**2007 PMETB Feedback**

**Wessex Deanery**

**Dorset Healthcare NHS Foundation Trust**

**Specified specialties**

**Foundation grades**

### High level analysis

<table>
<thead>
<tr>
<th>Completed</th>
<th>3</th>
<th>Completed surveys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mode</td>
<td>#N/A</td>
<td>Most common score</td>
</tr>
<tr>
<td>Min</td>
<td>70</td>
<td>Lowest score for a trainee</td>
</tr>
<tr>
<td>Max</td>
<td>78</td>
<td>Highest score for a trainee</td>
</tr>
<tr>
<td>Median</td>
<td>76</td>
<td>Middle value of all scores</td>
</tr>
<tr>
<td>Mean</td>
<td>75</td>
<td>Average of scores</td>
</tr>
</tbody>
</table>

This chart shows the dispersal of scores within notional scoring bands

Note "All Grades" score has been adjusted to align to Foundation scoring / grading totals (i.e. no account of study leave questions)
2007 PMETB Feedback

Assessment of overall scores for each Specialty

>> Dorset Healthcare NHS Foundation Trust
>> Foundation grades

<table>
<thead>
<tr>
<th>Score</th>
<th>Grade</th>
<th>Lowest grade in the detailed assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>75</td>
<td>Generally satisfactory C2</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>75</td>
<td>Generally satisfactory</td>
</tr>
</tbody>
</table>

Grade C2 - Significant problems
Assessment of the questions relating to INDUCTION

>>> Dorset Healthcare NHS Foundation Trust

>> Foundation grades

B 1 - Did someone explain your role and responsibilities in your unit or department at the start of this post?
B 2 - Did you get all the information you needed about your workplace when you started working there?
B 3 - Did you sit down with your supervisor and discuss your educational objectives for your current post?

<table>
<thead>
<tr>
<th></th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
<th>B 1</th>
<th>B 2</th>
<th>B 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>3</td>
<td>2.7</td>
<td>3.0</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.0</td>
<td>2.7</td>
<td>3.0</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to SUPERVISION

>>> Dorset Healthcare NHS Foundation Trust

>> Foundation grades

C 1 - In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?
C 2 - In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?
C 4 - In this post do you always know who is providing your clinical supervision when you are working?

<table>
<thead>
<tr>
<th></th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
<th>C 1</th>
<th>C 2</th>
<th>C 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>4</td>
<td>5</td>
<td>4.0</td>
<td>B</td>
<td>A</td>
<td>B</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>4.0</td>
<td>5.0</td>
<td>4.0</td>
<td>A</td>
<td>B</td>
<td></td>
</tr>
</tbody>
</table>
Assessment of the questions relating to ON THE JOB EXPERIENCE

>> Dorset Healthcare NHS Foundation Trust
>> Foundation grades

D 7 - How would you rate the practical experience you are getting in this post?
D 8 - How confident are you that your current post will help you acquire the competences you need at this stage of your training?

<table>
<thead>
<tr>
<th></th>
<th>D 7</th>
<th>D 8</th>
<th>D 7</th>
<th>D 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>3</td>
<td>4</td>
<td>C1</td>
<td>B</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.0</td>
<td>4.0</td>
<td>C1</td>
<td>5</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to FEEDBACK, APPRAISAL & ASSESSMENT

>> Dorset Healthcare NHS Foundation Trust
>> Foundation grades

E 1 - How often have you had informal feedback from a senior clinician on how you are doing in this post?
E 2 - Have you had a formal meeting with your supervisor to talk about your progress in this post?
E 3 - Have you had formal assessment of your performance in the workplace in this post?
E 4 - Have you had a discussion with a senior colleague about your career plans in this post?

