tr>
<tr>
<td>induction to the organisation in which you are working.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 2 How would you rate the quality of teaching informal and bedside teaching as</td>
<td>3.8</td>
<td>25%</td>
</tr>
<tr>
<td>well as formal and organised sessions in this post?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 3 How would you rate the quality of supervision in this post?</td>
<td>3.8</td>
<td>25%</td>
</tr>
<tr>
<td>H 4 How would you rate the quality of experience in this post?</td>
<td>4.0</td>
<td>100%</td>
</tr>
<tr>
<td>H 5 How would you describe this post to a friend who was thinking of applying for</td>
<td>4.0</td>
<td>100%</td>
</tr>
<tr>
<td>it?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>H 6 How useful do you feel this post will be for your future career?</td>
<td>4.0</td>
<td>100%</td>
</tr>
<tr>
<td>J 1 Have you been subjected to persistent behaviour in this post that has</td>
<td></td>
<td></td>
</tr>
<tr>
<td>undermined your professional confidence and/or self-esteem?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Note

Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

Ave. for this specialty -> Average of all scores in this specialty within the Deanery ONLY FOUNDATION

Ave. for everyone in the Deanery -> Average score for all FOUNDATION trainees who completed the survey, regardless of grade, specialty or Trust.

Ave. for this specialty in this Trust (or Total) -> Average score for all trainees who completed the survey, within this specialty and this Trust, or the total of Trust results

Mode -> The most frequently selected answer in the sample

Min -> The lowest score in the sample

Max -> The highest score in the sample

Grade / Grading -> This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.

Highest poss answer -> The highest answer possible for each question on the survey. The higher the score the better.
## Wessex Deanery Feedback

**In a GP Practice - Southampton training scheme**

### General practice

**Overall Score** 77 - Generally satisfactory

**Responses** 4

### Information for this Trust and specialty

<table>
<thead>
<tr>
<th>Question</th>
<th>Ave. for Trust</th>
<th>Ave. for everyone in the Deanery</th>
<th>% yes of sample</th>
<th>% yes of sample</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Detailed assessment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B 1 Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
<td>2.0</td>
<td>3</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>B 2 Did you get all the information you needed about your workplace when you started working there?</td>
<td>2.5</td>
<td>3</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>B 3 Did you sit down with your supervisor and discuss your educational objectives for your current post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
</tr>
<tr>
<td>C 1 In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?</td>
<td>4.3</td>
<td>5</td>
<td>A</td>
<td>2</td>
</tr>
<tr>
<td>C 2 In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?</td>
<td>4.8</td>
<td>5</td>
<td>A</td>
<td>4</td>
</tr>
<tr>
<td>C 3 In this post do you always know who is providing your clinical supervision when you are working?</td>
<td>4.0</td>
<td>4</td>
<td>A</td>
<td>4</td>
</tr>
<tr>
<td>D 7 How would you rate the practical experience you are getting in this post?</td>
<td>3.3</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D 8 How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
<td>3.5</td>
<td>5</td>
<td>B</td>
<td>2</td>
</tr>
<tr>
<td>E 1 Have you had informal feedback from a senior clinician on how you are doing in this post?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>2</td>
</tr>
<tr>
<td>E 2 Have you had a formal meeting with your supervisor to talk about your progress in this post?</td>
<td>4.5</td>
<td>5</td>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>E 3 Have you had formal assessment of your performance in the workplace in this post?</td>
<td>3.8</td>
<td>5</td>
<td>C</td>
<td>1</td>
</tr>
<tr>
<td>E 4 Have you had a discussion with a senior colleague about your career plans in this post?</td>
<td>4.3</td>
<td>5</td>
<td>A</td>
<td>3</td>
</tr>
<tr>
<td>F 1 Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
</tr>
<tr>
<td>F 2 Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?</td>
<td>3.6</td>
<td>3</td>
<td>A</td>
<td>3</td>
</tr>
<tr>
<td>F 3 Are you using a learning portfolio in this post?</td>
<td>3.0</td>
<td>3</td>
<td>A</td>
<td>3</td>
</tr>
<tr>
<td>F 5 Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?</td>
<td>2.6</td>
<td>3</td>
<td>B</td>
<td>1</td>
</tr>
<tr>
<td>H 1 How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>H 2 How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>H 3 How would you rate the quality of supervision in this post?</td>
<td>3.8</td>
<td>5</td>
<td>B</td>
<td>2</td>
</tr>
<tr>
<td>H 4 How would you rate the quality of experience in this post?</td>
<td>4.0</td>
<td>5</td>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>H 5 How would you describe this post to a friend who was thinking of applying for it?</td>
<td>3.5</td>
<td>5</td>
<td>B</td>
<td>1</td>
</tr>
<tr>
<td>H 6 How useful do you feel this post will be for your future career?</td>
<td>4.0</td>
<td>5</td>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>J 1 Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

Ave. for this specialty -> Average of all scores in this specialty within the Deanery ONLY FOUNDATION

Ave. for everyone in the Deanery -> Average score for all FOUNDATION trainees who completed the survey, regardless of grade, specialty or Trust.

Ave. for grade in this specialty in this Trust (or Total) -> Average score for all trainees who completed the survey, within this specialty and this Trust, or the total of Trust results

Mode -> The most frequently selected answer in the sample

Min -> The lowest score in the sample

Max -> The highest score in the sample

Grade / Grading -> This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.

Highest poss answer -> The highest answer possible for each question on the survey. The higher the score the better.