<table>
<thead>
<tr>
<th></th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
<th>E 1</th>
<th>E 2</th>
<th>E 3</th>
<th>E 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>2</td>
<td>3.7</td>
<td>3</td>
<td>2.7</td>
<td>C2</td>
<td>B</td>
<td>C1</td>
<td>C1</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>2.0</td>
<td>3.7</td>
<td>3.0</td>
<td>2.7</td>
<td>C2</td>
<td>B</td>
<td>C1</td>
<td>C1</td>
</tr>
</tbody>
</table>
Assessment of the questions relating to EDUCATIONAL SUPERVISION

>> Dorset Healthcare NHS Foundation Trust

>> Foundation grades

F 1 - Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?
F 2 - Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities in this post?
F 3 - Are you using a learning portfolio in this post?
F 5 - Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

<table>
<thead>
<tr>
<th></th>
<th>F 1</th>
<th>F 2</th>
<th>F 3</th>
<th>F 5</th>
<th>F 1</th>
<th>F 2</th>
<th>F 3</th>
<th>F 5</th>
<th>F3Yes</th>
<th>F5Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>3</td>
<td>2</td>
<td>2.3</td>
<td>3</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
<td>67%</td>
<td>100%</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.0</td>
<td>2.0</td>
<td>2.3</td>
<td>3.0</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
<td>C1</td>
<td>67%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to OTHER LEARNING OPPORTUNITIES

>> Dorset Healthcare NHS Foundation Trust

>> Foundation grades

NOT INCLUDED IN FOUNDATION ANALYSIS

Grading notes

- D: Grade D - Unsatisfactory
- C2: Grade C2 - Significant problems
- C1: Grade C1 - Problems
- B: Grade B - Satisfactory
- A: Grade A - Excellent
2007 PMETB Feedback

Assessment of the questions relating to VARIOUS TOPICS

>> Dorset Healthcare NHS Foundation Trust

>> Foundation grades

H 1 - How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)
H 2 - How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?
H 3 - How would you rate the quality of supervision in this post?
H 4 - How would you rate the quality of experience in this post?
H 5 - How would you describe this post to a friend who was thinking of applying for it?
H 6 - How useful do you feel this post will be for your future career?

<table>
<thead>
<tr>
<th></th>
<th>H 1</th>
<th>H 2</th>
<th>H 3</th>
<th>H 4</th>
<th>H 5</th>
<th>H 6</th>
<th>H 1</th>
<th>H 2</th>
<th>H 3</th>
<th>H 4</th>
<th>H 5</th>
<th>H 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>3.7</td>
<td>3.7</td>
<td>3.7</td>
<td>4</td>
<td>4.7</td>
<td>4.7</td>
<td>B</td>
<td>B</td>
<td>B</td>
<td>B</td>
<td>A</td>
<td>A</td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>3.7</td>
<td>3.7</td>
<td>3.7</td>
<td>4.0</td>
<td>4.7</td>
<td>4.7</td>
<td>B</td>
<td>B</td>
<td>B</td>
<td>B</td>
<td>A</td>
<td>A</td>
</tr>
</tbody>
</table>

Assessment of the questions relating to EXPERIENCED BEHAVIOUR

>> Dorset Healthcare NHS Foundation Trust

>> Foundation grades

J 1 - Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self esteem?

<table>
<thead>
<tr>
<th></th>
<th>J 1</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Ave. for Specialty</td>
<td>0%</td>
<td></td>
</tr>
</tbody>
</table>

Grading notes

- **D** Grade D - Unsatisfactory
- **C2** Grade C2 - Significant problems
- **C1** Grade C1 - Problems
- **B** Grade B - Satisfactory
- **A** Grade A - Excellent
In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?

Grade n/a

B

In this post how often have you felt forced to cope with clinical problems beyond your competence or experience?

Grade n/a

B

In this post how often, if ever, have you been supervised by someone who you feel isn’t competent to do so?

Grade n/a

B

Did someone explain your role and responsibilities in your unit or department at the start of this post?

Grade - 3.0

B

Did you get all the information you needed about your workplace when you started working there?

Grade - 2.7

B

Did you sit down with your supervisor and discuss your educational objectives for your current post?

Grade - 3.5

B

How confident are you that your current post will help you acquire the competences you need at this stage of your training?

Grade - 4.0

B

How often have you had informal feedback from a senior clinician on how you are doing in this post?

Grade - 2.7

C

Have you had a formal meeting with your supervisor to talk about your progress in this post?

Grade - 3.7

C

Have you had formal assessment of your performance in the workplace in this post?

Grade - 3.0

C

Have you had a discussion with a senior colleague about your career plans in this post?

Grade - 3.7

C

Do you have a designated educational supervisor (the person responsible for your appraisal) in this post?

Grade - 3.3

A

Are you using a learning portfolio in this post?

Grade - 2.3

A

Have you been told who to talk to in confidence if you have concerns, personal or educational in this post?

Grade - 3.0

A

How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you are working.)

Grade - 3.7

A

How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?

Grade - 3.7

A

How would you rate the quality of supervision in this post?

Grade - 3.7

A

How would you rate the quality of experience in this post?

Grade - 4.0

A

How useful do you feel this post will be for your future career?

Grade - 4.7

A

J1 How often have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self-esteem?

Grade n/a
### 2007 PMETB Feedback

**Wessex Deanery**

**Dorset Healthcare NHS Foundation Trust > Specified specialties > Foundation grades**

**Other**

**Overall Score**  75  -  Generally satisfactory  
Maximum possible score is 95

**Responses**  3

<table>
<thead>
<tr>
<th>Detailed assessment</th>
<th>Information for this Trust and specialty</th>
</tr>
</thead>
<tbody>
<tr>
<td>ave / person</td>
<td>ave / person</td>
</tr>
<tr>
<td>B 1</td>
<td>Did someone explain your role and responsibilities in your unit or department at the start of this post?</td>
</tr>
<tr>
<td>B 2</td>
<td>Did you get all the information you needed about your workplace when you started working there?</td>
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</tr>
<tr>
<td>C 2</td>
<td>In this post how often, if ever, have you been supervised by someone who you feel isn't competent to do so?</td>
</tr>
<tr>
<td>C 4</td>
<td>In this post do you always know who is providing your clinical supervision when you are working?</td>
</tr>
<tr>
<td>D 7</td>
<td>How would you rate the practical experience you are getting in this post?</td>
</tr>
<tr>
<td>D 8</td>
<td>How confident are you that your current post will help you acquire the competences you need at this stage of your training?</td>
</tr>
<tr>
<td>E 1</td>
<td>How often have you had informal feedback from a senior clinician on how you are doing in this post?</td>
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<td>F 1</td>
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<td>How would you rate the quality of experience in this post?</td>
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<tr>
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<td>How would you describe this post to a friend who was thinking of applying for it?</td>
</tr>
<tr>
<td>H 6</td>
<td>How useful do you feel this post will be for your future career?</td>
</tr>
</tbody>
</table>

*Note: Results cannot be reported if less than three trainees responded.

Questionnaires are a screening tool and indicate areas for local review. Please triangulate with local opinion and focused discussion.

**Ave. for this specialty**  Average of all scores in this specialty within the Deanery ONLY FOUNDATION

**Ave. for everyone in the Deanery**  Average score for all FOUNDATION trainees who completed the survey, regardless of grade, specialty or Trust.

**Ave. for grade in this specialty in this Trust (or Total)**  Average score for all trainees who completed the survey, within this specialty and this Trust, or the total of Trust results.  

**Mode**  The most frequently selected answer in the sample

**Min**  The lowest score in the sample

**Max**  The highest score in the sample

**Grade / Grading**  This is an assessment of the average against Deanery applied grading. Where each answer attracts a weighted score and the average of the scores determines the grade.

**Highest poss answer**  The highest answer possible for each question on the survey. The higher the score the better.